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# Annual Report 2024



OUR PURPOSE

**We are innovators dedicated  
to an efficient and sustainable  
global aquaculture**





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# Executive summary

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BIOMAR IN BRIEF

# The year 2024

BioMar is a purpose-driven company. We develop and deliver high-end fish and shrimp feed solutions for aquaculture farmers around the globe, supporting the production of delicious and healthy seafood in more than 90 countries. Our employees are enablers, specialising in collaboration around innovative products and services, promoting an efficient and sustainable global aquaculture industry.

|                                                        |                                                    |                                                                            |
|--------------------------------------------------------|----------------------------------------------------|----------------------------------------------------------------------------|
| <p>Revenue<br/>DKKm</p> <p><b>16,616</b></p>           | <p>EBIT<br/>DKKm</p> <p><b>1,129</b></p>           | <p>Employees<br/>End year headcount</p> <p><b>1,630</b></p>                |
| <p>Feed volume<br/>'000 tonnes</p> <p><b>1,372</b></p> | <p>ROIC<br/>% incl goodwill</p> <p><b>21.2</b></p> | <p>Employee Engagement<br/>eNPS towards benchmark</p> <p><b>Top 5%</b></p> |

### Sustainability ambitions

- Enable People
- Circular & Restorative
- Climate Action

2024 status

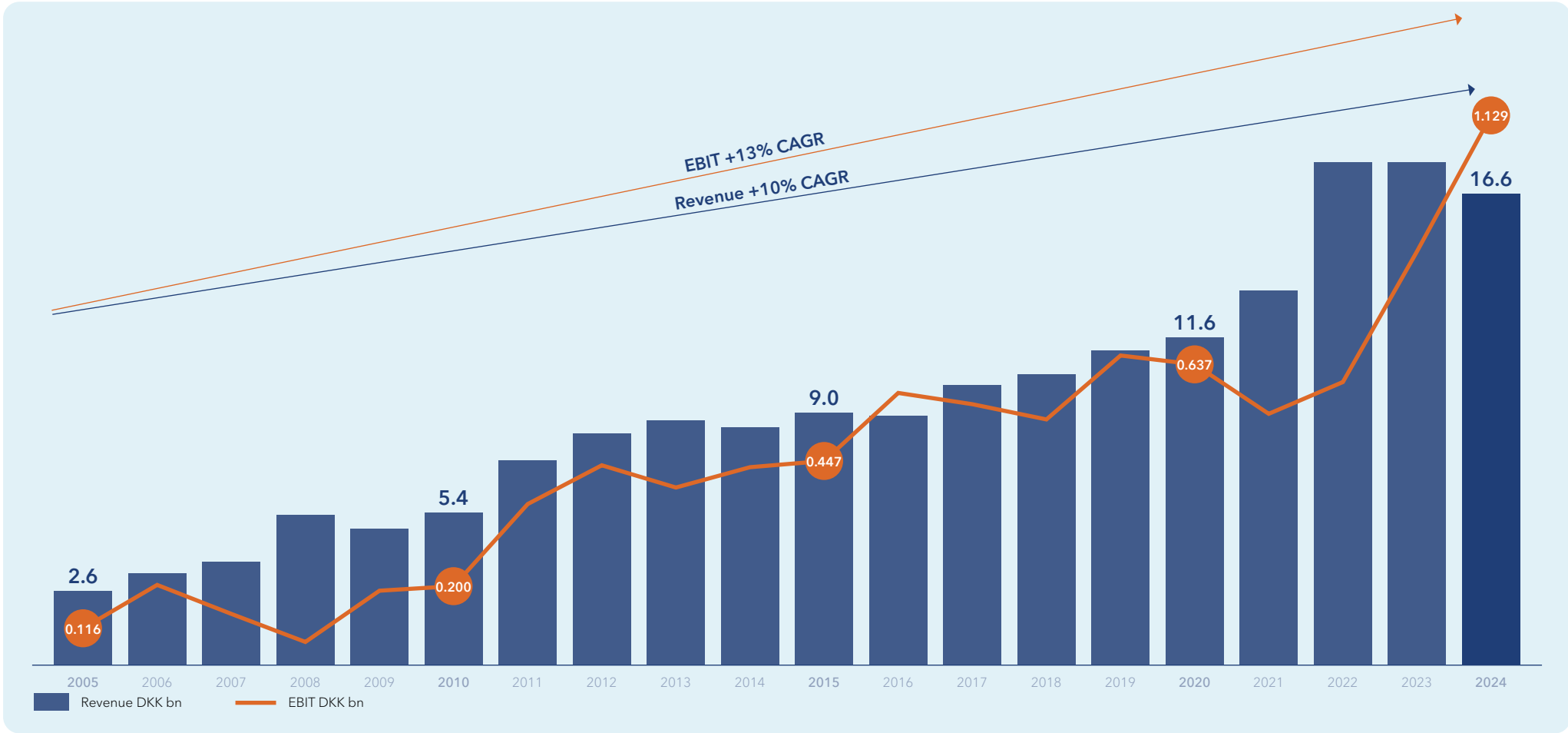
2030 target



GROWTH JOURNEY

# Solid long-term performance

Since BioMar became part of Schouw & Co. in 2005, revenue has grown by 10% and earnings (EBIT) around 13% per year on average (CAGR).





LETTER FROM THE CHAIR

# A remarkable growth story

Aquaculture is a growing industry driven by the increasing global demand for healthy protein sources to feed a growing population.



Aquaculture farming is the most viable solution for increasing the supply of seafood, helping to reduce the pressure on wild fish stocks and prevent overfishing of the oceans. Today, around 50% of the world's fish and shrimp are raised in aquaculture, which is the fastest growing source of animal protein for human consumption.

Feed plays a very significant role in aquaculture, being the main factor in determining the nutritional value and thereby the overall health of farmed fish and shrimp. Feed is also the biggest contributor to the planetary impact of fish and shrimp farming, making sustainable feed solutions critical for the industry.

BioMar is dedicated to innovating sustainable, high-performance aquaculture feeds for a wide range of species. As the world's third largest global producer of quality feed for farmed fish and shrimp, BioMar specialises in products that optimise health at every growth



Jens Bjerg Sørensen,  
Chair



LETTER FROM THE CHAIR

stage, addressing the unique nutritional needs of each species and adapting to various production environments to maximise efficiency and sustainability.

BioMar became part of Schouw & Co. in 2005 and has been wholly owned since 2008. Over the years, the company has demonstrated remarkable growth. Since 2005, BioMar has achieved average annual revenue growth of 10%, reaching DKK 16.6 billion in 2024. On top of this comes non-consolidated revenue from joint ventures of DKK 1.5 billion. Earnings (EBIT) have grown even faster with an annual average growth rate of around 13%, reaching DKK 1.1 billion in 2024 (excluding non-consolidated joint ventures). This exceptional performance reflects the dedication and expertise of BioMar’s skilled people around the world.

BioMar’s success is not only a result of a growing market. Over the years, BioMar has made significant and transformative acquisitions and investments in capacity, which all have contributed to creating the leading global aqua feed producer for high-value species we are today.

» A potential separate listing of BioMar would offer investors the opportunity to invest directly in a leading pure-play aquaculture specialist operating in a growing market driven by global megatrends.

After decades of business growth within fish feed supplying feed for around 45 species, BioMar moved into shrimp feed by the acquisition of Alimentos in Ecuador in 2017. It secured BioMar a strong foothold in the shrimp feed market, which was further strengthened in 2021 with the acquisition of Vietnamese feed business Viet-Uc. Today, BioMar offers a complete product portfolio embracing feed for the most important high-value aquaculture species.

In 2022, BioMar expanded beyond feed production and embarked on a digitalisation and technology journey with the acquisition of Australian AI-powered shrimp feeding technology company AQ1 Systems. This leap underlined that sustainable feeding is not only about the feed. It is also about farming practices and use of technology feeding solutions, which ensures that no feed is wasted while the optimal growth is being realised.

In late 2024, Schouw & Co., announced that investigations have been initiated whether a potential separate listing of BioMar would be value-creating for Schouw & Co., while providing BioMar with an ideal platform for



Høydal was the first LPG powered BioMar vessel, providing the Norwegian customers with feed directly at the farms. Here it is at dock next to the BioMar feed factory in the north of Norway.

continuing the development and further strengthen its position through both organic and acquisitive growth in the coming years.

A potential separate listing of BioMar would offer investors the opportunity to invest directly in a leading pure-play aquaculture specialist operating in a growing market driven by global megatrends.

There can be no assurance as to whether and when a separate listing of BioMar will be completed. Should Schouw & Co. decide that a separate listing of BioMar is the right way forward, this may at the earliest take place in

second half of 2025. Schouw & Co. continues to see significant potential in the development of BioMar and intends to remain the majority shareholder of BioMar after a potential listing.

I am proud of our achievements, and I am looking much forward to delivering on the ambitious strategy Above & Beyond together with the team in BioMar.

**Jens Bjerg Sørensen**  
Chair



LETTER FROM THE CEO

# A year of strong performance

The year 2024 underlined the long-term positive development of BioMar. Profitability was remarkably strong in a year of declining volumes and revenue.

It is with great satisfaction, that we are looking back at 2024. We have driven a meticulous focus on building a strong business, and the increase in profitability is the result of an unwavering strategic focus on optimising our product portfolio, combined with a series of excellence measures.

We achieved a very satisfying and better than expected 18% increase in EBITDA reaching DKK 1,476 million. The improvement was broadly based across divisions and business units and reflects our continuous effort on products and performance.

Despite a positive fourth quarter, volumes decreased by 5% to 1,372 million tonnes. The lower volume should be seen in the light of our commercial excellence efforts where we deliberately steer away from contracts with less potential for mutual beneficial partnership on advanced feed solutions and from sales to high-risk customers. In other

words, we prioritise building long-term value together with our customers over volume and market share.

At the same time, our volumes were affected by biological conditions in Norway and Chile.

Revenue declined 7% to DKK 16.6 billion reflecting the lower volume and lower raw material prices during the year. As changes in raw material are reflected in the price of feed, lower raw material prices lead to lower revenue, without affecting long-term profitability.

On top of the results from the consolidated companies, it is worth bringing attention to the fact that our feed production joint ventures in China and Turkey did well again in 2024 and reported a combined non-consolidated revenue of DKK 1,502 million and an EBITDA of DKK 166 million (100% basis).



Carlos Diaz, CEO

## LETTER FROM THE CEO

I am particularly proud of our strategic focus and execution in 2024. Since the launch of our Above & Beyond strategy, we have worked to improve our commercial excellence, seeking to design shared value creation with the customers in pricing models, contract design, product portfolio and capacity utilisation. This focus has not only improved our profitability, but has also been supportive to our customers' business models.

Similarly, we have worked on improving our production planning, logistic capacity utilisation and process de-bottlenecking, which has significantly enhanced our efficiency and production capacity. We are implementing next-generation manufacturing technology that enables a new data-driven continuous improvement approach.

Partnerships have always been at the heart of our business in BioMar. We have for decades been collaborating around product development with customers, ingredient providers, retailers and NGOs.

In 2024, the partnership with the French supermarket retailer Auchan, the International NGO Earthworm Foundation and the Ecuadorian shrimp farmer EDPACIF, resulted in new shrimp products being brought to the consumers with lower carbon footprint, increased circularity and stronger social conditions for the workers at the farms and in the local communities. I would encourage to read in details about this textbook example of collaboration in this annual report.

Looking ahead, 2025 is in many ways going to be an exciting and transformation year.

Commercially and operationally we have a lot of opportunities ahead of us. On top of that, the outcome of Schouw & Co.'s evaluation of a possible separate listing of BioMar is obviously something to look out for.

Regardless of whether we continue to be a 100% subsidiary under Schouw and Co. or become a separately listed company, I am very confident that we can continue our growth trajectory and provide innovative and sustainable feed solutions for a growing aquaculture industry.

Specifically for 2025, we expect a full-year revenue of DKK 16.0 to 17.0 billion with an EBITDA in the range of DKK 1,470 to 1,570 million. Our JVs and associated companies are expected to raise our share of profit after tax to approximately DKK 80 million.

People are the greatest asset of BioMar. We could not have achieved the impressive result in 2024, and the remarkable growth journey we have seen in the past many years for that matter, without the hard work and dedication from all the people at BioMar, of which around 90% are located outside Denmark. I want to thank each of you for your commitment and ability to always turn ambitions and challenges into business opportunities.

The engagement and motivation of our people is critical for our continued success,

and I am therefore very delighted to see our employee engagement net promoter score continues to improve. We are now in the Top 5% among our industry benchmark, and the score was based on an impressive participation rate of 93% of all employees.

Results are created by people, and this level of motivation will hopefully propel us well through 2025.

**Carlos Diaz**  
CEO

**» People are the greatest asset of BioMar. We could not have achieved the impressive result in 2024, and the remarkable growth journey we have seen in the past many years for that matter, without the dedication from all of you.**

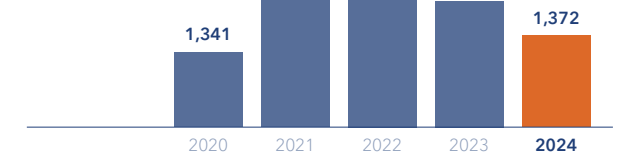


FINANCIAL HIGHLIGHTS

| DKKm                                                       | 2024   | 2023   | 2022   | 2021   | 2020   |
|------------------------------------------------------------|--------|--------|--------|--------|--------|
| <b>Volumes</b>                                             |        |        |        |        |        |
| Volumes sold ('000 tonnes)                                 | 1,372  | 1,437  | 1,456  | 1,446  | 1,341  |
| <b>Revenue and income</b>                                  |        |        |        |        |        |
| Revenue                                                    | 16,616 | 17,878 | 17,861 | 13,300 | 11,649 |
| Operating profit before depreciation/amortisation (EBITDA) | 1,476  | 1,250  | 1,013  | 889    | 972    |
| Depreciation, amortisation and impairment                  | -347   | -390   | -410   | -350   | -330   |
| EBIT                                                       | 1,129  | 860    | 602    | 540    | 642    |
| Profit/loss after tax in associates and joint ventures     | 36     | 6      | 130    | 45     | -36    |
| Net financial items                                        | -220   | -212   | -23    | -46    | -68    |
| Profit before tax                                          | 945    | 654    | 709    | 539    | 538    |
| Profit for the year                                        | 706    | 484    | 556    | 398    | 396    |
| <b>Cash flows</b>                                          |        |        |        |        |        |
| Cash flows from operating activities                       | 1,585  | 665    | 299    | 241    | 1,028  |
| Cash flows from investing activities                       | -151   | -207   | -447   | -336   | -131   |
| Of which investment in property, plant and equipment       | -188   | -201   | -228   | -133   | -147   |
| Cash flows from financing activities                       | -1,189 | -562   | 156    | 50     | -845   |
| Cash flows for the year                                    | 246    | -104   | 8      | -46    | 52     |
| <b>Invested capital and financing</b>                      |        |        |        |        |        |
| Invested capital (excl. goodwill)                          | 4,421  | 4,288  | 4,374  | 3,724  | 3,656  |
| Invested capital (incl. goodwill)                          | 5,550  | 5,438  | 5,588  | 4,733  | 4,608  |
| Total assets                                               | 11,301 | 11,181 | 11,705 | 10,004 | 8,509  |
| Working capital                                            | 1,671  | 2,141  | 1,979  | 1,399  | 956    |
| Net interest-bearing debt (NIBD)                           | 1,577  | 2,531  | 2,507  | 1,932  | 1,532  |
| Total equity                                               | 3,579  | 3,125  | 3,190  | 2,917  | 2,664  |
| <b>Financial data</b>                                      |        |        |        |        |        |
| EBIT / tonnes (DKK)                                        | 823    | 599    | 413    | 373    | 479    |
| EBITDA margin (%)                                          | 8.9%   | 7.0%   | 5.7%   | 6.7%   | 8.3%   |
| EBIT margin (%)                                            | 6.8%   | 4.8%   | 3.4%   | 4.1%   | 5.5%   |
| Return on equity (%)                                       | 21.1%  | 15.3%  | 18.2%  | 14.3%  | 14.3%  |
| Equity ratio (%)                                           | 31.7%  | 27.9%  | 27.3%  | 29.2%  | 31.3%  |
| ROIC excluding goodwill (%)                                | 26.7%  | 22.1%  | 16.1%  | 15.9%  | 18.5%  |
| ROIC including goodwill (%)                                | 21.2%  | 17.5%  | 12.6%  | 12.5%  | 14.7%  |
| NIBD/EBITDA ratio                                          | 1.07   | 2.02   | 2.48   | 2.17   | 1.58   |
| <b>Environmental, social and governance</b>                |        |        |        |        |        |
| Reduction of GHG footprint (from 2020 baseline) (%)        | 14.4%  | 11.9%  | 5.5%   | N/A    | N/A    |
| Circular & restorative ingredients in feed (%)             | 27%    | 29%    | 23%    | 23%    | N/A    |
| People impacted by capacity building initiatives           | 49,096 | 45,009 | 44,200 | 42,300 | N/A    |
| Headcount (end of year)                                    | 1,630  | 1,635  | 1,599  | 1,428  | 1,387  |

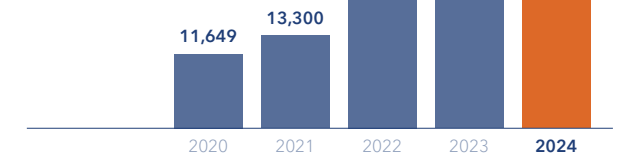
Volume

'000 tonnes



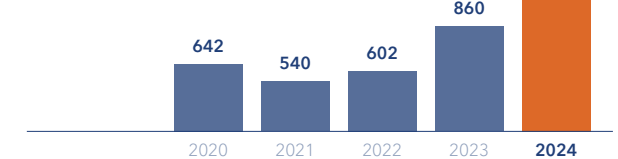
Revenue

DKKm



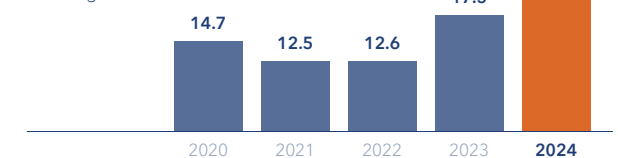
EBIT

DKKm



ROIC

% incl. goodwill



# Our business

- ~~~~ Aquafeeds
- ~~~~ Market
- ~~~~ Innovation
- ~~~~ Value chain
- ~~~~ Products
- ~~~~ Global reach
- ~~~~ Strategy
- ~~~~ Business Review 2024



AQUAFEEDS

# The crucial role of aquafeeds

Aquaculture is essential to future food supply, as fish farming is the only way to secure a more sustainable approach to increasing the supply of fish while avoiding overfishing the oceans.

Feed is an important part of the aquaculture value chain for several reasons. It is the single most important factor in optimising fish and shrimp farming, both in terms of product quality and financial performance. Feed is also responsible for most of the environmental impact of aquaculture farming, making sustainable solutions imperative.

BioMar provides aquaculture farmers around the world with an extensive range of feed and services for various fish and shrimp species, designed to ensure an efficient and sustainable future for the aquaculture industry. We are committed to helping our customers in producing healthy, great tasting seafood by providing high performance feed and functional solutions, while reducing the environmental impact.



Aquaculture feed is responsible for up to 80% of the environmental impact of the farmed seafood.



MARKET

# A steadily growing market

A growing global population and the resulting demand for food and protein is the main driver of the aquaculture market. According to the UN Food and Agriculture Organization (FAO), world population is forecast to grow 20% to nearly 10 billion people in 2050. To feed this growing population, demand for protein is expected to grow 36% in the same period.

Farmed seafood is by far the most sustainable and efficient source of animal protein. Today, around 50% of the world's fish and shrimp are farmed in aquaculture, which is the fastest growing food production industry. By 2050, the protein supply from the aquaculture industry is expected to grow by around 60% as fish farming is the only way to ensure a more sustainable approach to increasing fish supply and avoid overfishing the oceans.

BioMar operates in the attractive high-value aqua feed market, which accounts for around one third of the estimated 50 million tonnes

global aquafeed market. We estimate that the high-value market, covering premium species such as salmon, shrimp, sea bass and trout will on average grow around 3-4% a year in the period 2024 to 2028.

Estimated annual high-value feed market growth 2024-2028

# ~3-4%

In 2024, including JVs, BioMar's production volume positioned us as the third largest global producer in the high-value market, very close to number two, reflecting our leadership in a growing and attractive segment of the aquaculture industry.



With a growing population, we need more sustainable sources of protein. Aquaculture must be able to double production by 2050 without taking one more fish from the ocean or using any more agriculture land for crops.



INNOVATION

# Better feed is better food



Developing and producing feed for fish and shrimp involves managing a complex set of factors. Nutritional requirements and promoters of animal welfare vary not only between species, but also between growth stages and farming conditions.

Furthermore, there is the environmental and social impact of our products and the aquaculture industry as a whole to consider.

For most aquaculture animals, the components of the feed directly impacts the quality of the food product that meets the consumer. This includes flesh quality, taste and the nutritional value for human beings. However, there are many different raw materials, which can fulfil the same purpose.

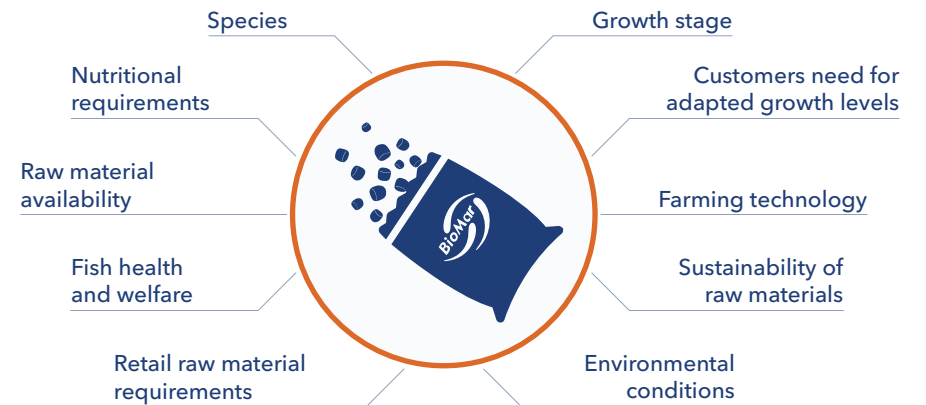
This means that understanding and building a large raw material basket, enhances the probability of commercial success in a world of changing availability of key ingredients.

In BioMar, we are at the forefront of innovation in the aquaculture industry and invest significant resources in R&D and innovation.

In addition to our global R&D headquarter in Trondheim, Norway, we operate five Aquaculture Technology Centres in Denmark, Norway, Ecuador and Chile, and we have external R&D partnerships with industrial partners, universities and research institutes. In total, we spend more than DKK 100 million annually on R&D and have more than 70 dedicated people in our R&D organisation.

Our R&D efforts focus on developing knowledge to enhance our capability of building biological models to support feed performance and flesh quality, researching raw materials such as microalgae, insect meal and single cell protein, developing solutions to enhance animal health and welfare as well as improving the physical aspects of the pellet.

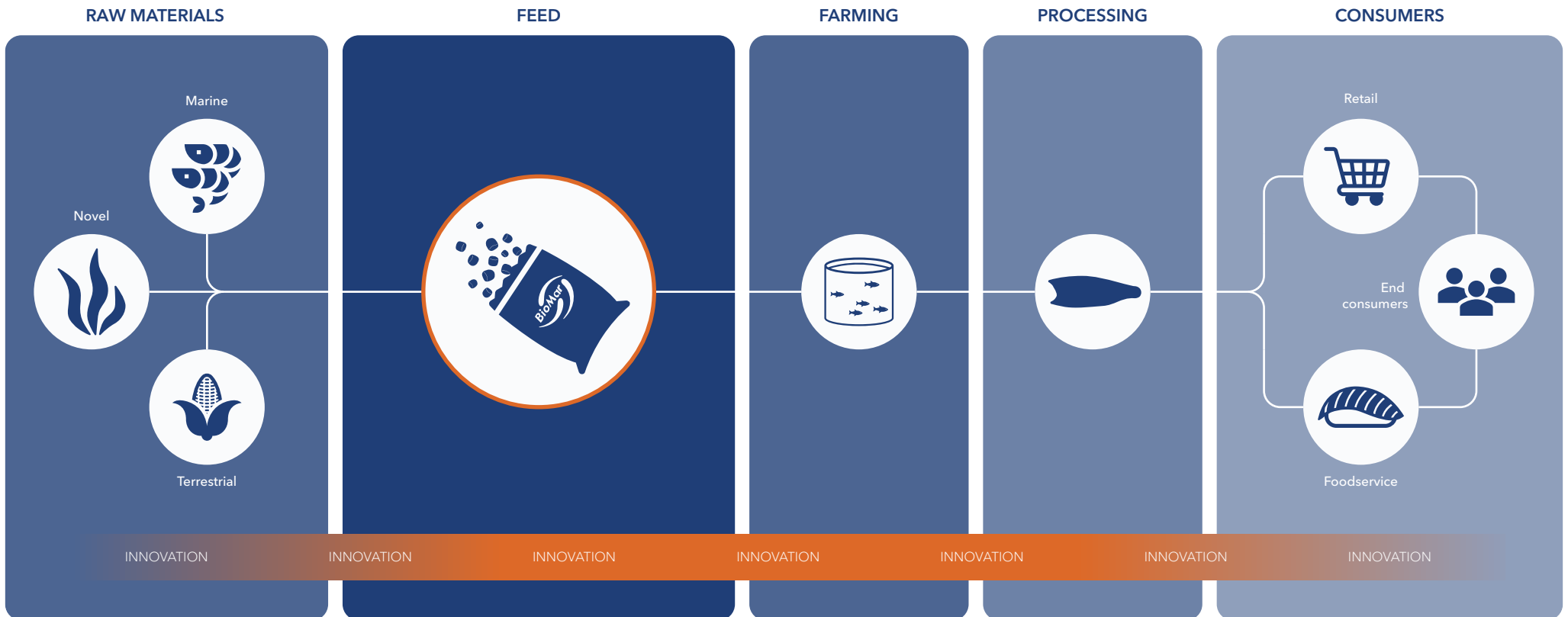
## Feed formulation demands balancing many aspects



VALUE CHAIN

# BioMar drives innovation through the entire value chain

Being situated in the middle of the value chain, BioMar seeks to build mutually beneficial partnerships and collaborative relationships with raw material suppliers, farmers, retail, NGOs and research organisations, enabling shared value creation. We see ourselves as enablers of innovation, bridging novel ingredients with farming practices and retail opportunities.





CASE STORY

# Commercialising raw materials for a sustainable aquaculture

In 2016, BioMar was the first in the aquaculture industry to introduce microalgae with omega-3 into commercial salmon feed, partnering with with one of the pioneers in microalgae production and forward-thinking fish farmers, to set new standards for sustainable aquaculture.

Omega-3 is critical for fish health, growth and the nutritional value of farmed seafood for consumers. In the wild, species like salmon obtain omega-3 by eating smaller fish. However, omega-3 originates not from these smaller fish but from microalgae that are consumed by crustaceans such as krill and passed up the food chain.

While fish protein in aquaculture feeds had long been partly replaced by plant-based ingredients, the challenge of replacing omega-3 remained significant due to its absence in plant-based materials, resulting in a reliance on ingredients from the ocean. However, a pioneer within microalgae had developed small-scale production in tanks, using by-products from sugarcane production to feed the algae. They brought the idea to BioMar, which, after years of research and overcoming technical challenges of feed formulation, confirmed that the microalgae was an ideal, scalable source of omega-3.

This led to the introduction of a microalgae-based novel raw material that directly replicates the natural source of omega-3 in the marine food chain.

The success of the product relied on support across the value chain. Pioneering farmers in Norway and Scotland were among the first to adopt microalgae in their fish diets, proving its commercial viability.

In 2017, the product won the prestigious Global Aquaculture Innovation Award, recognising its potential to solve critical sustainability challenges in aquaculture.

Today, microalgae are in a broad range of BioMar's feeds. In 2024, BioMar sold almost 1,000,000 tonnes of feed containing microalgae and a major part of our salmon customers have embraced this sustainable ingredient in their feed solutions. Research continues to expand its application to other species, such as trout, sea bream and shrimp.

**» BioMar was the first in the aquaculture industry to introduce microalgae with omega-3 into commercial salmon feed.**



Microalgae can be grown using circular raw materials such as by-products from sugar cane production. The production takes place in large tanks on land.

PRODUCTS

# Feed for high-value species



Our product solutions are designed to provide precise nutrition at every growth stage and to ensure optimal animal health and welfare. With a relentless focus on sustainability, we are constantly innovating to bring the best scientific solutions to support our customers' needs.

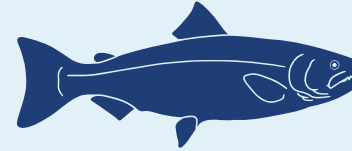
We focus on high-value aqua feed species. They typically obtain a premium price in the market due to various factors such as flavour, culinary prestige, ease of preparation and farming challenges. With attractive market prices typically comes a demand for differentiated feed products to improve performance and functionality while contributing positively to sustainability measures. In total, we supply high-value feed to around 45 different species in three feed business segments: Salmon, Shrimp and Selected Species.

The three segments have different market dynamics due to factors such as consolidation level, farming conditions and value chain composition. However, all demand specialised R&D knowledge, continuous innovation, technical support and close collaboration.

Our fourth business segment, Tech Solutions, is a new focus area, where we expect significant growth in the years to come. As feeding and farming technology is an enabler of sustainable seafood, we are building up this segment to achieve synergies to the feed business while supporting our customers to improve efficiency in their operations.

## We serve our customers through four business segments

### Salmon



|                                   |                          |
|-----------------------------------|--------------------------|
| <b>2024 volume</b><br>'000 tonnes | <b>2024 EBIT</b><br>DKKm |
| <b>874</b>                        | <b>879</b>               |

Aquaculture feed solutions for the Atlantic and Pacific Salmon. The salmon feed segment has a growth trajectory nurtured by advanced farming technology, an increasing global demand for salmon and focus on high-performing, sustainable aquaculture operations. Most salmon customers are large corporate accounts.

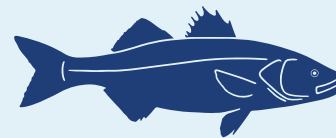
### Shrimp



|                                   |                          |
|-----------------------------------|--------------------------|
| <b>2024 volume</b><br>'000 tonnes | <b>2024 EBIT</b><br>DKKm |
| <b>280</b>                        | <b>125</b>               |

Aquaculture feed solutions catering to the fast-growing warm-water shrimp segment. Shrimp farming primarily takes place in Latin America and Southeast Asia by a diverse customer base from large corporations seeking efficient, sustainable operations and advanced technologies to small family-run businesses.

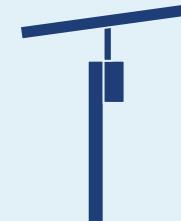
### Selected Species



|                                   |                          |
|-----------------------------------|--------------------------|
| <b>2024 volume</b><br>'000 tonnes | <b>2024 EBIT</b><br>DKKm |
| <b>227</b>                        | <b>185</b>               |

Aquaculture feed for high-end species with specific nutritional needs, where targeted R&D knowledge is required to design optimal feed solutions. This product segment serves mid-size to small customers, including hatcheries and farmers of sea bass/sea bream and trout as well as niche species such as sturgeon.

### Tech Solutions



|                             |                          |
|-----------------------------|--------------------------|
| <b>2024 revenue</b><br>DKKm | <b>2024 EBIT</b><br>DKKm |
| <b>90</b>                   | <b>0</b>                 |

AI-driven technology solutions for aquaculture, enhancing efficiency and sustainability of feeding, while providing data-driven insights with potential to improve feeding and farming practices. This segment is closely linked to feed solutions as it opens for specially designed feed products and bundling of products.

GLOBAL REACH

# Global in a local way

BioMar has 17 feed production sites, 5 technology centres and a number of offices strategically placed in the world's most important aquaculture markets. This enables our continuous focus on combining global excellence with local market agility.





CASE STORY

# New standards for sustainable shrimp

## Industry collaboration sets new standards for sustainable shrimp farming

BioMar has partnered with French retailer Auchan, Ecuadorian shrimp farmer EDPACIF, and NGO Earthworm Foundation to establish new sustainable standards for shrimp farming. Launched in 2024, the initiative cuts carbon emissions, promotes circularity and improves social conditions while reshaping consumer habits. The result is a responsibly produced shrimp line now available in Auchan hypermarkets across France, recognised by the programme Mr. Goodfish.

## Rethinking shrimp production

“Consumers demand more responsible seafood. Meeting this need requires collaboration across the value chain. This project demonstrates the power of innovation and partnership in advancing sustainability,” says BioMar CEO Carlos Diaz.

A key focus of the project was reimagining shrimp production and distribution. Using the BioSustain LCA tool, BioMar optimised feed recipes to reduce the carbon footprint and to increase the use of circular and restorative raw materials by replacing fish oil with microalgae and sourcing marine protein exclusively from high-quality trimmings.

BioMar extended its climate footprint expertise to farming operations with sustainability consultants advising EDPACIF on further reducing the carbon footprint of shrimp farming.

## Challenging consumer habits

In France, shrimp is traditionally sold head-on as consumers see the head as a sign of freshness. However, the heads are rarely consumed and end up in the household trash bin, contributing 35–40% of transport-related carbon emissions with no added value.

“By selling only shrimp tails, we have cut transportation emissions by 40% while ensuring the shrimp heads are processed locally in Ecuador for animal feed, boosting circularity,” says Auchan Seafood Manager Olivier Vandebeulque.

The project also tackled consumer education. Auchan, BioMar and Earthworm launched a campaign to raise awareness of the environmental benefits of headless shrimp. Auchan fish counter staff were trained to explain these benefits, supported by in-store videos reinforcing the message.

Improving social responsibility across the value chain, the initiative also addressed social responsibility. The project partners worked to improve conditions in Ecuador, providing stable employment, better housing and enhanced working environments.

“This project sets a new standard for shrimp production, combining environmental care with human rights protections. We hope it inspires others to adopt sustainable practices that protect biodiversity and promote social responsibility,” says Florie Loth, Ocean Program Manager at Earthworm.

Marcelo Velez, President of Edpacif, praised the collaboration: “We are grateful to Auchan, Earthworm and BioMar for this partnership, as well as our partner Eurotrade Fish. Together, we have strengthened our ESG commitments and created a product that reflects the highest ethical and quality standards.”



Bringing more sustainable seafood to the market requires a change in habits among consumers. A sustainable product might have different look-and-feel than traditional products, which can be perceived as being less attractive.

STRATEGY

# Above & Beyond



Our strategy is called “Above & Beyond” for a reason. We strive to impact the industry and the planet beyond what we have ever done before. It is a shift of paradigm for BioMar and for our customers, truly embedding innovation and sustainability into our commercial value proposition, while developing our business into new geographies and areas. Our strategy is not only ambitious, but also courageous: Thinking out of the box, moving the limits and going above and beyond customer expectations.

Drawing on our experience and insight from more than half a century in the aquaculture industry, we are determined to use our position in the value chain to create business opportunities and enable value creation

through partnerships. We want to inspire and care beyond our company by being an enabler of innovation and sustainability. To do so, and to continue our profitable growth journey, we have set out a strategy based on four key strategic commercial drivers.

At the same time, we have enhanced our focus on building a true purpose-driven business, enabling a partnership-powered customer experience and fortifying shared business systems.

It will not be an easy journey, and it will require a lot of leadership, effort and change. But it is the right thing to do!



CASE STORY

# A leap into feeding technology

Low impact feed solutions combined with intelligent feeding technology is a key driver for future sustainable aquaculture. Hence, there is a vast business potential in the intersection between feed and technology, which is why BioMar for the last couple of years has been developing a new business segment: Tech Solutions. The acquisition of the world’s leading provider of intelligent aqua feeding systems for shrimp, AQ1 Systems, was an important step in our ambition to build the future for efficient and sustainable global aquaculture.

AQ1 Systems’ feeding solutions are based on a simple but powerful biological insight. When shrimp eat, they make a sound that can be detected by a sensitive acoustic device. The hungrier the shrimp are, the more noise they make and the more feed is dispensed. This self-regulating system, combined with knowledge of the weather, pond conditions and advanced data-driven algorithms, controls the feeding of the shrimp.

When acquiring AQ1, we announced that this investment would be the first step into feeding technology and to become a true solution provider. The new business segment is founded on an ambitious strategy to move beyond feed and is nurtured by the rapid development in artificial intelligence.

The algorithms and the acoustic systems are now at a level, where we can truly talk about intelligent feeding, and moving into the next phase of technology solutions will open the doors to a new generation of sustainable aquaculture. The software solutions continue to evolve and there is a shift towards being a Software-as-a-Service (SaaS) provider, combined with the on-premises technology of controllers and feeders.

AQ1 Systems’ original product portfolio included an optical solution for tuna biomass measurement. This has been further developed and now includes a new AI software for automated sizing, expected to be launched during 2025.

**» There is a vast business potential in the intersection between feed and technology, which is why BioMar has been developing a new business segment.**



AQ1 System has built a tech eco-system, enabling the farmer to further advance on the journey of more sustainable farming practises.



BUSINESS REVIEW 2024

# Strong performance sustained

Strong earnings above expectations resulted in record-high full-year EBITDA, despite lower sales volumes compared to 2023. Cash flow from operating activities improved significantly year-on-year.



### Reporting structure

At the end of 2024, BioMar decided to change its reporting structure. Previously, BioMar's operations were divided into five segments Salmon, EMEA, LATAM, Asia and Tech. Since the end of 2024, these segments have changed into: Salmon, Shrimp, Selected Species and Tech Solutions.

The Annual Report for 2024 reflects the new structure, and comparative figures for 2023 have been restated accordingly. Based on the new segmentation, an updated allocation of incomes and costs, e.g. group-wide activities like sourcing and R&D, have been implemented, resulting in a restatement of the financial figures compared to the previous divisional structure. The structural change has not impacted BioMar's overall figures.

### Financial performance

Total volumes sold in 2024 were down by 5%, compared to 2023, primarily due to lower volumes in the Salmon segment in Norway

and Chile. However, BioMar significantly increased the volume of shrimp feed sold in Ecuador and strengthened its position around the Baltic Sea.

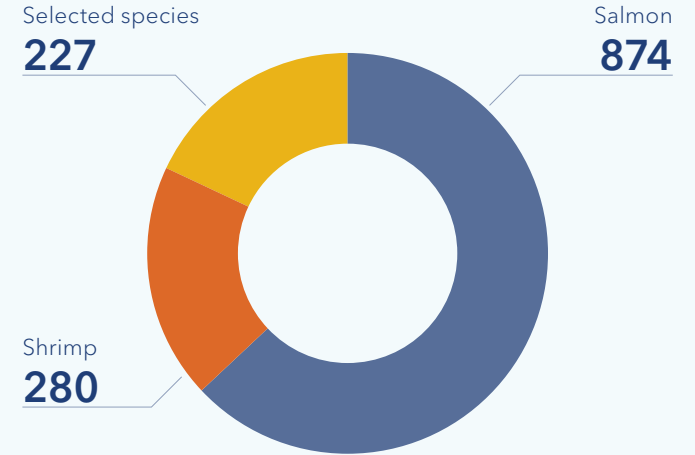
The revenue for 2024 amounted to DKK 16,616 million, a 7% decrease compared to 2023, reflecting the lower volumes sold and generally lower raw material prices during the year. Exchange rate developments had a positive impact on the full-year revenue of about DKK 55 million, due to a weaker NOK, but partly offset by a stronger USD, against DKK.

Cost of sales amounted to DKK 13,218 million, a 11% decrease compared to 2023. The cost reduction was primarily due to lower sales volumes and generally lower raw material prices.

The consolidated average margins improved compared to 2023, primarily driven by the Salmon business and the segment for

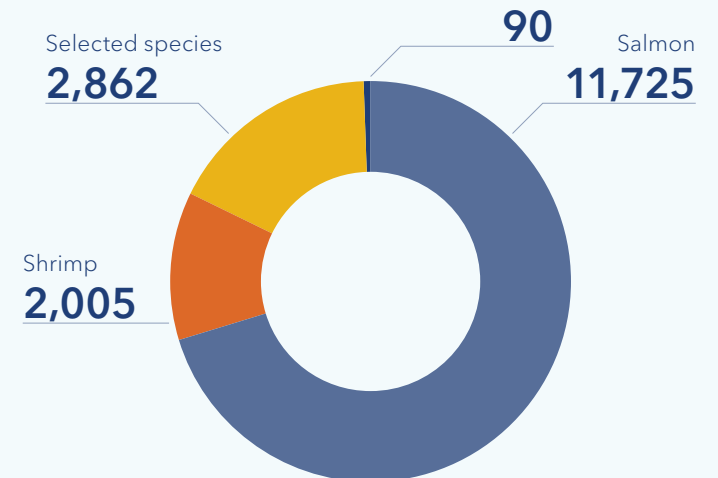
### Volume

'000 tonnes



### Revenue

mDKK\*



\*excl. eliminations of 66 mDKK

**BUSINESS REVIEW 2024**

Selected Species as margins in the Shrimp business decreased. The margin improvement was driven by continued focus on product offering and intensified focus on excellence measures and value creation together with customers.

Staff costs amounted to DKK 765 million in 2024, reflecting an increase of DKK 53 million compared to 2023. The increase was primarily driven by inflationary pressure in generally tight labour markets, and investments in new people and competencies to further accelerate growth plans. A part of the increase is also related to redundancy costs by the decision of closing one of the three factories in Chile in order to consolidate BioMar's operations into the two plants located in the Pargua area.

Other costs amounted to DKK 1,165 million in 2024, aligned with expectation and cost structure of 2023.

**EBITDA and EBIT**

EBITDA for 2024 was a record high DKK 1,476 million, compared to DKK 1,250 million in 2023, an 18% year-on-year improvement that exceeded the most recent guidance. EBIT increased significantly, despite of decreased sales volumes year-on-year, and mainly attributable to the positive performance in the Salmon segment. All segments have contributed and EBIT increased year-on-year in almost all business units. The profit improvement year-on-year is mainly due to the strong product offering and a series of excellence measures. Exchange rate

developments had a negative impact on performance at about DKK 2 million.

Net financial items amounted to a cost of DKK 220 million compared to a cost of DKK 212 million in 2023, driven by a combination of higher interest-bearing debt, mainly during the first half of 2024, and higher foreign exchange rate losses net compared to 2023.

**Joint ventures and associates**

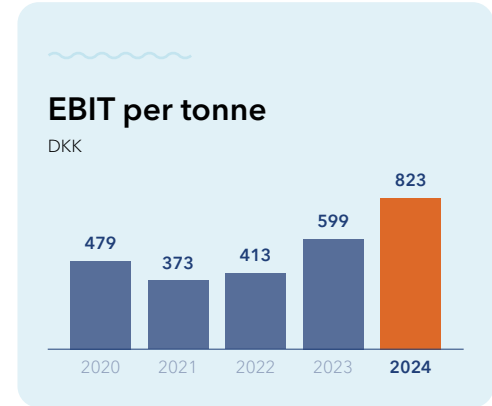
BioMar manufactures aquafeed in China and in Turkey through two 50/50 joint ventures with local partners. These activities are not consolidated in the financial statements, but due to their large growth potential, a strong representation in these markets is very important to BioMar.

The two feed businesses, covering two factories in China and one factory in Turkey, reported (100% basis) a combined revenue of DKK 1,502 million and EBITDA of DKK 166 million for 2024, against revenue of DKK 1,844 million and EBITDA of DKK 179 million in 2023. In Turkey, sales volumes and revenue declined, reflecting efforts to limit credit risk against the background of the general economic situation in the country. In China, sales volumes declined, reflecting adjustments in farming operations due to low prices of farmed fish, while EBITDA increased year-on-year due to optimisation of product portfolio and product offerings to customers.

The associated businesses include the Chilean fish farming company Salmones Austral and

three minor businesses, LetSea, ATC Patagonia and LCL Shipping.

The non-consolidated joint ventures in China and Turkey and the associated businesses are recognised in the 2024 consolidated financial statements at a DKK 36 million share of profit after tax, compared to a DKK 6 million share of profit after tax in 2023. The increased profit was mainly driven by an improved result in Salmones Austral due to higher fish prices, combined with an improved contribution margin improvement in China.



BioMar collaborates with local schools in Ecuador to promote natural sciences. In one of the schools, we have built a science lab with re-purposed equipment.

## BUSINESS REVIEW 2024

**Tax and profit for the year**

Tax on profit for the year was a cost of DKK 239 million compared to DKK 171 million in 2023. The increase was primarily related to the higher profit level and adjustment of current and prior years' deferred tax. Profit for the year amounted to DKK 706 million, which is a significant improvement compared to DKK 484 million in 2023.

**Balance sheet**

Working capital decreased significantly from DKK 2,141 million at 31 December 2023 to DKK 1,671 million at 31 December 2024. Trade receivables grew due to increased revenue in Q4 2024 year-on-year and growing pressure from customers for extended credit terms, coupled with a change in customer mix.

Inventories decreased year-on-year, reflecting a structural reduction in stock levels, but also a positive impact from generally lower raw material prices. However, lower-than-expected sales volumes impacted negatively on inventories in some business units. Trade payables increased despite the decreased inventories, mainly due to extended credit terms with raw materials suppliers to offset the growing pressure for extended credit terms from customers, but also because of a positive impact from higher utilisation of supply chain financing facilities. The use of supply chain financing on the supplier side increased from DKK 764 million at 31 December 2023 to DKK 939 million at 31 December 2024.

ROIC excluding goodwill improved significantly from 22.1% at 31 December

2023 to 26.7% at 31 December 2024, mainly due to growth in earnings and working capital reductions. ROIC including goodwill has improved from 17.5% to 21.2% at 31 December 2024.

**Cash flow statement & Financial resources**

The solid growth in earnings and the reduced working capital produced a substantial increase in cash flow from operating activities from DKK 665 million in 2023 to DKK 1,585 million in 2024, equal to an increase of DKK 920 million. Cash flow from investment activities amounts to DKK -151 million in 2024, compared to DKK -207 million in 2023. Cash flow from financing activities amounts to DKK -1,189 million in 2024, compared to DKK -562 million in 2023. The development is mainly related to substantial drawdowns on the Group financing facilities.

Net interest-bearing debt amounts to DKK 1,577 million at 31 December 2024, which is a significant reduction compared to DKK 2,531 million at 31 December 2023, and mainly due to lower working capital and solid growth in earnings. BioMar is partially financed through the parent company with committed facilities towards third-party financial institutions that exceed 12 months.

**Events after the balance sheet date**

At the end of 2024, BioMar announced that we have decided to consolidate BioMar's operations in Chile into two plants. BioMar will close the Chiloé factory by the end of September 2025. The rationale behind the decision is to safeguard our competitiveness,

improve efficiency and to ensure the continuity of our business in Chile.

On 11 February 2025, BioMar and the joint operation partner, Aqua Alimentos S.A., entered into an agreement for BioMar to acquire their 50% of the shares in the feed plant BioMar Aquacorporation Products S.A. The transaction holds a value of USD 4 million, which was deducted from trade receivables against Aqua Alimentos S.A. The feed plant will be fully consolidated into the results of BioMar Group from 1 January 2025. The transaction will not have a significant impact on the result in 2025.

**Outlook 2025**

From an overall perspective, long-term demand for farmed fish and shrimp generally seems sound, and BioMar is well positioned in the market owing to a high level of quality and a strong focus on sustainability and advanced fish and shrimp farming technology. BioMar continually invests to upgrade its global ERP cloud-based platform and state-of-the-art manufacturing systems. The substantial investments will weigh on earnings both in the current and in the coming years, but will also bring BioMar to a next level of digitalisation, higher efficiency, more transparency, reduced manual processes, live data interaction with customers and global excellence processes in the business units.

BioMar expects to generate full-year 2025 revenue of about DKK 16.0-17.0 billion, but changing market conditions and volatile prices of raw materials may as always impact the revenue forecast substantially. Given the current outlook, the company expects 2025 EBITDA in the range of DKK 1,470-1,570 million. The non-consolidated associates and joint ventures are recognised at a share of profit after tax, which is expected to improve to approximately DKK 80 million in 2025.



BUSINESS REVIEW 2024

SEGMENTS

# Salmon

In 2024, BioMar's largest segment sold 64% of the total feed volumes. The Salmon segment delivered results above expected, despite a year-on-year decline in volumes.

The Salmon segment comprises the business activities of our factories in Norway, Chile, Scotland and Australia, which are all primarily focused on producing feed for salmon. The factory in Australia also has focus on other species such as barramundi, red snapper and shrimp. However, due to limited volumes for other species, the entire activity for the four factories is counted into the Salmon segment.

Overall, the Salmon segment delivered results above expected for 2024, despite a decline in volumes. The Salmon segment reported a 10% year-on-year reduction in sales volumes driven by Norway and Chile. The lower volumes reflected BioMar's commercial prioritisation and a change in the customer mix, primarily,

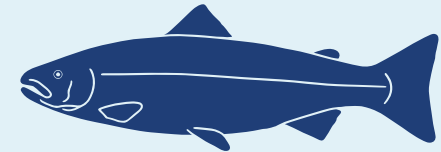
The sales volumes in Norway was also affected by high sea water temperatures and biological factors. The high number of sea lice outbreaks and thus lice treatments had a negative effect on the feed intake. In Chile, the biomass was

lower than 2023 due to biological factors and an earlier harvest of fish stock biomass.

However, the Salmon segment maintained its earnings momentum supported by its broad product offering, increased sales volumes of functional feed to support the farmers to manage challenging farming conditions and excellence initiatives. Intensified focus on operational and commercial excellence and value creation together with customers have all contributed to improved earnings in the segment, despite reduced sales volumes, compared to 2023. EBIT for the Salmon segment increased by 26% in 2024 compared to 2023.

The positive development in the segment is supported by the price of salmon continuing to be at a high level, which impacts value creation possibilities in the value chain positively.

## Financial highlights



### Volume

'000 tonnes

**874**

### Revenue

mDKK

**11,725**

### EBIT

mDKK

**879**

### Share of total volume

**64%**

### EBIT per tonne

DKK

**1,006**

### EBIT growth

**26%**

BUSINESS REVIEW 2024

SEGMENTS

# Shrimp

The Shrimp segment continues to perform in line with our ambitious strategy. The shrimp feed markets are concentrated in Latin America and Asia with expected attractive long-term growth rates.

The segment is mainly driven by the large factory with 8 production lines in Ecuador, however it also comprises the production of our factory in Costa Rica and the recently established business Vietnam, where BioMar is running a factory in collaboration with Viet-Uc, which is one of the largest farmers of shrimp in the country. Furthermore, hatchery and bioremediation speciality products for the shrimp segment are produced at the factory in France.

The segment was during 2024 challenged by significant energy shortages in Ecuador due to lack of rain fall, which limited production capacity. Furthermore, the Vietnamese market was during the year challenged by disease outbreaks.

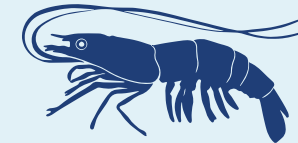
Despite market challenges, the Shrimp segment reported a substantial 18% increase in sales volumes year-on-year, primarily driven by the Ecuadorian market in a market generally still challenged by low prices of farmed shrimp. EBIT for the Shrimp segment increased by 54%.

The earnings increase reflects the higher sales volumes, but also a lower profitability per tonne feed sold, primarily due to changes in the customer mix. Furthermore, comparison EBIT for 2023 included a non-recurrent write-down of DKK 36 million related to goodwill in Vietnam.

BioMar continues to strengthen its offering of products, concepts and services in the Shrimp segment, particularly in the Ecuadorian market, where the company has added new production capacity in recent years by way of two extruder lines, but also in Vietnam and Costa Rica. An important leap in product offerings has been the launch of a Bioremediation product line, whereby BioMar has entered a completely new product area.

BioMar tapped into the shrimp feed business by the aquisition of Alimentosa in 2017, and we expect to continue growth within the segment in both Latin America and Asia.

## Financial highlights



### Volume

'000 tonnes

280

### Revenue

mDKK

2,005

### EBIT

mDKK

125

### Share of total volume

20%

### EBIT per tonne

DKK

449

### EBIT growth

54%

BUSINESS REVIEW 2024

SEGMENTS

# Selected Species

The segment for Selected Species deliver feed for a long range of high-value species. In 2024, the segment delivered results significantly above last year with stable volumes below expected.

The segment for Selected Species is driven by our factories in Denmark, Spain, France and Greece, which deliver feed for a long range of high-value species, mainly in Europe, but also into Asia and Africa. The factories typically produce batches of speciality products for smaller or medium-sized farmer, which require an agile set-up with flexible production equipment.

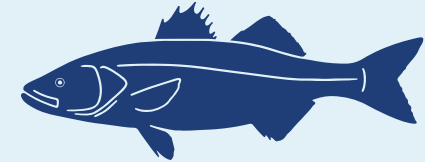
The Selected Species segment has in 2024 proven to be back on track after a couple of challenging years related to the exit from Russia and the development on raw material prices related to the war in Ukraine, which impacted the results significantly in a negative direction.

The business segment has refocused the sales effort into new business opportunities and is getting close to previous performance on results, while volume development is pointing in the right direction.

The segment for Selected Species reported a 2% decrease in sales volumes compared to 2023, primarily related to the Mediterranean market, especially Greece, where BioMar is taking a more cautious approach to credit risk, prioritising security of payments over market share.

EBIT for the segment increased by 31% compared to 2023, despite of the lower sales volumes, and due to operational measures, long lasting cooperations with customers and value creation with customers related to product offerings.

## Financial highlights



### Volume

'000 tonnes

227

### Revenue

mDKK

2,862

### EBIT

mDKK

185

### Share of total volume

17%

### EBIT per tonne

DKK

815

### EBIT growth

31%



BUSINESS REVIEW 2024 **SEGMENTS**

# Tech Solutions

Tech Solutions is ramping up, expanding the business into larger parts of Latin America and Asia. The results for 2024 were affected by low shrimp prices, which impact the investments at the farms.

Tech Solutions is the newest business segment in our portfolio, being established in 2022. It is headquartered in Tasmania and has during the last years ramped up and established sales offices and technical services in Latin America and Asia. The segment is significantly different from the other segments as it develops AI-powered hardware and software solutions to enable efficient and sustainable farming.

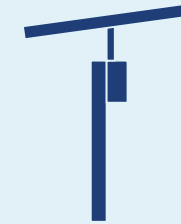
The operations in the Tech segment include the company AQ1 Systems, which is an innovative leader in artificial intelligence for behavioural based control technology and feeding detection technology for sustainable aquaculture. AQ1 Systems has a strong foothold in especially the Ecuadorian market and there is in general a sound market interest in the technology and analytic solutions. However, customers have held back on their investments for a while, as they felt the effects of currently low prices of farmed shrimp. This means that the investments for ramping up

the segment have not yet fully generated the expected return.

In 2024, AQ1 Systems experienced a positive trend with more customers being open for investments that can increase production efficiency and improve total economic performance. Hence, 2024 revenue and earnings increased year-on-year. Previous periods' investments in strategic initiatives, and new people and competencies, all bring further value to BioMar through high-quality product offerings and ability to further accelerate the growth plans in current and new markets as well. These initiatives will continue throughout 2025.

To meet the market conditions and activate the true SaaS market potential, AQ1 Systems is the first phase of building up a new business model based on lease of equipment and SaaS. This new model was launched in 2024, and will be further promoted going forward.

## Financial highlights



**Revenue**  
mDKK

90

**EBIT**  
mDKK

0

**Revenue growth**  
mDKK

14

**EBIT growth**  
mDKK

6

**Revenue growth**

19%

**Employees**

60





# ESG

Environmental

Social

Governance



ENVIRONMENTAL

# Sustainability is rooted in our purpose and commitment to the industry



Recognising the importance of the aquaculture industry in healthy and sustainable global food supply, sustainability is an integral part of everything we do. It is deeply embedded into our decision-making processes and as a sustainability frontrunner it is a key commercial differentiator.

We are devoted to developing a sustainable aquaculture industry through our feed. This applies both to reducing our own environmental footprint and helping customers improve the sustainability of their farming activities by enhancing transparency and traceability across the supply chain and seeking out new and more sustainable raw materials.

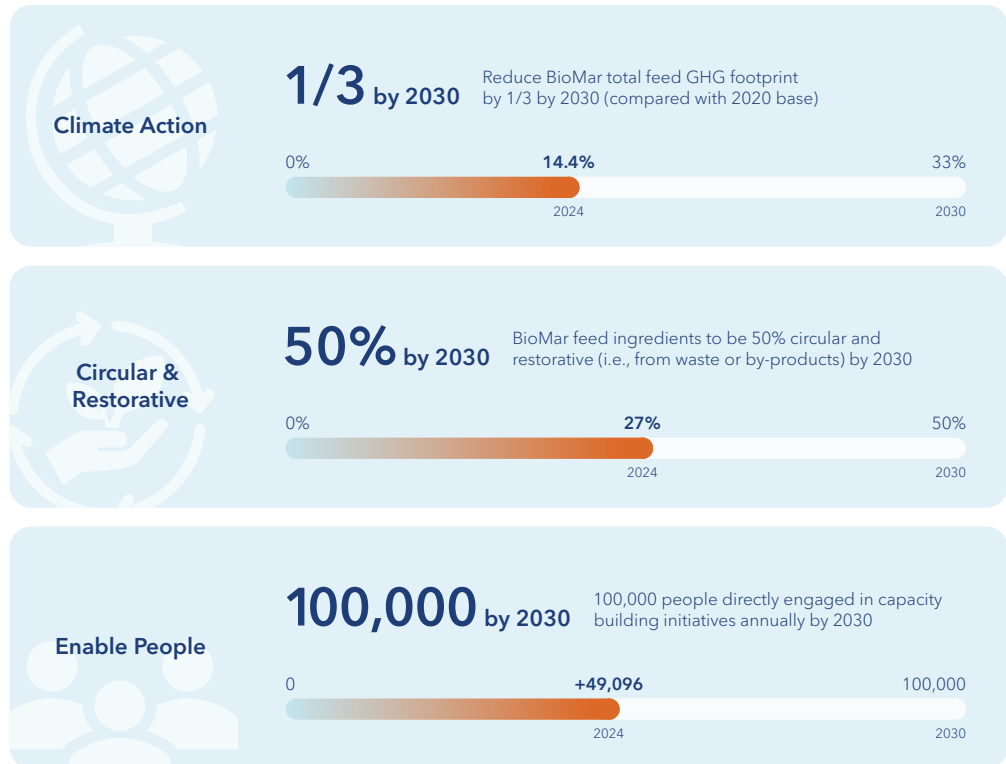
BioMar was the first aquafeed producer to commit to the 1.5 degree aligned trajectory as defined by Science Based Target initiative (SBTi), an organisation ensuring that companies' environmental targets are in

line with the latest climate science to reach the goals of the Paris Agreement.

In 2021, we set three ambitious targets designed to tackle the most critical areas for the planet and its people where aquaculture can have the greatest positive impact. Our climate target is SBTi aligned and proved, while the other ambitions are defined by BioMar.

In 2024, we completed our first double materiality assessment (DMA) to ensure that our actions and priorities align with the most material aspects for our business and stakeholders. The DMA is an important step in complying with the EU Corporate Sustainability Reporting Directive (CRSD).

Read more about our sustainability targets and achievements in our [latest sustainability report here](#).





CASE STORY

# Functional feeds improving fish health and resilience

BioMar has long been at the forefront of developing functional feeds that address the challenges of aquaculture, with a strong emphasis on animal health and welfare. These innovative solutions are now unified under the SmartCare product range, which continues to evolve through ongoing research. The SmartCare range is redefining fish health management, helping farmers to increase fish resilience, improve welfare and reduce the need for antibiotics.

BioMar's products have become essential for many salmon farmers, with 20% of all feed sold by BioMar Norway specifically developed to promote not just growth but also the health and well-being of the fish. Launched in 2018, the two SmartCare products, AssistSkin and TotalCare, are now leading in the salmon market with their impressive effects documented in closed R&D trials as well as BioFarm trials, conducted in collaboration with our customers. With an advanced feed composition, wounds can be prevented by use of feed high on ingredients such as healthy omega-3 oils, krill, vitamins and minerals.

» BioMar has long been at the forefront of developing functional feeds that address the challenges of aquaculture.

During the harsh winter months, when salmon face significant challenges that weaken their skin and overall robustness, most of BioMar's Norwegian customers rely on these products to help improve fish health, avoid wounds and reduce mortality.

In 2024, BioMar introduced SmartCare Calm, a product designed to enhance fish resilience in stressful conditions like handling. The product's effectiveness has been documented in R&D trials, with BioFarm currently running trials with customers to further advance it. We also launched SmartCare Endurance, developed to help farmed salmon in Chile overcome infections and environmental stressors such as SRS (Salmon Rickettsial Septicaemia). By balancing the antioxidant system and supporting the immune system, this product aims to improve fish health and resilience.

Both products are expected to significantly impact fish health and support the industry's shift towards even more sustainable practices, enabling fish farmers to meet the challenges of today and tomorrow.



At our Aquaculture Technology Centers, we conduct research trials in controlled conditions, before finally proving the products at customer facilities.

SOCIAL

# Committed to being a responsible company

As a leading global provider of aquafeeds, we strive to operate responsibly in the direct operations we control, and throughout the wider supply chain that we can influence. Ensuring the health and safety of our employees is our top priority, and we are committed to promote and protect human rights.

We are committed to increasing and safeguarding value creation in the company through encouraged collaboration between people with different backgrounds. The purpose of our targets and efforts on diversity is to ensure a corporate culture that supports innovation and collaboration with diversity as a driver for value creation.

At most BioMar sites, we have neighbours and nearby communities to consider. In some places, we are located close to indigenous people. At others, we are next to urban areas. But whatever the nature of the site, we are committed to maintaining an open dialogue,

contribute to developing of the community and being a good neighbour.

We work across borders and with different cultures. To ensure compliance with the many different local and international rules and regulations applicable to our company and business, we have established a framework with a Code of Conduct combined with internal policies.

Our Employment Policy is based on the principles and standards such as those defined by the International Labour Organization (ILO) and the United Nations (Rights of the Child, Universal Declaration of Human Rights, Guiding Principles on Business and Human Rights, and the 17 Sustainable Development Goals) along with industry standards.

We also have a Code of Conduct for suppliers as well as a responsible sourcing policy with



five fundamental principles that all suppliers of raw materials to BioMar must comply with.

We encourage our people to report any suspected breach of our policies or Code of Conduct and have a structured setup to handle that and which can be accessed by internal as well as external stakeholders.

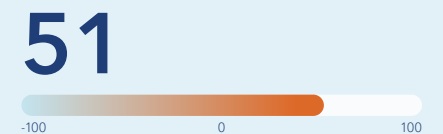
See all our [published policies here](#).

In accordance with section 99a and 99d of the Danish Financial Statements Act, BioMar has not published an individual report for **data ethics, gender composition and corporate social responsibility** as it has been incorporated in the consolidated report for the parent company Schouw & Co., to which reference is made.

Information can be retrieved from the parent company's website at: [www.schouw.dk/en/responsibility/corporate-governance](http://www.schouw.dk/en/responsibility/corporate-governance).

We are very focused on employee engagement and well-being. Every year we conduct a survey among all our employees around the world, including in the JVs. In 2024, BioMar scored 51 on a scale from -100 to +100, up from 49 in 2023, placing BioMar in the top 5% in a manufacturing industry benchmark. The score was based on an impressive participation rate of 93% of all employees.

Based on the principle of **Net Promotor Score** eNPS





GOVERNANCE

LEADERSHIP

# Board of Directors



**Asbjørn Reinkind**  
Board member  
Born 1960 (Norwegian)  
Professional board member

**Jens Bjerg Sørensen**  
Chair  
Born 1957 (Danish)  
CEO Schouw & Co.

**Anders Wilhjelm**  
Board member  
Born 1966 (Danish)  
CEO Norican

**Jørgen Wisborg**  
Board member  
Born 1962 (Danish)  
Professional board member

BioMar is fully owned by Danish industry conglomerate Aktieselskabet Schouw & Co. (Schouw & Co.) which is listed on Nasdaq Copenhagen.

BioMar is committed to exercise good corporate governance and the Board of Directors regularly assesses rules, policies and practices according to the Corporate Governance Recommendations.

BioMar has a two-tier governance structure consisting of the Board of Directors and the executive management. The two management bodies are separate and have no overlapping members.

BioMar's corporate governance practices are incorporated in the consolidated statutory statement on corporate governance for Schouw & Co.



GOVERNANCE

LEADERSHIP

# Executive Management



**Carlos Diaz**  
**CEO**

Born 1969 (Chilean)

With BioMar since 2003,  
CEO since 2015

# Executive Committee



**Claus Eskildsen**  
**CFO**

Born 1970 (Danish)

With BioMar since 2013



**Paddy Campbell**  
**VP Salmon**

Born 1971 (British)

With BioMar since 1998



**Henrik Aarestrup**  
**VP Shrimp & LATAM**

Born 1968 (Danish)

With BioMar since 2007



**Ole Christensen**  
**VP Selected Species & EMEA**

Born 1966 (Danish)

With BioMar since 1994



**Cedric Van Den Bossche**  
**VP ASIA**

Born 1973 (Belgian)

With BioMar since 2024



**Sif Rishoej**  
**VP People, Purpose & Communication**

Born 1972 (Danish)

With BioMar since 2013



**Wasiem Husain**  
**VP Strategy, M&A and Business Development**

Born 1984 (Danish)

With BioMar since 2022

GOVERNANCE RISK

# The risk profile of BioMar



The Board of Directors and management of BioMar continuously assess and monitor the risks to which the company is exposed. This ongoing evaluation ensures that the company remains vigilant and proactive in identifying and managing potential threats. BioMar classifies risks according to likelihood and financial impact. By evaluating risks based on these criteria, BioMar can prioritise actions to mitigate the most significant threats. Reference is made to note 21 for a more detailed description of the financial risks.

### Mitigation Strategies

Based on an overall assessment of each risk, BioMar prioritises and implements actions to mitigate them. This process involves:

- Developing contingency plans for potential high-impact events

- Investing in technology and infrastructure to enhance operational resilience
- Engaging in regular financial audits and stress testing to ensure financial stability.

It is assessed that the risks BioMar is exposed to are common for the industry. These include market volatility, regulatory changes and environmental factors. By recognising that these risks are industry-wide, BioMar can benchmark its risk management practices against industry standards and continuously improve its strategies.

In conclusion, BioMar's comprehensive risk management strategy is designed to safeguard the company's interests and ensure sustainable growth. Through meticulous risk identification, assessment and mitigation, BioMar strives to stay ahead of potential threats and maintain its leadership position in the industry.

### Strategic

These risks pertain to the long-term objectives and strategic decisions of the company. The main risks include geopolitical changes combined with impact on farming conditions and raw material availability due to global warming and extreme weather events.

### Commercial

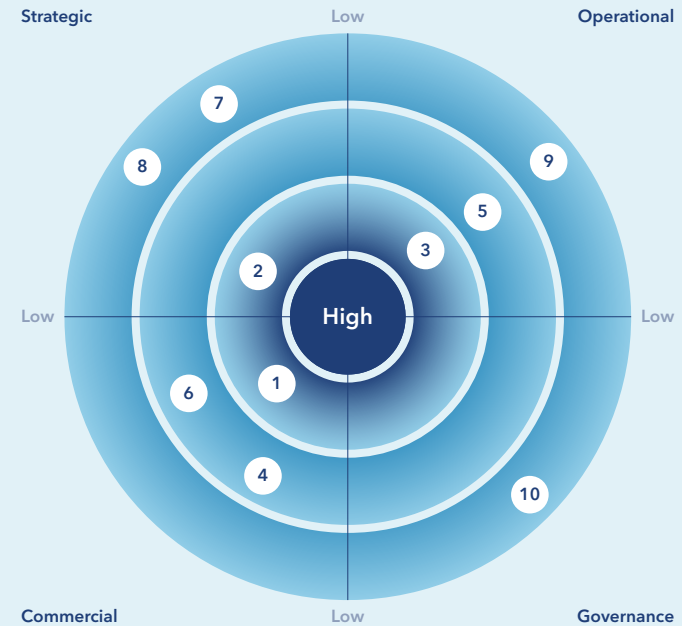
The main commercial risks identified are short and mid-term changes in farmers' needs for feed solutions caused by changes in biomass/feed consumption due to biological conditions combined with tighter government regulation of aquaculture.

### Operational

Operational risks are associated with the day-to-day activities of the company. They main risks identified encompass factors related to availability of sustainable energy sources, prices and availability of raw materials and cyber-attacks.

### Governance

Governance risks impact the company's fundamental health and stability. They include risks related to the company compliance and reputation, including internal compliance with the company's policies and requirements to global business ethics.



- |                                        |                                   |                          |
|----------------------------------------|-----------------------------------|--------------------------|
| 1 Biological Challenges                | 4 Receivables / Credit            | 7 Extreme Weather Events |
| 2 Climate Change (temperature)         | 5 Access to sustainable energy    | 8 Geopolitical Tensions  |
| 3 Raw material prices and availability | 6 Tighter regulations for farming | 9 Cyber Security         |
|                                        |                                   | 10 Business Ethics       |





# Financial Statements

- Consolidated Financial Statements
- Management's Statement
- Independent Auditor's Report
- Parent Company Financial Statements





CONSOLIDATED FINANCIAL STATEMENTS



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CONSOLIDATED FINANCIAL STATEMENTS

Statements of income and comprehensive income

(DKK 1,000)

| INCOME STATEMENT                          | Note | 2024             | 2023             |
|-------------------------------------------|------|------------------|------------------|
| Revenue                                   | 1    | 16,615,971       | 17,878,356       |
| Cost of sales                             |      | -13,217,659      | -14,773,122      |
| Staff costs                               | 2    | -764,929         | -711,893         |
| Other external expenses                   |      | -1,165,196       | -1,143,682       |
| Other operating income                    | 4    | 13,234           | 9,793            |
| Other operating expenses                  |      | -5,120           | -9,209           |
| <b>EBITDA</b>                             |      | <b>1,476,301</b> | <b>1,250,243</b> |
| Depreciation and amortisation             | 3    | -347,407         | -354,204         |
| Goodwill impairment                       | 3    | -                | -35,797          |
| <b>EBIT</b>                               |      | <b>1,128,894</b> | <b>860,242</b>   |
| Share of profit after tax, associates     | 5    | -15,593          | -38,407          |
| Share of profit after tax, joint ventures | 5    | 51,511           | 44,665           |
| Financial income                          | 6    | 89,702           | 64,951           |
| Financial expenses                        | 7    | -309,706         | -277,250         |
| <b>Profit before tax</b>                  |      | <b>944,808</b>   | <b>654,201</b>   |
| Tax on profit for the year                | 8    | -238,696         | -170,670         |
| <b>Profit for the year</b>                |      | <b>706,112</b>   | <b>483,531</b>   |
| Profit for the year attributable to:      |      |                  |                  |
| Shareholders of BioMar                    |      | 675,332          | 461,332          |
| Non-controlling interests                 |      | 30,780           | 22,199           |
| <b>Profit for the year</b>                |      | <b>706,112</b>   | <b>483,531</b>   |

| OTHER COMPREHENSIVE INCOME                                                              | Note | 2024           | 2023            |
|-----------------------------------------------------------------------------------------|------|----------------|-----------------|
| Items that have been or may subsequently be reclassified to the income statement:       |      |                |                 |
| Exchange rate adjustments, foreign entities                                             |      | 141,928        | -178,134        |
| Value adjustments of hedging instruments:                                               |      |                |                 |
| - Value adjustments for the year                                                        |      | 1,601          | -1,643          |
| - Value adjustments transferred to production costs                                     |      | 1,643          | -14,052         |
| Other comprehensive income in subsidiaries, associates and joint ventures               |      | -2,510         | 4,501           |
| Hyperinflation adjustment                                                               |      | 16,094         | 18,495          |
| Tax on items that have been or may subsequently be reclassified to the income statement | 8    | 3,014          | 4,546           |
| <b>Other comprehensive income after tax</b>                                             |      | <b>161,770</b> | <b>-166,287</b> |
| <b>Total comprehensive income</b>                                                       |      | <b>867,882</b> | <b>317,244</b>  |

COMPREHENSIVE INCOME ATTRIBUTABLE TO:

|                                   |                |                |
|-----------------------------------|----------------|----------------|
| Shareholders of BioMar            | 810,468        | 307,868        |
| Non-controlling interests         | 57,414         | 9,376          |
| <b>Total comprehensive income</b> | <b>867,882</b> | <b>317,244</b> |

Compared to 2023

EBITDA 2024

+18%

EBIT 2024

+31%

Net profit 2024

+46%

CONSOLIDATED FINANCIAL STATEMENTS

Balance sheet at 31 December

(DKK 1,000)

| ASSETS                                        | Note | 2024              | 2023              |
|-----------------------------------------------|------|-------------------|-------------------|
| Goodwill                                      |      | 1,159,746         | 1,104,787         |
| Customer relations                            |      | 36,754            | 52,453            |
| Brands                                        |      | 15,912            | 16,131            |
| Technology                                    |      | 141,360           | 154,397           |
| Other intangible assets                       |      | 76,810            | 56,879            |
| <b>Intangible assets</b>                      | 9    | <b>1,430,582</b>  | <b>1,384,647</b>  |
| Land and buildings                            |      | 719,471           | 797,080           |
| Plant and machinery                           |      | 829,304           | 790,593           |
| Other plant, fixtures and operating equipment |      | 52,116            | 51,155            |
| Assets under construction                     |      | 144,734           | 76,718            |
| <b>Property, plant and equipment</b>          | 10   | <b>1,745,625</b>  | <b>1,715,546</b>  |
| Investments in associates                     | 5    | 405,952           | 405,028           |
| Investments in joint ventures                 | 5    | 225,824           | 198,218           |
| Right of use assets                           | 11   | 316,806           | 372,200           |
| Securities                                    |      | 2,679             | 2,011             |
| Deferred tax                                  | 14   | 21,264            | 56,271            |
| Receivables                                   | 13   | 138,784           | 154,127           |
| <b>Other non-current assets</b>               |      | <b>1,111,309</b>  | <b>1,187,855</b>  |
| <b>Total non-current assets</b>               |      | <b>4,287,516</b>  | <b>4,288,048</b>  |
| Inventories                                   | 12   | 2,044,537         | 2,227,836         |
| Receivables                                   | 13   | 4,400,224         | 4,303,024         |
| Income tax                                    |      | 73,113            | 142,768           |
| Prepayments                                   |      | 61,545            | 35,471            |
| Cash and cash equivalents                     |      | 433,890           | 183,770           |
| <b>Total current assets</b>                   |      | <b>7,013,309</b>  | <b>6,892,869</b>  |
| <b>Total assets</b>                           |      | <b>11,300,825</b> | <b>11,180,917</b> |

| EQUITY AND LIABILITIES                                    | Note | 2024              | 2023              |
|-----------------------------------------------------------|------|-------------------|-------------------|
| Share capital                                             |      | 250,000           | 250,000           |
| Other reserves                                            |      | 186,738           | 57,421            |
| Retained earnings                                         |      | 1,977,436         | 2,043,799         |
| Proposed dividend                                         |      | 700,000           | 350,000           |
| <b>Share of equity attributable to the parent company</b> |      | <b>3,114,174</b>  | <b>2,701,220</b>  |
| Non-controlling interests                                 |      | 464,381           | 424,040           |
| <b>Total equity</b>                                       |      | <b>3,578,555</b>  | <b>3,125,260</b>  |
| Deferred tax                                              | 14   | 134,189           | 157,202           |
| Interest bearing debt                                     | 15   | 223,527           | 279,007           |
| Other debt                                                |      | 11,300            | 5,400             |
| <b>Total non-current liabilities</b>                      |      | <b>369,016</b>    | <b>441,609</b>    |
| Interest bearing debt                                     | 15   | 2,667,930         | 3,449,894         |
| Trade payables and other debt                             | 16   | 4,528,220         | 3,960,856         |
| Deferred income                                           |      | 7,364             | -                 |
| Income tax                                                |      | 149,740           | 203,298           |
| <b>Total current liabilities</b>                          |      | <b>7,353,254</b>  | <b>7,614,048</b>  |
| <b>Total liabilities</b>                                  |      | <b>7,722,270</b>  | <b>8,055,657</b>  |
| <b>Total equity and liabilities</b>                       |      | <b>11,300,825</b> | <b>11,180,917</b> |



CONSOLIDATED FINANCIAL STATEMENTS

Statement of changes in equity 2024

(DKK 1,000)

|                                                                           | Share capital | Hedge transaction reserve | Exchange rate adjustment reserve | Hyper-inflation reserve | Retained income | Proposed dividend | Total     | Non-controlling interests | Total equity |
|---------------------------------------------------------------------------|---------------|---------------------------|----------------------------------|-------------------------|-----------------|-------------------|-----------|---------------------------|--------------|
| Equity at 1 January 2024                                                  | 250,000       | -2,783                    | 40,696                           | 19,508                  | 2,043,799       | 350,000           | 2,701,220 | 424,040                   | 3,125,260    |
| <b>Comprehensive income in 2024</b>                                       |               |                           |                                  |                         |                 |                   |           |                           |              |
| Profit for the year                                                       |               |                           |                                  | -8,642                  | -16,026         | 700,000           | 675,332   | 30,780                    | 706,112      |
| <b>Other comprehensive income</b>                                         | 250,000       | -2,783                    | 40,696                           | 10,866                  | 2,027,773       | 1,050,000         | 3,376,552 | 454,820                   | 3,831,372    |
| Value adjustments of hedging instruments                                  |               | 3,244                     |                                  |                         |                 |                   | 3,244     |                           | 3,244        |
| Exchange rate adjustments of foreign entities                             |               |                           | 118,015                          |                         |                 |                   | 118,015   | 26,321                    | 144,336      |
| Other comprehensive income in subsidiaries, associates and joint ventures |               |                           | 219                              |                         |                 |                   | 219       |                           | 219          |
| Hyperinflation adjustment                                                 |               |                           | -2,627                           | 16,094                  |                 |                   | 13,468    |                           | 13,468       |
| Other adjustment on equity                                                |               |                           |                                  |                         | -2,823          |                   | -2,823    | 313                       | -2,510       |
| Tax on other comprehensive income                                         |               | 3,014                     |                                  |                         |                 |                   | 3,014     |                           | 3,014        |
| <b>Other comprehensive income</b>                                         | -             | 6,258                     | 115,607                          | 16,094                  | -2,823          | -                 | 135,136   | 26,634                    | 161,770      |
| <b>Comprehensive income</b>                                               | -             | 6,258                     | 156,303                          | 26,960                  | -18,849         | 700,000           | 810,468   | 57,414                    | 867,882      |
| <b>Transactions with shareholders:</b>                                    |               |                           |                                  |                         |                 |                   |           |                           |              |
| Dividend distributed                                                      |               |                           |                                  |                         |                 | -350,000          | -350,000  | -17,073                   | -367,073     |
| Value adjustment of put option                                            |               |                           |                                  |                         | -47,514         |                   | -47,514   |                           | -47,514      |
| <b>Transactions with shareholders</b>                                     | -             | -                         | -                                | -                       | -47,514         | -350,000          | -397,514  | -17,073                   | -414,587     |
| <b>Equity at 31 December 2024</b>                                         | 250,000       | 6,258                     | 156,303                          | 26,960                  | 1,977,436       | 700,000           | 3,114,174 | 464,381                   | 3,578,555    |

**Accounting policy - Statement of changes in equity**

Dividend is recognised as a liability at the time of adoption by the shareholders at the annual general meeting (the date of declaration). Dividends expected to be declared in respect of the year are stated as a separate line item under equity.

The exchange adjustment reserve in the consolidated financial statement comprises exchange differences arising from the translation of the financial statement of foreign enterprises from their functional currency into Danish kroner including exchange differences on financial instruments considered to be part of the investment or as hedging of the net investment. In the event of full or partly realisation of the net investment, exchange rate adjustments are recognised in the income statement.

The hedge transaction reserve contains the accumulated net change in the fair value of hedging transactions that met the criteria for hedging future cash flows and for which the hedged transaction has yet to be realised.

**Share capital**

The share capital is unchanged and consists of 100,000 shares with a nominal value of DKK 2,500. All shares carry equal rights. BioMar Group does not hold own shares.

## CONSOLIDATED FINANCIAL STATEMENTS

### Statement of changes in equity 2023

(DKK 1,000)

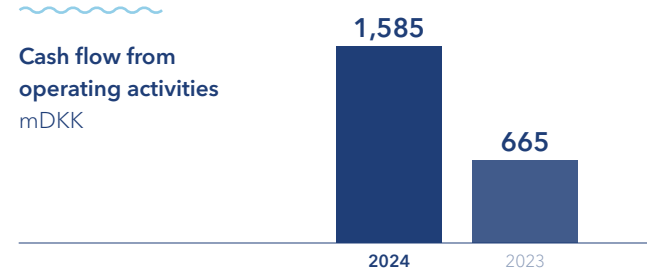
|                                                                           | Share capital | Hedge transaction reserve | Exchange rate adjustment reserve | Hyper-inflation reserve | Retained income | Proposed dividend | Total     | Non-controlling interests | Total equity |
|---------------------------------------------------------------------------|---------------|---------------------------|----------------------------------|-------------------------|-----------------|-------------------|-----------|---------------------------|--------------|
| Equity at 1 January 2023                                                  | 250,000       | 8,366                     | 204,734                          | 8,070                   | 1,930,288       | 350,000           | 2,751,458 | 438,728                   | 3,190,186    |
| <b>Comprehensive income in 2023</b>                                       |               |                           |                                  |                         |                 |                   |           |                           |              |
| Profit for the year                                                       |               |                           |                                  | -7,057                  | 118,389         | 350,000           | 461,332   | 22,199                    | 483,531      |
| <b>Other comprehensive income</b>                                         | 250,000       | 8,366                     | 204,734                          | 1,013                   | 2,048,677       | 700,000           | 3,212,790 | 460,927                   | 3,673,717    |
| Value adjustments of hedging instruments                                  |               | -15,695                   |                                  |                         |                 |                   | -15,695   |                           | -15,695      |
| Exchange rate adjustments of foreign entities                             |               |                           | -117,088                         |                         |                 |                   | -117,088  | -14,096                   | -131,184     |
| Other comprehensive income in subsidiaries, associates and joint ventures |               |                           | -37,055                          |                         |                 |                   | -37,055   |                           | -37,055      |
| Hyperinflation adjustment                                                 |               |                           | -9,895                           | 18,495                  |                 |                   | 8,600     |                           | 8,600        |
| Other adjustment on equity                                                |               |                           |                                  |                         | 3,228           |                   | 3,228     | 1,273                     | 4,501        |
| Tax on other comprehensive income                                         |               | 4,546                     |                                  |                         |                 |                   | 4,546     |                           | 4,546        |
| <b>Other comprehensive income</b>                                         | -             | -11,149                   | -164,038                         | 18,495                  | 3,228           | -                 | -153,464  | -12,823                   | -166,287     |
| <b>Comprehensive income</b>                                               | -             | -11,149                   | -164,038                         | 11,438                  | 121,617         | 350,000           | 307,868   | 9,376                     | 317,244      |
| <b>Transactions with shareholders:</b>                                    |               |                           |                                  |                         |                 |                   |           |                           |              |
| Dividend distributed                                                      |               |                           |                                  |                         |                 | -350,000          | -350,000  | -24,064                   | -374,064     |
| Value adjustment of put option                                            |               |                           |                                  |                         | -8,106          |                   | -8,106    |                           | -8,106       |
| <b>Transactions with shareholders</b>                                     | -             | -                         | -                                | -                       | -8,106          | -350,000          | -358,106  | -24,064                   | -382,170     |
| <b>Equity at 31 December 2023</b>                                         | 250,000       | -2,783                    | 40,696                           | 19,508                  | 2,043,799       | 350,000           | 2,701,220 | 424,040                   | 3,125,260    |

CONSOLIDATED FINANCIAL STATEMENTS

Cash flow statement

(DKK 1,000)

|                                                        | Note | 2024              | 2023            |
|--------------------------------------------------------|------|-------------------|-----------------|
| EBITDA                                                 |      | 1,476,301         | 1,250,243       |
| Changes in working capital                             | 18   | 526,177           | -190,090        |
| Net interest paid                                      |      | -210,337          | -207,723        |
| Income taxes paid                                      |      | -206,841          | -187,270        |
| <b>Cash flow from operating activities</b>             |      | <b>1,585,300</b>  | <b>665,160</b>  |
| Purchase of intangible assets                          | 19   | -28,612           | -30,741         |
| Purchase of property, plant and equipment              | 19   | -188,321          | -201,482        |
| Sale of property, plant and equipment                  |      | 349               | 1,115           |
| Dividend from associates and joint ventures            |      | 40,434            | 29,258          |
| Acquisition of associates                              |      | -                 | -1,175          |
| Loan to customers                                      |      | 25,680            | -6,288          |
| Addition/disposal of other financial assets            |      | 412               | 3,455           |
| Investment in/sale of securities                       |      | -683              | -698            |
| <b>Cash flow from investing activities</b>             |      | <b>-150,741</b>   | <b>-206,556</b> |
| Re-payment of lease debt                               | 15   | -128,293          | -126,847        |
| Increase (re-payment) of intra-group balances          |      | -702,436          | -95,646         |
| Increase (re-payment) of debt to credit institutions   | 15   | 9,149             | 34,153          |
| Dividend distributed                                   |      | -367,073          | -374,064        |
| <b>Cash flow from financing activities</b>             |      | <b>-1,188,653</b> | <b>-562,404</b> |
| Cash flow for the year                                 |      | 245,906           | -103,800        |
| Cash and cash equivalents at 1 January                 |      | 183,770           | 298,852         |
| Exchange rate adjustments of cash and cash equivalents |      | 4,214             | -11,282         |
| <b>Cash and cash equivalents at 31 December</b>        |      | <b>433,890</b>    | <b>183,770</b>  |



Accounting policy - Cash flow statement

The consolidated cash flow statement shows the cash flows for the year distributed on operating, investing, financing and discontinued activities, net changes for the year in cash as well as cash and cash equivalents at the beginning and end of the year.

Cash flows from operating activities are calculated according to the indirect method as the profit for the year before tax is adjusted for non-cash operating items, changes in working capital, interest paid and income taxes paid.

Cash flows from investing activities comprise payments made in connection with the acquisition and divestment of companies and operations, and the acquisition and disposal of intangible assets, property, plant and equipment as well as the purchase and sale of securities not recognised under cash and cash equivalents. Dividends from associates are included in cash flows from investing activities.

Cash flows from financing activities include payments to and from shareholders and related expenses as well as the raising of loans and re-payments of interest bearing debt.

Cash and cash equivalents include cash at bank and in hand.

Cash flows in currencies other than the functional currency are translated at average exchange rates unless these differ materially from the exchange rate ruling at the transaction day.



**Profit and loss**

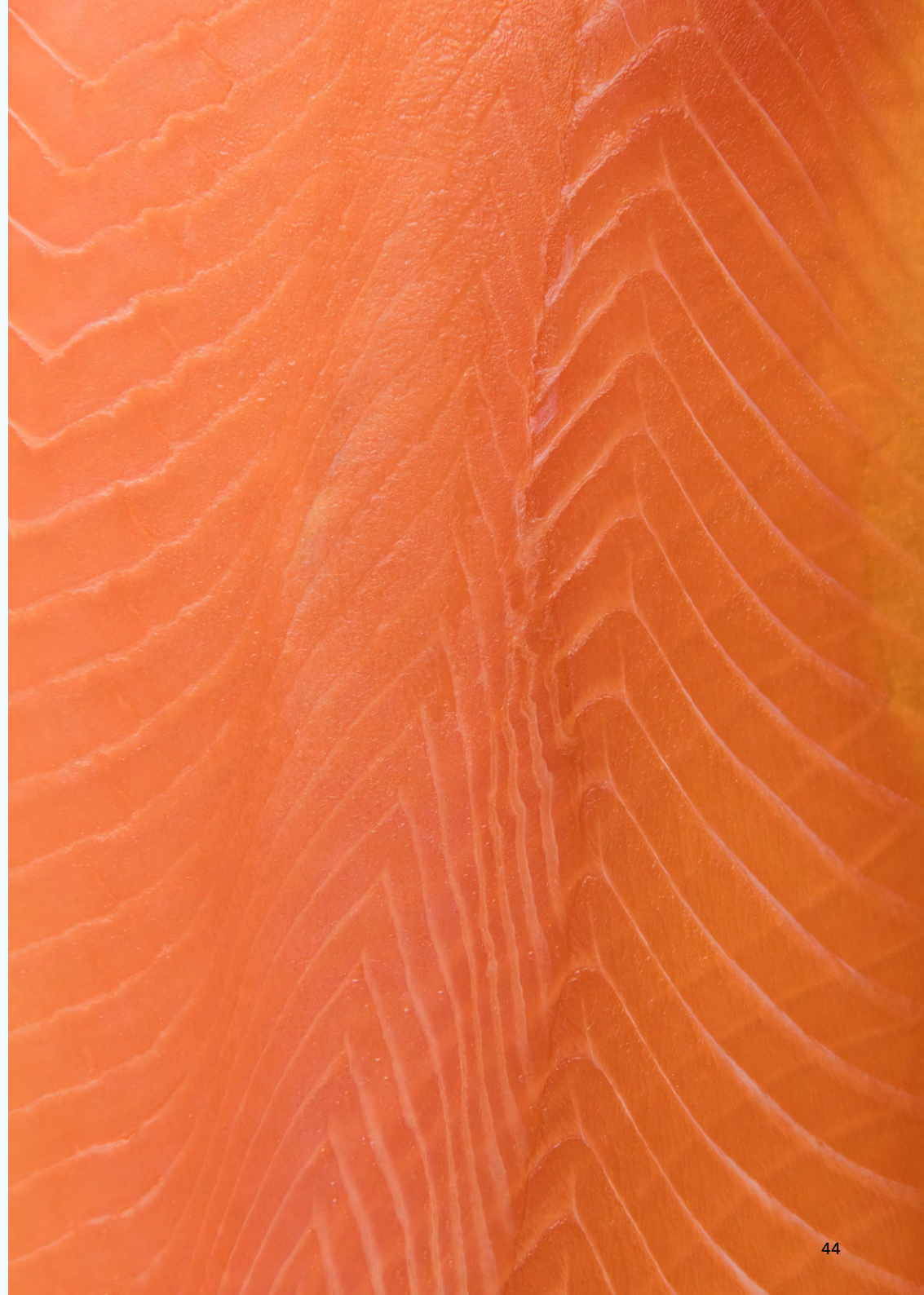
1. Revenue and segment information
2. Staff costs
3. Depreciation, amortisation and impairment
4. Other operating income
5. Investments in associates, joint ventures and joint operations
6. Financial income
7. Financial expenses
8. Tax on profit for the year

**Assets and liabilities**

9. Intangible assets
10. Property, plant and equipment
11. Right of use assets
12. Inventories
13. Trade receivables and other receivables
14. Deferred tax
15. Interest bearing debt
16. Trade payables and other debt

**Other disclosures**

17. Contingent liabilities and guarantees
18. Changes in working capital
19. Adjustment for non-cash transactions
20. Financial risks
21. Fees to auditors
22. Related party transactions
23. Group structure
24. New financial reporting regulations
25. Subsequent events
26. Material accounting policy information
27. Significant accounting estimates and judgements



CONSOLIDATED FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 1

| Segmentation of income statement         | Salmon            |                   | Shrimp           |                  | Selected species |                  | Tech          |               | Eliminations   |                | "Shared / non-allocated" |                | Total             |                   |                |
|------------------------------------------|-------------------|-------------------|------------------|------------------|------------------|------------------|---------------|---------------|----------------|----------------|--------------------------|----------------|-------------------|-------------------|----------------|
|                                          | 2024              | 2023              | 2024             | 2023             | 2024             | 2023             | 2024          | 2023          | 2024           | 2023           | 2024                     | 2023           | 2024              | 2023              |                |
| <b>Volume (tonnes)</b>                   | 874,335           | 971,563           | 279,657          | 236,039          | 226,766          | 231,753          | -             | -             | -8,293         | -2,176         | -                        | -              | 1,372,465         | 1,437,180         |                |
| External Revenue                         | 11,722,718        | 13,125,874        | 2,005,274        | 1,715,324        | 2,798,225        | 2,961,818        | 89,753        | 75,340        | -              | -              | -                        | -              | 16,615,971        | 17,878,356        |                |
| Internal Revenue                         | 2,208             | 4,285             | -                | -                | 63,757           | 55,516           | -             | -             | -65,965        | -59,801        | -                        | -              | -                 | -                 |                |
| <b>Total Revenue</b>                     | <b>11,724,927</b> | <b>13,130,159</b> | <b>2,005,274</b> | <b>1,715,324</b> | <b>2,861,982</b> | <b>3,017,334</b> | <b>89,753</b> | <b>75,340</b> | <b>-65,965</b> | <b>-59,801</b> | <b>-</b>                 | <b>-</b>       | <b>16,615,971</b> | <b>17,878,356</b> |                |
| Operating costs net                      | -10,623,608       | -12,211,847       | -1,815,137       | -1,537,417       | -2,639,128       | -2,826,876       | -79,271       | -66,608       | 65,965         | 59,801         | -48,494                  | -45,168        | -15,139,672       | -16,628,115       |                |
| <b>EBITDA</b>                            | <b>1,101,319</b>  | <b>918,311</b>    | <b>190,137</b>   | <b>177,907</b>   | <b>222,853</b>   | <b>190,459</b>   | <b>10,483</b> | <b>8,732</b>  | <b>-</b>       | <b>-</b>       | <b>-48,484</b>           | <b>-45,168</b> | <b>1,476,301</b>  | <b>1,250,243</b>  |                |
| Amortisation, depreciations & impairment | -221,979          | -218,820          | -64,648          | -96,200          | -37,972          | -49,128          | -10,811       | -15,158       | -              | -              | -11,997                  | -10,695        | -347,407          | -390,001          |                |
| <b>EBIT</b>                              | <b>879,340</b>    | <b>699,491</b>    | <b>125,489</b>   | <b>81,708</b>    | <b>184,881</b>   | <b>141,331</b>   | <b>-328</b>   | <b>-6,426</b> | <b>-</b>       | <b>-</b>       | <b>-60,490</b>           | <b>-55,864</b> | <b>1,128,894</b>  | <b>860,242</b>    |                |
| Net financials                           |                   |                   |                  |                  |                  |                  |               |               |                |                |                          |                |                   | -220,004          | -212,299       |
| Result from associated and JV companies  |                   |                   |                  |                  |                  |                  |               |               |                |                |                          |                |                   | 35,918            | 6,258          |
| Tax on profit for the year               |                   |                   |                  |                  |                  |                  |               |               |                |                |                          |                |                   | -238,696          | -170,670       |
| <b>Profit for the Year</b>               |                   |                   |                  |                  |                  |                  |               |               |                |                |                          |                |                   | <b>706,112</b>    | <b>483,531</b> |
| Financial ratios                         |                   |                   |                  |                  |                  |                  |               |               |                |                |                          |                |                   |                   |                |
| Share of total volume                    | 64%               | 68%               | 20%              | 16%              | 17%              | 16%              | -             | -             | -1%            | 0%             | -                        | -              | 100%              | 100%              |                |
| EBIT per tonne (DKK)                     | 1,006             | 720               | 449              | 346              | 815              | 610              | -             | -             | -              | -              | -                        | -              | 823               | 599               |                |
| EBIT margin                              | 7%                | 5%                | 6%               | 5%               | 6%               | 5%               | 0%            | -9%           | -              | -              | -                        | -              | 7%                | 5%                |                |

**Accounting policy - Revenue**

The Group's revenue primarily relates to sale of aquafeed, but does also comprise sale of commodities and other products and services.

Revenue is recognised in the income statement if control of and risks related to the products have been transferred to the customer and if the income can be reliably measured. The performance obligations in the contracts are to deliver aqua feed to the customers and each delivery is considered a separate performance obligation as each delivery is distinct. Due to the business model composition and types of sales contracts, variable components and the related consideration are considered immaterial.

Revenue is measured excluding VAT and other indirect taxes charged on behalf of third parties. All discounts granted are deducted from revenue.

A receivable is recognised when the products are delivered, as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

**Accounting policy - Segmentation**

Executive Committee has determined the business segments for the purpose of assessing business performance and allocating resources. The segmentation reflects the strategic management, decision and reporting structure applied by the Executive Committee for monitoring the Group's strategic and financial targets. Segments are managed based on business performance measured as operating profit. Shared / not allocated comprises expenses incurred for ongoing support of the Group's overall operations and strategic development. Segmented data is presented according to the same principles as the consolidated financial statements. Financial items, results from associated and JV companies and income tax are not allocated to the reportable segments.

BioMar operates in four business segments based on species; Salmon, Shrimp and Selected Species (all other species than before mentioned segments) and the newly acquired tech activities grouped into the Tech segment. The information is based on the management structure and internal management reporting to Executive Committee and constitutes the reportable segments.

Headquarter costs are allocated to the business segments based on primarily volumes. Net financials, results from associated companies and JV companies and tax on profit for the year are managed at Group level and are not allocated to business segments.

Internal revenue between the segments are at arms' length prices.

The geographical revenue information is based on the location of the BioMar unit and the information regarding the geographical asset distribution is based on the physical location of the asset.

No single customer exceeds 10% of the Group's revenue neither this year nor last year.

CONSOLIDATED FINANCIAL STATEMENTS

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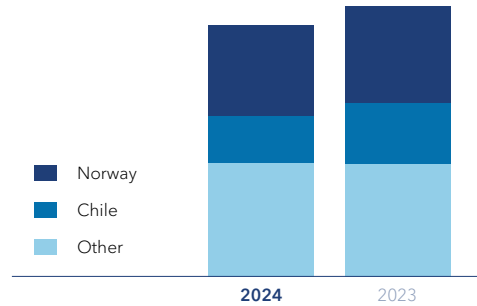
(DKK 1,000)

NOTE 1 continued

**Geographical allocation of revenue**

Specification of revenue by country representing over 10% of the Group's revenue

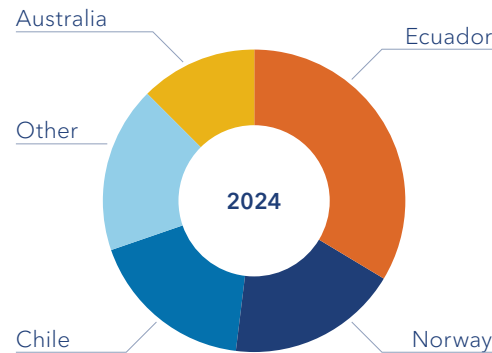
|                     | 2024              | 2023              |
|---------------------|-------------------|-------------------|
| Norway              | 5,983,253         | 6,368,956         |
| Chile               | 3,159,424         | 4,088,883         |
| Other countries     | 7,473,294         | 7,420,517         |
| <b>BioMar Group</b> | <b>16,615,971</b> | <b>17,878,356</b> |



**Geographical allocation of non-current assets**

Specification of non-current assets representing over 10% of the Group's non-current assets

|                     | 2024             | 2023             |
|---------------------|------------------|------------------|
| Ecuador             | 1,180,745        | 1,143,939        |
| Norway              | 639,021          | 702,944          |
| Chile               | 623,467          | 596,290          |
| Australia           | 432,066          | 462,018          |
| Other countries     | 617,712          | 567,201          |
| <b>BioMar Group</b> | <b>3,493,012</b> | <b>3,472,392</b> |



Non-current assets by location consist of intangible assets, property plant and equipment and right-of-use assets

NOTE 2

**STAFF COSTS**

|                                    | 2024            | 2023            |
|------------------------------------|-----------------|-----------------|
| Wages and salaries                 | -654,916        | -604,862        |
| Defined contribution pension plans | -41,307         | -39,356         |
| Other social security costs        | -62,985         | -60,206         |
| Share-based payments               | -5,721          | -7,469          |
| <b>Total staff costs</b>           | <b>-764,929</b> | <b>-711,893</b> |

Average number of employees

|      |       |
|------|-------|
| 2024 | 1,598 |
| 2023 | 1,613 |

**Remuneration to Executive Management and Board of Directors**

|                                                                          |                |                |
|--------------------------------------------------------------------------|----------------|----------------|
| Wages and salaries                                                       | -5,336         | -5,748         |
| Pension                                                                  | -108           | -119           |
| Short term bonus                                                         | -1,432         | -2,290         |
| Long term bonus                                                          | -1,153         | -1,067         |
| Share-based compensation                                                 | -2,019         | -2,633         |
| <b>Total remuneration to Executive Management and Board of Directors</b> | <b>-10,048</b> | <b>-11,857</b> |

With reference to section 98 b (3) of the Danish Financial Statements Act, remuneration to the Executive Management and Board of Directors is disclosed combined. Key management personnel is defined to be Executive Management and Board of Directors.

Executive Management is part of a 3-year long-term incentive programme, based on the achievement of certain targets. Sales volumes, EBITDA and ROIC determine the amount of the incentive payout.

**Accounting policy - Employee Benefits**

Executive Management and senior managers in BioMar Group are covered by the parent company Schouw & Co.'s share option programme. The costs related to the programme are calculated according to "Black & Scholes" and are expensed as staff costs linearly over the period of the option and settled to the parent company.

**Accounting policy - Pension Obligations**

BioMar Group has set up pension plans and similar with the majority of the Group's employees. Liabilities relating to defined contribution plans are recognised in the income statement in the period in which the benefits vest, and payments due are recognised in the balance sheet under other payables.



CONSOLIDATED FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 2 continued

**Bonus schemes**

Executive Management is covered by short-term bonus schemes regarding achievement of a number of both financial and operational objectives. An amount corresponding to a maximum of 5 months' remuneration is paid out provided all the objectives are achieved.

**Share-based payments**

Executive Management and Executive Committee in BioMar Group are covered by the parent company Schouw & Co.'s share option programme. The programme entitles participants to acquire shares in Schouw & Co. at a price based on the officially quoted price at the time for granting, plus a premium from the date of grant until the date of

exercise. The exercise price is adjusted less ordinary dividends, which, however, cannot exceed the accrued premium. The costs related to the programme are calculated according to "Black & Scholes" and are expensed as staff costs linearly over the period of the option and settled to the parent company.

| OUTSTANDING OPTIONS                                  | Executive Management | Others         | Total          | Average exercise price in DKK <sup>(1)</sup> | Fair value (DKK) per option <sup>(2)</sup> | Total fair value in DKK 1,000 <sup>(2)</sup> | Exercisable from | Exercisable until |
|------------------------------------------------------|----------------------|----------------|----------------|----------------------------------------------|--------------------------------------------|----------------------------------------------|------------------|-------------------|
| Granted in 2020                                      | -                    | 30,000         | 30,000         | 523.4                                        | 44.1                                       | 1,323                                        | March 2023       | March 2024        |
| Granted in 2021                                      | 30,000               | 55,000         | 85,000         | 678.2                                        | 125.4                                      | 10,656                                       | March 2024       | April 2025        |
| Granted in 2022                                      | 30,000               | 55,000         | 85,000         | 527.1                                        | 68.4                                       | 5,810                                        | March 2025       | April 2026        |
| Granted in 2023                                      | 30,000               | 55,000         | 85,000         | 577.5                                        | 96.6                                       | 8,207                                        | March 2026       | April 2027        |
| <b>Total outstanding options at 31 December 2023</b> | <b>90,000</b>        | <b>195,000</b> | <b>285,000</b> |                                              |                                            |                                              |                  |                   |
| <b>Exercised from 2020 grant</b>                     | <b>-</b>             | <b>-30,000</b> | <b>-30,000</b> |                                              |                                            |                                              |                  |                   |
| <b>Total outstanding options at 31 December 2024</b> | <b>90,000</b>        | <b>165,000</b> | <b>255,000</b> |                                              |                                            |                                              |                  |                   |

(1) exercised after 4 years (at the latest possible date)

(2) at the date of grant

In 2024, 30,000 options were exercised at an average price of 521.97 DKK

| FAIR VALUE ASSUMPTIONS      | 2023 grants | 2022 grants | 2021 grants |
|-----------------------------|-------------|-------------|-------------|
| Expected volatility         | 25.03%      | 24.82%      | 31.58%      |
| Expected term               | 47 mth      | 49 mth      | 49 mth      |
| Expected dividend per share | 15 DKK      | 14 DKK      | 14 DKK      |
| Risk-free interest rate     | 2.66%       | -0.17%      | -0.54%      |

The expected volatility is calculated as 12 months' historical volatility based on average prices. If the option holders have not exercised their share options within the specified period, the share options will lapse without any compensation to the holders. Exercise of the share options is contingent on the holder being in continuously employed during the above-mentioned periods. If the holder leaves the company before a share option vests, the holder may in some cases have a right to exercise the share option early during a four-week period following Schouw & Co.'s next stock announcement. In the event of early exercise the number of share options will be reduced proportionally.

CONSOLIDATED FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 3

| DEPRECIATION, AMORTISATION AND IMPAIRMENT              | 2024            | 2023            |
|--------------------------------------------------------|-----------------|-----------------|
| Impairment of intangible assets                        | -               | -36,949         |
| Amortisation of intangible assets                      | -49,400         | -52,324         |
| Depreciation of property, plant and equipment          | -171,927        | -174,022        |
| Depreciation of lease assets                           | -126,080        | -126,706        |
| <b>Total depreciation, amortisation and impairment</b> | <b>-347,407</b> | <b>-390,001</b> |

NOTE 4

**Other operating income**

In 2024, BioMar Group has received DKK 1.65 million in government grants (2023: DKK 3.7 million).

**Accounting policy - Other operating income and expenses**

Other operating income and expenses comprise activities secondary to the primary activities of the entities and consist mainly of the following:

Gains or losses on the disposal of intangible assets and property, plant and equipment.

Government grants include grants and funding of development work and grants for investments etc. Grants for research and development costs recognised in the income statement are included in other operating income.

Investment grants in the form of certain tax-privileges schemes in individual countries are recognised in the balance sheet under receivables and as deferred income under liabilities.

NOTE 5

**Investments in associates, joint ventures and joint operations**

BioMar Group has the following investments in associates and joint ventures, all recognised to the Group's share of the net equity. BioMar Group's equity interests are consistent with its voting rights.

| REVENUE                                      | Country and city of incorporation | Equity interest |      |
|----------------------------------------------|-----------------------------------|-----------------|------|
|                                              |                                   | 2024            | 2023 |
| Salmones Austral S.A.                        | Puerto Montt, Chile               | 23%             | 23%  |
| Aquaculture Technology Centre Patagonia S.A. | Lenca, Chile                      | 30%             | 30%  |
| LetSea AS                                    | Dønna, Norway                     | 34%             | 34%  |
| LCL Shipping Ltd.                            | Grangemouth, Scotland             | 40%             | 40%  |
| AQ1 Systems (Asia) Company Limited           | Bangkok, Thailand                 | 49%             | 49%  |
| BioMar-Sagun TTK                             | Söke, Turkey                      | 50%             | 50%  |
| BioMar Tongwei (Wuxi) Biotech Co., Ltd.      | Wuxi, China                       | 50%             | 50%  |

**Accounting policy - Associated Companies**

An associated company is an entity in which BioMar Group has significant influence, but not control, which in general is the case when holding between 20% and 50% of the voting rights.

Investments in associates and joint ventures are measured in the balance sheet at the proportionate share of the companies' net asset value (net equity method) calculated in accordance with the Group's accounting policies with deductions or addition of the proportionate share of unrealised intra-group gains or losses and with addition of the carrying amount of goodwill. Impairment test is performed when there is objective evidence of impairment. BioMar Group's share of the results is recognised separate in the Income Statement.

**Material associates**

Financial information for associates that are considered material to the Group adjusted for different accounting practices.

|                         | Salmones Austral S.A. |           |
|-------------------------|-----------------------|-----------|
|                         | 2024                  | 2023      |
| Revenue                 | 2,326,971             | 1,950,569 |
| Result after tax        | -56,191               | -189,495  |
| Current assets          | 1,979,229             | 1,691,021 |
| Non-current assets      | 2,056,267             | 2,088,143 |
| Current liabilities     | 1,071,938             | 1,181,672 |
| Non-current liabilities | 1,432,294             | 1,108,155 |
| Share of profit         | -12,872               | -43,408   |

## CONSOLIDATED FINANCIAL STATEMENTS

## NOTES

(DKK 1,000)

## NOTE 5 continued

**Immaterial associates and joint ventures**

Financial information for associates and joint ventures that individually are considered immaterial to BioMar Group.

|                                                                              | 2024           | 2023           |
|------------------------------------------------------------------------------|----------------|----------------|
| Share of profit from continuing operations, associates                       | -2,721         | 5,001          |
| Share of profit from continuing operations, joint ventures                   | 51,511         | 44,665         |
| <b>Carrying amount of investments in associates and joint ventures</b>       | <b>2024</b>    | <b>2023</b>    |
| The Group's share of equity in material associates                           | 350,766        | 341,164        |
| Goodwill regarding material associates                                       | 11,664         | 10,960         |
| The Group's share of equity in individually immaterial associates            | 43,522         | 52,904         |
| The Group's share of equity in individually immaterial joint ventures        | 222,568        | 194,962        |
| Goodwill regarding immaterial joint ventures                                 | 3,256          | 3,256          |
| <b>Total carrying amount of investments in associates and joint ventures</b> | <b>631,776</b> | <b>603,246</b> |
| Recognised as investments in associates                                      | 405,952        | 405,028        |
| Recognised as investments in joint ventures                                  | 225,824        | 198,218        |
| <b>Total investments</b>                                                     | <b>631,776</b> | <b>603,246</b> |

**Joint operations**

Pro-rata consolidated enterprises in which BioMar Group holds a 50% equity share; BioMar Aquacorporation Products S.A. The investment in the enterprise is a joint arrangement, in which BioMar Group in cooperation with an external partner shares control of the production capacity in the jointly operated enterprise. As both partners contribute and thus control a proportion of the assets and liabilities, the constructions are classified as joint operations.

Financial information for joint operations that individually are considered immaterial to BioMar Group: share of profit DKK 0 million (2023: DKK -4 million)

## NOTE 6

| FINANCIAL INCOME                                                            | 2024          | 2023          |
|-----------------------------------------------------------------------------|---------------|---------------|
| Interest income etc.                                                        | 55,674        | 35,453        |
| Financial income from group enterprises                                     | 24,439        | 16,558        |
| Exchange rate adjustments                                                   | 9,581         | 12,935        |
| Fair value adjustments of financial assets measured through profit and loss | 8             | 5             |
| <b>Total financial income</b>                                               | <b>89,702</b> | <b>64,951</b> |

## NOTE 7

| FINANCIAL EXPENSES                   | 2024            | 2023            |
|--------------------------------------|-----------------|-----------------|
| Interest expenses etc.               | -108,665        | -95,877         |
| Financial costs to group enterprises | -172,024        | -153,112        |
| Interests from lease liabilities     | -9,761          | -10,745         |
| Exchange rate adjustments            | -19,256         | -17,516         |
| <b>Total financial expenses</b>      | <b>-309,706</b> | <b>-277,250</b> |

**Accounting policy - Financial income and expenses**

Financial income and expenses include interest and capital gains and losses on transactions in foreign currency and impairment losses on securities. Also included are amortisation of financial assets and liabilities, including lease assets, surcharges and refunds under the on-account tax scheme, earnout adjustments and changes in fair value of derivative financial instruments that do not qualify as hedge accounting. Interest expenses relating to the construction of non-current assets are recognised as part of the cost of the asset.



CONSOLIDATED FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 8

| TAX ON PROFIT FOR THE YEAR                                               | 2024            | 2023            |
|--------------------------------------------------------------------------|-----------------|-----------------|
| Tax on profit for the year is specified as follows:                      |                 |                 |
| Tax on profit for the year                                               | -238,696        | -170,670        |
| Tax on other comprehensive income                                        | 3,014           | 4,546           |
| <b>Total tax</b>                                                         | <b>-235,682</b> | <b>-166,124</b> |
| Tax on the profit for the year has been calculated as follows:           |                 |                 |
| Current tax                                                              | -213,357        | -206,261        |
| Deferred tax                                                             | -21,730         | 29,108          |
| Change in deferred tax due to change in corporate tax rates              | -               | -1,168          |
| Adjustments of prior periods tax charge                                  | -3,609          | 7,651           |
| <b>Total tax recognised in the income statement</b>                      | <b>-238,696</b> | <b>-170,670</b> |
| Specification of tax on the profit for the year:                         |                 |                 |
| Calculated 22% tax on the profit for the year                            | -207,858        | -143,507        |
| Adjustment of calculated tax in foreign subsidiaries relative to 22%     | -20,883         | -9,098          |
| <i>Tax effect of:</i>                                                    |                 |                 |
| Share of profit/loss in associates and JVs                               | 7,524           | -1,246          |
| Other non-deductible costs and non-taxable income                        | 649             | -7,092          |
| Withholding taxes                                                        | -13,830         | -11,233         |
| Adjustments from change in corporate tax rates                           | -               | -2,462          |
| Adjustments of prior periods tax charge                                  | -10,954         | 6,052           |
| Reassessments of recognised tax assets                                   | -               | 123             |
| Tax assets formerly not recognised, but recognised during the year       | 7,365           | 223             |
| Tax loss this year not recognised                                        | -709            | -2,430          |
| <b>Total tax recognised in the income statement</b>                      | <b>-238,696</b> | <b>-170,670</b> |
| Specification of the tax on profit for the year                          |                 |                 |
| Profit before tax                                                        | 944,808         | 654,201         |
| Share of profit in associates & JVs                                      | 35,918          | 6,258           |
| <b>Profit before tax excluding share of profit in associates and JVs</b> | <b>908,890</b>  | <b>647,943</b>  |
| Corporate tax rate in Denmark                                            | 22.0%           | 22.0%           |
| Tax in foreign subsidiaries adjusted relative to 22%                     | 4.3%            | 4.3%            |
| <b>Weighted consolidated income tax rate</b>                             | <b>26.3%</b>    | <b>26.3%</b>    |
| <b>Effective tax rate</b>                                                | <b>25.3%</b>    | <b>26.1%</b>    |

**Accounting policy**

BioMar Group is taxed jointly with the parent company's other Danish subsidiaries. The current Danish income tax liability is allocated among the companies of the tax pool in proportion to their taxable income. Companies that utilise tax losses from other companies pay a joint tax contribution to the parent company at an amount corresponding to the tax value of the tax losses utilised. Companies whose tax losses are utilised by other companies receive joint tax contribution from the parent company corresponding to the tax value of the utilised losses (full absorption). The jointly taxed companies pay tax under the Danish on-account tax scheme.

**Key accounting judgements and estimates**

As the Group operates across many different countries, the calculation of the Group's total tax charge in the income statement inherently involves a degree of estimation and judgment. Tax and transfer pricing disputes with authorities in various countries may occur and management judgment is applied to assess to possible outcome of such disputes.

CONSOLIDATED FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 8 continued

| TAX ON PROFIT FOR THE YEAR                                                |                 | 2024         |                 |  |
|---------------------------------------------------------------------------|-----------------|--------------|-----------------|--|
| Tax on other comprehensive income                                         | Before tax      | Tax          | After tax       |  |
| Exchange rate adjustments of foreign entities                             | 141,928         | -            | 141,928         |  |
| Value adjustments of hedging instruments                                  | 3,244           | 3,014        | 6,258           |  |
| Hyperinflation adjustment                                                 | 16,094          | -            | 16,094          |  |
| Other comprehensive income in subsidiaries, associates and joint ventures | -2,510          | -            | -2,510          |  |
| <b>Total tax on other comprehensive income</b>                            | <b>158,756</b>  | <b>3,014</b> | <b>161,770</b>  |  |
| 2023                                                                      |                 |              |                 |  |
| Tax on other comprehensive income                                         | Before tax      | Tax          | After tax       |  |
| Exchange rate adjustments of foreign entities                             | -168,239        | -            | -168,239        |  |
| Value adjustments of hedging instruments                                  | -15,695         | 4,546        | -11,149         |  |
| Hyperinflation adjustment                                                 | 8,600           | -            | 8,600           |  |
| Other comprehensive income in subsidiaries, associates and joint ventures | 4,501           | -            | 4,501           |  |
| <b>Total tax on other comprehensive income</b>                            | <b>-170,833</b> | <b>4,546</b> | <b>-166,287</b> |  |

The complex Pillar Two legislation was implemented in the Danish tax legislation as at 1 January 2024. The legislation implies that BioMar Group's parent company, Schouw & Co., is required to pay top-up tax on profits of its subsidiaries to the Danish tax authorities if these locally are taxed at an effective tax rate of less than 15% (minimum tax). If the relevant BioMar jurisdictions have enacted local top-up tax rules, the top-up tax will be paid locally and included in the BioMar Group annual report.

For the first three years, the implementation implies that simplified transitional rules can be applied under certain conditions. These rules are based on numbers reported for the Group annual report and country-by-country reporting for 2024.

The calculations indicate that the jurisdictions of the BioMar Group should not be exposed to top-up tax of the Pillar Two legislation in 2024 according to the simplified transitional rules, mainly because the effective tax rate in each of the jurisdictions is 15% or higher.



CONSOLIDATED FINANCIAL STATEMENTS

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(DKK 1,000)

NOTE 9

| INTANGIBLE ASSETS                                 | 2024             |                    |               |                 |                         |                  |
|---------------------------------------------------|------------------|--------------------|---------------|-----------------|-------------------------|------------------|
|                                                   | Goodwill         | Customer relations | Brands        | Technology      | Other intangible assets | Total            |
| Cost at 1 January                                 | 1,192,747        | 193,280            | 23,607        | 263,700         | 144,679                 | 1,818,013        |
| Exchange rate adjustments                         | 56,225           | 10,407             | 1,518         | 14,808          | 1,545                   | 84,503           |
| Additions                                         | -                | -                  | -             | -               | 28,612                  | 28,612           |
| Disposals                                         | -                | -                  | -             | -               | -136                    | -136             |
| Transferred/reclassified                          | -                | -                  | -             | -               | 1,920                   | 1,920            |
| <b>Cost at 31 December</b>                        | <b>1,248,972</b> | <b>203,687</b>     | <b>25,125</b> | <b>278,508</b>  | <b>176,620</b>          | <b>1,932,912</b> |
| Amortisation and impairment at 1 January          | -87,960          | -140,827           | -7,476        | -109,303        | -87,800                 | -433,366         |
| Exchange rate adjustments                         | -1,266           | -7,938             | -529          | -6,884          | -1,226                  | -17,843          |
| Amortisation                                      | -                | -18,168            | -1,208        | -20,961         | -9,063                  | -49,400          |
| Transferred/reclassified                          | -                | -                  | -             | -               | -1,721                  | -1,721           |
| <b>Amortisation and impairment at 31 December</b> | <b>-89,226</b>   | <b>-166,933</b>    | <b>-9,213</b> | <b>-137,148</b> | <b>-99,810</b>          | <b>-502,330</b>  |
| <b>Carrying amount at 31 December</b>             | <b>1,159,746</b> | <b>36,754</b>      | <b>15,912</b> | <b>141,360</b>  | <b>76,810</b>           | <b>1,430,582</b> |

| INTANGIBLE ASSETS                                 | 2023             |                    |               |                 |                         |                  |
|---------------------------------------------------|------------------|--------------------|---------------|-----------------|-------------------------|------------------|
|                                                   | Goodwill         | Customer relations | Brands        | Technology      | Other intangible assets | Total            |
| Cost at 1 January                                 | 1,232,663        | 199,806            | 24,403        | 272,600         | 115,088                 | 1,844,560        |
| Exchange rate adjustments                         | -39,916          | -6,526             | -796          | -8,900          | -1,024                  | -57,162          |
| Additions                                         | -                | -                  | -             | -               | 30,741                  | 30,741           |
| Disposals                                         | -                | -                  | -             | -               | -126                    | -126             |
| Transferred/reclassified                          | -                | -                  | -             | -               | -                       | -                |
| <b>Cost at 31 December</b>                        | <b>1,192,747</b> | <b>193,280</b>     | <b>23,607</b> | <b>263,700</b>  | <b>144,679</b>          | <b>1,818,013</b> |
| Amortisation and impairment at 1 January          | -55,353          | -121,916           | -6,508        | -91,659         | -80,796                 | -356,232         |
| Exchange rate adjustments                         | 3,190            | 4,196              | 236           | 3,298           | 1,101                   | 12,021           |
| Impairment                                        | -35,797          | -                  | -             | -               | -1,152                  | -36,949          |
| Amortisation                                      | -                | -23,107            | -1,204        | -20,942         | -7,071                  | -52,324          |
| Amortisation and impairment of disposed assets    | -                | -                  | -             | -               | 118                     | 118              |
| Transferred/reclassified                          | -                | -                  | -             | -               | -                       | -                |
| <b>Amortisation and impairment at 31 December</b> | <b>-87,960</b>   | <b>-140,827</b>    | <b>-7,476</b> | <b>-109,303</b> | <b>-87,800</b>          | <b>-433,366</b>  |
| <b>Carrying amount at 31 December</b>             | <b>1,104,787</b> | <b>52,453</b>      | <b>16,131</b> | <b>154,397</b>  | <b>56,879</b>           | <b>1,384,647</b> |

Other intangible assets consist mainly of IT projects, but also include various ongoing and completed development projects of which DKK 40.5 million (2023: DKK 28.4 million) is under development at the reporting date. At the end of 2024, BioMar Group has contractual obligations regarding purchase of intangible assets of DKK 0 million, not yet delivered (2023: DKK 3 million).

During the year 2024, R&D costs of DKK 109 million (2023: DKK 99 million) have been expensed.

Customer relations, brands and technology all comprise assets identified as part of a business combination. None of the assets are patented. The identified assets besides goodwill have an expected useful life between 5 and 20 years.

**Accounting policy**

Intangible assets, apart from goodwill, are stated at cost less accumulated amortisation and impairment.

Amortisation of the following intangible assets is made on a straight-line basis over the expected useful life of the assets, which is:

- Customer relations: 10 years
- Brands: 20 years
- Technology: 15 years
- Other intangible assets: 5 years.

Goodwill arising from acquisition of enterprises is stated at cost on initial recognition. Subsequently, goodwill is measured at cost less accumulated impairment. Goodwill is not amortised.

The carrying amount of goodwill is allocated to the Group's cash-generating units at the date of acquisition. The determination of cash-generating units is based on the management structure and the internal financial management.

Other intangible assets are assets acquired in connection with business combinations and are measured at cost less accumulated amortisation and impairment.



CONSOLIDATED FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 9 continued

**Goodwill**

The management of BioMar Group has tested the value in use of the carrying amounts against goodwill in BioMar group companies. In the tests performed, the senior management of the respective companies has estimated the expected free cash flow for a five-year budget period for the years 2025-2029. The free cash flow after tax has been applied to a discounted cash flow model (the "value in use" principle) for the purpose of assessing each company's value which subsequently is compared against the carrying amount recognised in the BioMar Group consolidated financial statements. As at 31 December 2024, BioMar Group has recognised goodwill at a total value of DKK 1,159 million (2023: DKK 1,105 million).

The discount rates are based on a WACC consisting of a 10-year unit bond plus a premium reflecting industry/

geography-specific risks, illiquidity premium and capital structure. The rate of growth used to extrapolate company cash flows in the terminal period was fixed at 2%, a rate not expected to exceed the long-term inflation rate.

Goodwill is ascribed to the Selected Species segment and to the activities in Chile (part of the Salmon segment), Ecuador (part of the Shrimp segment), and the Tech segment. BioMar Group operates in an expanding industry driven by global population growth, rising standards of living, sustainable fishery and technological development. Market research institutes expect a long-term market growth in feed for fish farming, driven by the increasing global demand for fish. Mid-term growth for salmon is expected to increase in the coming years towards 3-4 %, which is also the growth indication for the well-established fish farming markets in

Europe. The expectations for the shrimp production growth is expected to rebound after a few years with oversupply issues. Where the expected CGU growth rates in the budget period 2025-2029 below are different from those for the whole market, BioMar expects to capture market shares. The assumed production capacity for the budget period will cover the expected increase in the business activities, and no productivity enhancements and cost savings have been assumed for that period. BioMar's feed is mainly based on marine and vegetable raw materials for which a significant part of the price fluctuations are included in the price adjustment mechanism in the sales contracts. Net sales, earning margins, discount rate and future growth assumptions constitute the most important assumptions in the calculation for all the CGUs. In the budget period

2025-2029, earning margins are based on the assumptions behind the 2024 realised.

The impairment tests prepared at year-end did not identify any indication of impairment of goodwill. Sensitivity tests for all CGUs have been performed to confirm the robustness of the impairment test assumptions. Assumptions like earnings, growth rates and discount rates have been tested for all CGUs. The sensitivity test did not identify any of the CGUs to which goodwill is allocated, where a reasonably possible negative change in a key assumption would cause the carrying amount to exceed the recoverable amount.

| CGU specific assumptions: | 2024                        |                          |                                |                          | 2023                        |                          |                                |                          |
|---------------------------|-----------------------------|--------------------------|--------------------------------|--------------------------|-----------------------------|--------------------------|--------------------------------|--------------------------|
|                           | Carrying amount of goodwill | Yearly growth in revenue | Growth rate in terminal period | Discount rate before tax | Carrying amount of goodwill | Yearly growth in revenue | Growth rate in terminal period | Discount rate before tax |
| Selected Species          | 80,406                      | 3.2%                     | 2.0%                           | 9.1%                     | 80,392                      | 3.5%                     | 2.0%                           | 10.3%                    |
| Chile                     | 320,987                     | 0.9%                     | 2.0%                           | 11.8%                    | 301,588                     | 0.0%                     | 2.0%                           | 15.4%                    |
| Tech                      | 112,974                     | 24.6%                    | 2.0%                           | 12.3%                    | 116,433                     | 22.0%                    | 2.0%                           | 13.2%                    |
| Ecuador                   | 645,379                     | 4.1%                     | 2.0%                           | 16.1%                    | 606,374                     | 12.1%                    | 2.0%                           | 17.2%                    |
|                           | <b>1,159,746</b>            |                          |                                |                          | <b>1,104,787</b>            |                          |                                |                          |

**Accounting policy**

Goodwill and intangible assets with indefinite useful lives are tested annually for impairment. The carrying amount of goodwill is tested for impairment by comparing the recoverable amount to the carrying amount. The recoverable amount is generally calculated as the present value of the future net cash flows expected to be derived from the business or activity (cash-generating unit) to which the goodwill relates.

A write-down is recognised when the carrying amount of a cash-generating unit exceeds the recoverable amount of the cash-generating unit. Write-downs are recognised in the income statement as impairment.

Impairment write-downs of goodwill are not reversed.

CONSOLIDATED FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 10

PROPERTY, PLANT AND EQUIPMENT

2024

|                                       | Land and buildings | Plant and machinery | Other plant, fixtures and operating equipments | Assets under construction | Total             |
|---------------------------------------|--------------------|---------------------|------------------------------------------------|---------------------------|-------------------|
| Cost at 1 January                     | 1,391,222          | 2,490,348           | 217,384                                        | 76,718                    | 4,175,672         |
| Exchange rate adjustments             | 1,959              | 13,342              | -1,599                                         | 13                        | 13,715            |
| Additions                             | 15,568             | 41,243              | 12,755                                         | 118,755                   | 188,321           |
| Disposals                             | -704               | -44,823             | -16,679                                        | -                         | -62,206           |
| Transferred/reclassified              | -105,674           | 154,136             | 370                                            | -50,752                   | -1,920            |
| <b>Cost at 31 December</b>            | <b>1,302,371</b>   | <b>2,654,246</b>    | <b>212,231</b>                                 | <b>144,734</b>            | <b>4,313,582</b>  |
| Depreciation at 1 January             | -594,142           | -1,699,755          | -166,229                                       | -                         | -2,460,126        |
| Exchange rate adjustments             | 3,693              | -3,237              | 960                                            | -                         | 1,416             |
| Reversed depreciations on disposals   | 701                | 43,755              | 16,503                                         | -                         | 60,959            |
| Depreciation                          | -38,538            | -117,629            | -15,760                                        | -                         | -171,927          |
| Transferred/reclassified              | 45,386             | -48,076             | 4,411                                          | -                         | 1,721             |
| <b>Depreciation at 31 December</b>    | <b>-582,900</b>    | <b>-1,824,942</b>   | <b>-160,115</b>                                | <b>-</b>                  | <b>-2,567,957</b> |
| <b>Carrying amount at 31 December</b> | <b>719,471</b>     | <b>829,304</b>      | <b>52,116</b>                                  | <b>144,734</b>            | <b>1,745,625</b>  |

By the end of 2024, BioMar Group has contractual obligations of DKK 123 million (2023: DKK 52 million) regarding purchase of tangible assets, not yet delivered. The contracted assets mainly pertain to a new vessel in Australia and a new office building in Norway.

PROPERTY, PLANT AND EQUIPMENT

2023

|                                       | Land and buildings | Plant and machinery | Other plant, fixtures and operating equipments | Assets under construction | Total             |
|---------------------------------------|--------------------|---------------------|------------------------------------------------|---------------------------|-------------------|
| Cost at 1 January                     | 1,359,107          | 2,388,017           | 201,027                                        | 163,088                   | 4,111,239         |
| Exchange rate adjustments             | -47,566            | -68,840             | -7,243                                         | -3,379                    | -127,028          |
| Additions                             | 48,519             | 66,632              | 22,255                                         | 64,076                    | 201,482           |
| Disposals                             | -947               | -5,540              | -3,534                                         | -                         | -10,021           |
| Transferred/reclassified              | 32,109             | 110,079             | 4,879                                          | -147,067                  | -                 |
| <b>Cost at 31 December</b>            | <b>1,391,222</b>   | <b>2,490,348</b>    | <b>217,384</b>                                 | <b>76,718</b>             | <b>4,175,672</b>  |
| Depreciation at 1 January             | -569,770           | -1,636,387          | -161,844                                       | -                         | -2,368,001        |
| Exchange rate adjustments             | 19,285             | 47,793              | 5,623                                          | -                         | 72,701            |
| Reversed depreciations on disposals   | 799                | 4,981               | 3,416                                          | -                         | 9,196             |
| Depreciation                          | -44,456            | -116,142            | -13,424                                        | -                         | -174,022          |
| Transferred/reclassified              | -                  | -                   | -                                              | -                         | -                 |
| <b>Depreciation at 31 December</b>    | <b>-594,142</b>    | <b>-1,699,755</b>   | <b>-166,229</b>                                | <b>-</b>                  | <b>-2,460,126</b> |
| <b>Carrying amount at 31 December</b> | <b>797,080</b>     | <b>790,593</b>      | <b>51,155</b>                                  | <b>76,718</b>             | <b>1,715,546</b>  |

Accounting policy

Land and buildings, plant and machinery, fixtures and fittings, and tools and equipment are measured at cost less accumulated depreciation and impairment.

Cost comprises the purchase price and any costs directly attributable to the acquisition until the date when the asset is ready for use. Cost is increased by the present value of estimated liabilities for the removal and disposal of the asset and restoration of the site where the asset was used. The total cost is de-composed for separate depreciations if the useful lives of the single components are deemed significantly different.

Subsequent costs, such as the cost of replacing components of property, plant and equipment, are included in the asset's carrying amount when deemed likely that it will result in economic benefits. The replaced components are no longer recognised in the balance sheet and the carrying amount is transferred to the income statement. All other ordinary repair and maintenance costs are recognised in the income statement when incurred.

Property, plant and equipment are depreciated on a straight-line basis over the expected useful-lives of the asset/component, which are expected to be as follows:

- Buildings: 20-50 years
- Plant and machinery: 8-15 years
- Other fixtures and fittings, tools and equipment: 4-10 years
- Land is not depreciated.

The basis for the depreciations is calculated with due consideration to the asset's scrap value, reduced by any impairment losses. The residual value is determined at the acquisition date and reassessed annually. If the residual value exceeds the carrying amount, depreciations are ceased.

In case of changes to the depreciation period or residual value, the effect on depreciations going forward is recognised as a change of accounting estimates.

CONSOLIDATED FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 11

|                                                | 2024                    |                    |                    | Total             |                |
|------------------------------------------------|-------------------------|--------------------|--------------------|-------------------|----------------|
|                                                | Ships                   | Land and buildings | Other lease assets |                   |                |
| <b>RIGHT-OF-USE ASSETS</b>                     |                         |                    |                    |                   |                |
| Cost at 1 January                              | 641,458                 | 208,563            | 82,777             | 932,798           |                |
| Exchange rate adjustment                       | -29,756                 | -109               | 1,304              | -28,561           |                |
| Additions                                      | -                       | 23,655             | 16,651             | 40,306            |                |
| Disposals                                      | -                       | -14,293            | -16,534            | -30,827           |                |
| Re-measure / modification of lease assets      | 15,848                  | 14,169             | 12,605             | 42,622            |                |
| Transferred/reclassified                       | -                       | -6,247             | -                  | -6,247            |                |
| <b>Cost at 31 December</b>                     | <b>627,550</b>          | <b>225,738</b>     | <b>96,803</b>      | <b>950,091</b>    |                |
| Depreciation at 1 January                      | -377,531                | -126,392           | -56,675            | -560,598          |                |
| Exchange rate adjustment                       | 18,471                  | 642                | -571               | 18,542            |                |
| Depreciation                                   | -76,830                 | -28,564            | -20,686            | -126,080          |                |
| Depreciation and impairment of disposed assets | -                       | 13,824             | 14,780             | 28,604            |                |
| Transferred/reclassified                       | -                       | 6,247              | -                  | 6,247             |                |
| <b>Depreciation at 31 December</b>             | <b>-435,890</b>         | <b>-134,243</b>    | <b>-63,152</b>     | <b>-633,285</b>   |                |
| <b>Carrying amount at 31 December</b>          | <b>191,660</b>          | <b>91,495</b>      | <b>33,651</b>      | <b>316,806</b>    |                |
| Recognised in the profit and loss statement    | Variable lease payments | Service            | Small value assets | Short term leases | Total          |
| <b>Expensed in the year</b>                    | -                       | -                  | 110                | 29,069            | 29,179         |
| <b>IFRS 16 capitalised lease assets</b>        |                         |                    | Interest           | Installment       | Total          |
|                                                |                         |                    | 9,761              | 128,293           | 138,054        |
| <b>Total cash outflows for leases</b>          |                         |                    |                    |                   | <b>167,233</b> |

At the end of 2024, BioMar Group has no contractual obligations regarding leased assets (2023: DKK 0 million). For information about lease debt, reference is made to note 15 and 20.

**Accounting policy - Right-of-Use Assets (Leases)**

The Group assesses at contract inception whether a contract is or contains a lease. That is if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

Right-of-use assets: the Group recognises right-of-use assets at the commencement date of the lease. Initially, right-of-use assets are measured at the present value of the future lease payment plus the cost of obligations to refurbish the assets. Payments mainly consist of fixed payment and is adjusted for any remeasurement of lease liabilities. The leased assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows;

- Ships: 6-15 years
- Land and buildings: 2-50 years
- Other lease assets: 2-10 years.

Right-of-use assets are tested for impairment whenever there is an indication that the asset may be impaired.

BioMar Group's lease portfolio covers mainly ships, land and buildings.

Lease liabilities: at the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payment to be made over the lease term. The lease payments include fixed payments. In calculating the present value of the lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is reduced for the lease payments made and the carrying amount of the lease liability is re-measured if there is a modification, a change in the lease payments or a change in the assessment of an option to either extend or terminate the contract. The Group's lease liabilities are included in interest bearing debt.

Right-of use assets and lease liabilities are presented separately in the financial statement.

Short-term leases and leases of low value assets: the Group applies the recognition exemption to its short-term (lease term of less than 12 months that do not contain a purchase option) and low value asset leases. Lease payments on these contracts are recognised as expenses on a straight-line basis over the lease term.



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NOTES

(DKK 1,000)

NOTE 11 continued

| RIGHT-OF-USE ASSETS                            | 2023                    |                    |                    |                   | Total           |
|------------------------------------------------|-------------------------|--------------------|--------------------|-------------------|-----------------|
|                                                | Ships                   | Land and buildings | Other lease assets |                   |                 |
| Cost at 1 January                              | 606,159                 | 179,809            | 69,345             |                   | 855,313         |
| Exchange rate adjustment                       | -37,911                 | -5,231             | -1,538             |                   | -44,680         |
| Additions                                      | -                       | 1,103              | 9,375              |                   | 10,478          |
| Disposals                                      | -                       | -268               | -8,654             |                   | -8,922          |
| Re-measure / modification of lease assets      | 73,210                  | 33,150             | 14,249             |                   | 120,609         |
| <b>Cost at 31 December</b>                     | <b>641,458</b>          | <b>208,563</b>     | <b>82,777</b>      |                   | <b>932,798</b>  |
| Depreciation at 1 January                      | -313,665                | -103,117           | -48,047            |                   | -464,829        |
| Exchange rate adjustment                       | 18,004                  | 3,916              | 1,093              |                   | 23,013          |
| Depreciation                                   | -81,870                 | -27,455            | -17,381            |                   | -126,706        |
| Depreciation and impairment of disposed assets | -                       | 264                | 7,660              |                   | 7,924           |
| <b>Depreciation at 31 December</b>             | <b>-377,531</b>         | <b>-126,392</b>    | <b>-56,675</b>     |                   | <b>-560,598</b> |
| <b>Carrying amount at 31 December</b>          | <b>263,927</b>          | <b>82,171</b>      | <b>26,102</b>      |                   | <b>372,200</b>  |
| Recognised in the profit and loss statement    | Variable lease payments | Service            | Small value assets | Short term leases | Total           |
| <b>Expensed in the year</b>                    | -                       | -                  | -                  | <b>38,528</b>     | <b>38,528</b>   |
| <b>IFRS 16 capitalised lease assets</b>        |                         |                    | Interest           | Installment       | Total           |
|                                                |                         |                    | <b>10,745</b>      | <b>126,847</b>    | <b>137,592</b>  |
| <b>Total cash outflows for leases</b>          |                         |                    |                    |                   | <b>176,120</b>  |

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NOTES

(DKK 1,000)

NOTE 12

| INVENTORIES                                                                | 2024             | 2023             |
|----------------------------------------------------------------------------|------------------|------------------|
| Raw materials                                                              | 1,338,415        | 1,553,115        |
| Biological assets                                                          | 123,286          | 42,710           |
| Finished goods                                                             | 582,836          | 632,011          |
| <b>Total inventories</b>                                                   | <b>2,044,537</b> | <b>2,227,836</b> |
| Carrying amount of inventories recognised at fair value less costs to sell | 123,286          | 42,710           |

| INVENTORIES                                                   | 2024           | 2023          |
|---------------------------------------------------------------|----------------|---------------|
| The value of biological assets is comprised of the following: |                |               |
| Biological assets below 1 kg                                  | 15,510         | -             |
| Biological assets between 1 and 4 kg                          | 27,553         | 42,710        |
| Biological assets above 4 kg                                  | 80,223         | -             |
| <b>Total value of biological assets</b>                       | <b>123,286</b> | <b>42,710</b> |

Total volume of biological assets as at 31 December 2024: 2,721 tonnes (2023: 1,175 tonnes).

| INVENTORIES                                                      | 2024         | 2023         |
|------------------------------------------------------------------|--------------|--------------|
| Value adjustments of biological assets taken to profit and loss: |              |              |
| Fair value adjustment of biological assets                       | 7,682        | -18,453      |
| Profit on sale of biological assets                              | -3,423       | 23,053       |
| <b>Total value adjustments</b>                                   | <b>4,259</b> | <b>4,600</b> |

Fair value adjustments and income arising from biological assets are recognised as gross profit at DKK 4 million (2023: DKK 5 million).

Comments

Biological assets comprise fish at sea in connection with R&D trial concessions and are according to IAS 41 and IFRS 13 measured at fair value less costs to sell. Biological assets measured at fair value are recognised at level 3 in the fair value hierarchy as valuation is based on factors not derived from observable markets. The model applied by BioMar Group divides the fish into three weight categories and assumes the following:

Biological assets with an average live weight of more than 4 kg (ready for harvesting) are measured at fair value (net sales price), and biological assets between 1 and 4 kg in average live weight are measured at fair value less costs to sell including a proportionate expected net profit at harvest. Other biological assets as fry, smolt and fish with an average live weight of less than 1 kg are likewise measured at fair value, but due to the limited biological transformation, hence the limited market and related observable prices, accumulated costs are deemed to be the best approximation of fair value at this biological stage.

Significant assumptions determining fair value of biological assets

The estimate of fair value of biological assets will always be based on uncertain assumptions. Estimates are applied to the following factors; biomass volume, the size distribution, the quality of the biomass and market prices. Forward prices are based on prices on the recognised exchange fish pool as at 31 December 2024.

Accounting policy - Inventories

Inventories are measured at cost in accordance with the FIFO-method. Where the net-realizable value is lower than the cost, inventories are written down to this lower cost.

The cost of goods for resale, raw materials and consumables comprises the purchase price and delivery costs.

The cost of finished goods and work in progress comprises the cost of raw materials, consumables, direct labour and indirect production costs. Indirect production costs include indirect materials and labour as well as maintenance of and depreciation and impairment of the machines, factory buildings and equipment used in the manufacturing process as well as factory management and administrative expenses.

The net realisable value of inventories is calculated as the selling price less costs of conversion and costs incurred to execute the sale, and is determined in consideration of marketability, obsolescence and movements in the expected selling price.

Biological inventories are recognised at fair value less estimated selling costs. Gains and losses occurring on the recognition of biological assets at fair value less estimated selling costs are recognised in gross profit.

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NOTES

(DKK 1,000)

NOTE 13

| RECEIVABLES                  | 2024             | 2023             |
|------------------------------|------------------|------------------|
| Trade receivables            | 3,474,207        | 3,328,587        |
| Interest-bearing receivables | 880,448          | 1,014,273        |
| Other receivables            | 184,353          | 114,291          |
| <b>Total receivables</b>     | <b>4,539,008</b> | <b>4,457,151</b> |
| Non-current receivables      | 138,784          | 154,127          |
| Current receivables          | 4,400,224        | 4,303,024        |
| <b>Total</b>                 | <b>4,539,008</b> | <b>4,457,151</b> |

Interest bearing receivables mainly comprise deposits on the parent company's cash pool facility.

Credit risks

BioMar Group's credit risks are primarily related to trade receivables. According to the Group policy, all significant customer relations are continuously credit rated. Credit insurances are taken out when deemed commercial rational compared to the credit risk. Of the trade receivables as per 31 December 2024 DKK 1,329 million (2023: DKK 1,059 million) are covered by credit insurance.

Related to trade receivables, BioMar Group holds collaterals at a total amount of DKK 576 million (2023: DKK 270 million). Collaterals primarily relate to securities in assets consisting of biological assets and fish farming equipment.

| PROVISION FOR EXPECTED CREDIT LOSSES | 2024            | 2023           |
|--------------------------------------|-----------------|----------------|
| Provision at 1 January               | -85,295         | -125,022       |
| Exchange rate adjustments            | 199             | 13,654         |
| Provision for expected credit losses | -27,626         | -6,037         |
| Realised in the year                 | 3,227           | 32,110         |
| <b>Provision at 31 December</b>      | <b>-109,495</b> | <b>-85,295</b> |

Key accounting judgements and estimates - Expected credit loss

The allowance for expected credit losses for trade receivables is subject to estimations as the allowance is based on a historical credit loss experience combined with forward-looking information on macroeconomic factors impacting the industry hence the credit risk.

Accounting policy - Receivables

Receivables are measured at amortised costs less allowance for lifetime expected credit losses.

The Group applies the simplified expected credit-loss model, after which the total expected loss is immediately recognised in the income statement at the same time as the receivable is recognised in the balance sheet taking the total expected loss into consideration.

Expected credit losses are calculated based on the expected default rate, determined per geographical location. The default rate is based on historic default rates adjusted for the effect of expected changes in relevant parameters.

The costs of provisions for bad debt and realised losses during the year are included in other costs.

The Group's trade receivables and expected losses are specified as follows:

| MATURITY ANALYSIS                                      | 2024             |                |                |                |                  |
|--------------------------------------------------------|------------------|----------------|----------------|----------------|------------------|
|                                                        | Not due          | 1-30 days      | 31-90 days     | > 91 days      | Total            |
| Trade receivables                                      | 2,901,253        | 191,200        | 169,024        | 322,225        | 3,583,702        |
| Impairment                                             | -30,441          | -2,261         | -8,072         | -68,721        | -109,495         |
| <b>Trade receivables, net</b>                          | <b>2,870,812</b> | <b>188,939</b> | <b>160,952</b> | <b>253,504</b> | <b>3,474,207</b> |
| Proportion of trade receivables expected to be settled |                  |                |                |                | 96.9%            |
| <b>Impairment ratio</b>                                | <b>1.1%</b>      | <b>1.2%</b>    | <b>4.7%</b>    | <b>21.3%</b>   | <b>3.1%</b>      |

| MATURITY ANALYSIS                                      | 2023             |                |                |                |                  |
|--------------------------------------------------------|------------------|----------------|----------------|----------------|------------------|
|                                                        | Not due          | 1-30 days      | 31-90 days     | > 91 days      | Total            |
| Trade receivables                                      | 2,715,122        | 263,965        | 251,028        | 183,767        | 3,413,882        |
| Impairment                                             | -28,175          | -2,059         | -9,189         | -45,872        | -85,295          |
| <b>Trade receivables, net</b>                          | <b>2,686,947</b> | <b>261,906</b> | <b>241,839</b> | <b>137,895</b> | <b>3,328,587</b> |
| Proportion of trade receivables expected to be settled |                  |                |                |                | 97.5%            |
| <b>Impairment ratio</b>                                | <b>1.0%</b>      | <b>0.8%</b>    | <b>3.7%</b>    | <b>25.0%</b>   | <b>2.5%</b>      |



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NOTES

(DKK 1,000)

NOTE 13 continued

Receivables

The expected credit losses and default rates are distributed as follows:

Maturity analysis

| 2024                                | Not due        |      | 1-30 days     |      | 31-90 days    |       | > 91 days      |       | Total           |
|-------------------------------------|----------------|------|---------------|------|---------------|-------|----------------|-------|-----------------|
| High-risk markets                   | -9,138         | 1.1% | -363          | 1.0% | -6,832        | 10.3% | -56,776        | 33.5% | -73,109         |
| Medium-risk markets                 | -18,169        | 1.2% | -1,597        | 1.4% | -1,235        | 1.1%  | -11,931        | 7.7%  | -32,932         |
| Low-risk markets                    | -3,134         | 0.5% | -301          | 0.7% | -4            | 0.0%  | -15            | 0.5%  | -3,454          |
| <b>Total expected credit losses</b> | <b>-30,441</b> |      | <b>-2,261</b> |      | <b>-8,072</b> |       | <b>-68,721</b> |       | <b>-109,495</b> |

The risk assessments are based on a combination of a country and market credit rating and an entity specific risk assessment.

Low-risk markets mainly consist of entities from the Salmon segment, whereas high-risk markets mainly are related to the Selected Species and Shrimp segments. Medium-risk markets are a combination of entities from all segments.

Maturity analysis

| 2023                                | Not due        |      | 1-30 days     |      | 31-90 days    |       | > 91 days      |       | Total          |
|-------------------------------------|----------------|------|---------------|------|---------------|-------|----------------|-------|----------------|
| High-risk markets                   | -9,477         | 1.1% | -776          | 1.1% | -4,622        | 11.2% | -32,612        | 28.3% | -47,487        |
| Medium-risk markets                 | -16,669        | 1.3% | -1,197        | 0.7% | -4,455        | 2.4%  | -13,206        | 23.5% | -35,527        |
| Low-risk markets                    | -2,030         | 0.4% | -87           | 0.3% | -112          | 0.4%  | -52            | 0.4%  | -2,281         |
| <b>Total expected credit losses</b> | <b>-28,176</b> |      | <b>-2,060</b> |      | <b>-9,189</b> |       | <b>-45,870</b> |       | <b>-85,295</b> |

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(DKK 1,000)

NOTE 14

| DEFERRED TAX                                                       | 2024            | 2023            |
|--------------------------------------------------------------------|-----------------|-----------------|
| Deferred tax at 1 January, net                                     | -100,931        | -137,726        |
| Exchange rate adjustments                                          | -5,280          | 4,885           |
| Adjustment from change in corporate tax rate                       | -               | -1,168          |
| Deferred tax adjustment at 1 January                               | 8,629           | -576            |
| Deferred tax for the year recognised in profit and loss statement  | -21,730         | 29,108          |
| Transfer to or from income tax payable                             | 3,373           | -               |
| Deferred tax for the year recognised in other comprehensive income | 3,014           | 4,546           |
| <b>Deferred tax at 31 December, net</b>                            | <b>-112,925</b> | <b>-100,931</b> |
| Deferred tax is recognised in the balance sheet as follows:        |                 |                 |
| Deferred tax asset                                                 | 21,264          | 56,271          |
| Deferred tax liability                                             | -134,189        | -157,202        |
| <b>Deferred tax at 31 December, net</b>                            | <b>-112,925</b> | <b>-100,931</b> |
| Deferred tax pertains to:                                          |                 |                 |
| Intangible assets                                                  | -48,851         | -56,433         |
| Property, plant and equipment                                      | -94,851         | -89,514         |
| Current assets                                                     | -14,360         | 13,194          |
| Other liabilities                                                  | 33,811          | 31,569          |
| Tax loss carry-forwards                                            | 11,326          | 253             |
| <b>Total deferred tax</b>                                          | <b>-112,925</b> | <b>-100,931</b> |

As at 31 December 2024, BioMar Group has unrecognised deferred tax assets of DKK 5 million (2023: DKK 10 million). It is assessed that it is not probable that the tax assets can be recovered through future taxable profits.

|                                      | 2024                 |                           |                                       |                      |                        |
|--------------------------------------|----------------------|---------------------------|---------------------------------------|----------------------|------------------------|
|                                      | Balance at 1 January | Exchange rate adjustments | Recognised in the profit for the year | Recognised in equity | Balance at 31 December |
| Intangible assets                    | -56,433              | -2,619                    | 8,762                                 | -                    | -50,290                |
| Property, plant and equipment        | -89,514              | -4,522                    | 33                                    | -                    | -94,003                |
| Other current assets                 | 13,194               | -417                      | -26,512                               | -624                 | -14,359                |
| Other liabilities                    | 31,569               | 2,193                     | -2,998                                | 3,638                | 34,402                 |
| Tax losses                           | 253                  | 85                        | 10,987                                | -                    | 11,325                 |
| <b>Total changes in deferred tax</b> | <b>-100,931</b>      | <b>-5,280</b>             | <b>-9,728</b>                         | <b>3,014</b>         | <b>-112,925</b>        |
|                                      | 2023                 |                           |                                       |                      |                        |
|                                      | Balance at 1 January | Exchange rate adjustments | Recognised in the profit for the year | Recognised in equity | Balance at 31 December |
| Intangible assets                    | -67,964              | 2,046                     | 9,485                                 | -                    | -56,433                |
| Property, plant and equipment        | -91,640              | 2,466                     | -11                                   | -329                 | -89,514                |
| Other current assets                 | -8,381               | 1,697                     | 18,564                                | 1,314                | 13,194                 |
| Other liabilities                    | 29,989               | -1,307                    | -674                                  | 3,561                | 31,569                 |
| Tax losses                           | 270                  | -17                       | -                                     | -                    | 253                    |
| <b>Total changes in deferred tax</b> | <b>-137,726</b>      | <b>4,885</b>              | <b>27,364</b>                         | <b>4,546</b>         | <b>-100,931</b>        |

BioMar Group has applied the temporary exception issued by IASB in May 2023 from the accounting requirements for deferred taxes in IAS 12. Accordingly, BioMar Group neither recognises nor discloses information about deferred tax assets and liabilities to Pillar Two income taxes.

**Accounting policy - Payable and deferred tax**

Current tax liabilities and current tax receivables are recognised in the balance sheet as calculated tax on the taxable income for the year, adjusted for tax on prior years' taxable income and for tax paid under the on-account tax scheme.

Uncertain tax positions are assessed individually, either as a probable weighted average of possible scenarios or as the most probable scenario considering the approach that better predicts the resolution of the uncertainty and recognised if it is probable that an amount will be paid or received.

Deferred tax is measured in accordance with the balance sheet liability method on all timing differences between the carrying amount and the tax base of the assets and liabilities.

Deferred tax assets, including the tax base of tax loss carry-forwards, are recognised under other non-current assets at the expected value of their utilisation either as a set-off against tax on future income or as a set-off against tax liabilities within the same legal tax entity or jurisdiction.

Deferred tax is measured based on the tax rules and rates in the respective countries that will apply under the legislation in force on the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax resulting from changes in tax rates are recognised in the income statement.

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(DKK 1,000)

NOTE 15

| INTEREST BEARING DEBT               | 2024             | 2023             |
|-------------------------------------|------------------|------------------|
| Payable to affiliates (short-term)  | 2,196,384        | 2,998,482        |
| Credit institutions (long-term)     | 22,211           | 25,358           |
| Credit institutions (short-term)    | 344,246          | 318,321          |
| Leasing debt (long-term)            | 201,316          | 253,649          |
| Leasing debt (short-term)           | 127,300          | 133,091          |
| <b>Total interest bearing debt</b>  | <b>2,891,457</b> | <b>3,728,901</b> |
| Fair value of interest bearing debt | 2,891,457        | 3,728,901        |

The Group's interest bearing debt is mainly taken out in DKK and EUR.

| 2024                               | Balance at 1 January | Cash flows      | Exchange rate adj. | Other         | Balance at 31 December |
|------------------------------------|----------------------|-----------------|--------------------|---------------|------------------------|
| Payable to affiliates (short-term) | 2,998,482            | -774,321        | -27,777            | -             | 2,196,384              |
| Credit institutions (long-term)    | 25,358               | -               | -                  | -3,147        | 22,211                 |
| Credit institutions (short-term)   | 318,321              | 9,149           | 13,629             | 3,147         | 344,246                |
| Leasing debt (long-term)           | 253,649              | -               | -6,407             | -45,926       | 201,316                |
| Leasing debt (short-term)          | 133,091              | -128,293        | -4,039             | 126,541       | 127,300                |
| <b>Total interest-bearing debt</b> | <b>3,728,901</b>     | <b>-893,465</b> | <b>-24,594</b>     | <b>80,615</b> | <b>2,891,457</b>       |

Short-term interest bearing payables to affiliates comprise withdrawals on the parent company's cash pool facility. Movements in the category "other" comprise additions, disposals and re-measurements occurred during the reporting period.

| 2023                               | Balance at 1 January | Cash flows   | Exchange rate adj. | Other          | Balance at 31 December |
|------------------------------------|----------------------|--------------|--------------------|----------------|------------------------|
| Payable to affiliates (short-term) | 2,912,381            | 95,387       | -9,286             | -              | 2,998,482              |
| Credit institutions (long-term)    | 28,189               | -            | 7                  | -2,838         | 25,358                 |
| Credit institutions (short-term)   | 287,996              | 34,153       | -6,666             | 2,838          | 318,321                |
| Leasing debt (long-term)           | 283,193              | -            | -15,760            | -13,784        | 253,649                |
| Leasing debt (short-term)          | 122,744              | -126,847     | -6,675             | 143,869        | 133,091                |
| <b>Total interest-bearing debt</b> | <b>3,634,503</b>     | <b>2,693</b> | <b>-38,380</b>     | <b>130,085</b> | <b>3,728,901</b>       |

Interest rate risks

Due to the chosen funding of investments and the ongoing operations, BioMar Group is exposed to fluctuations in the interest rates. In 2022, BioMar has transferred the full risk management regarding interest rate risk to the parent company through which BioMar is financed - see also note 20. Consequently, fixed rate loans only account for 11% in 2024 (2023: 10%) of the total interest bearing debt. For debt raised on floating terms, fluctuations in the interest rates of +/- 100 bps will have a hypothetical impact on the profit for the year and equity of +/- DKK 20 million in 2024 (2023: +/-DKK 26 million). No further risk management policies are carried out related to interest rate risks.

Accounting policy - Financial Liabilities

Debt to credit institutions is recognised at the raising of a loan at fair value less transaction costs. Debt relating to a put option for the purchase of non-controlling interests is initially measured at fair value. In subsequent periods, financial liabilities are measured at amortised costs, applying the "effective interest method" to the effect that the difference between the proceeds and the nominal value is recognised in the income statement under financial expenses over the term of the loan.

## CONSOLIDATED FINANCIAL STATEMENTS

## NOTES

(DKK 1,000)

## NOTE 16

| TRADE PAYABLES AND OTHER DEBT              | 2024             | 2023             |
|--------------------------------------------|------------------|------------------|
| Trade payables                             | 3,637,555        | 3,136,290        |
| Payables to Group enterprises              | 9                | -                |
| Other debt                                 | 890,656          | 824,566          |
| <b>Total trade payables and other debt</b> | <b>4,528,220</b> | <b>3,960,856</b> |

For a number of years, BioMar has facilitated a supply chain financing programme (reverse factoring) through banks. The purpose of the programme is to develop and ensure long-term relations with strategically important suppliers of raw materials. The supply chain finance programme contributes to ensuring low raw material prices and financing costs in the value chain. Suppliers participating in the programme have the option of receiving early payment once BioMar has approved a delivery. Under the system, BioMar assigns approved invoices to the bank in a factoring

arrangement without recourse. The bank then pays the supplier early while ensuring the best possible credit period for BioMar. Supply chain finance debt of DKK 939 million is recognised in the balance sheet under trade payables (2023: DKK 764 million).

In addition, BioMar Group holds non-current debt of DKK 11.3 million (2023: DKK 5.4 million).

**Accounting policy - Put option**

For put options issued as part of the consideration for business combinations, put options received by non-controlling shareholders, where risk and rewards are preserved at NCI, are recognised as a financial liability measured at fair value on initial recognition and set off against the parent company share of equity. Fair value is determined as the present value of the exercise price of the option. The option is subsequently measured at amortised cost corresponding to the discounted value of the expected future cash flows. Value adjustments are recognised directly in parent company equity.

Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value, with changes in fair value recognised in the income statement.

## NOTE 17

**Contingent liabilities and guarantees**
**Contingent liabilities**
*Pending lawsuits*

BioMar Group is currently a party to a small number of legal disputes. Management believes that the results of these legal disputes will not materially impact the Group's financial position other than the receivables and liabilities that have been recognised in the balance sheet as at 31 December 2024.

The Chilean competition authority, Fiscalía Nacional Económica ("FNE"), initiated an investigation of the Chilean fish feed industry in October 2016. As part of the investigation, BioMar Chile SA and other companies were subject to unannounced inspections. Naturally, BioMar Chile has been cooperative, responding to questions and providing documentation to the extent possible. Further to the industry investigation, the FNE indicted four Chilean fish feed producers, including BioMar Chile SA, on 19 December 2019 on charges of concerted practice, claiming that BioMar Chile SA be fined up to 30,000 annual tax units, which at 31 December 2024 corresponded to approximately DKK 179 million. The charges are based on isolated circumstances related to the Chilean fish feed industry during the 2003-2015 period. The statement of defense was filed with the Chilean Competition Court on 19 May 2020 by BioMar Chile. The whole process has been delayed due to the COVID-19 pandemic, however, the final judgement is expected end of 2025 at the earliest.

BioMar Chile does not acknowledge the charges and has rebutted the charges that it has participated in concerted practices so as to restrict competition in the industry. Based on the Chilean lawyers' opinion in the matter and the information currently available, it is not possible at this stage

to anticipate the outcome of the case, neither to determine the probability and amount of a potential outcome. Accordingly, no provision has been recognised at 31 December 2024 concerning the claim submitted.

*Joint taxation liability*

BioMar Group participates in a Danish joint taxation arrangement with Aktieselskabet Schouw & Co. (CVR no. 63965812) serving as the administration company, and is therefore jointly and severally liable for the corporation tax and also for obligations, if any, to withhold tax on dividends, interests and royalties. The total net liability to the Danish tax authorities is recognised in the annual report of Aktieselskabet Schouw & Co. Potential corrections to the jointly taxed income and tax at source may result in a higher liability for the Group.

*Guarantees*

BioMar Group is partially financed by resources of the parent company Schouw & Co. as well as a number of committed and to a lesser extent uncommitted credit facilities. BioMar Group, like other major subsidiaries in the Schouw & Co. Group, co-guarantees these facilities totaling DKK 7,020 million, of which DKK 4,969 million is utilised. In addition, a number of other smaller facilities totaling DKK 43 million are established with Schouw & Co.'s global banker HSBC, of which DKK 34 million is utilised.

BioMar has provided collateral in land and buildings for mortgage loans with a booked value of DKK 36 million as well as corporate guarantees at a total of DKK 559 million.

**Accounting policy - Contingent liabilities**

Provisions for legal proceedings are recognised if they are certain or probable at the reporting date, and if the size of the liability can be measured on a reliable basis. Legal proceedings, for which no reliable estimate can be made, are disclosed as contingent liabilities.



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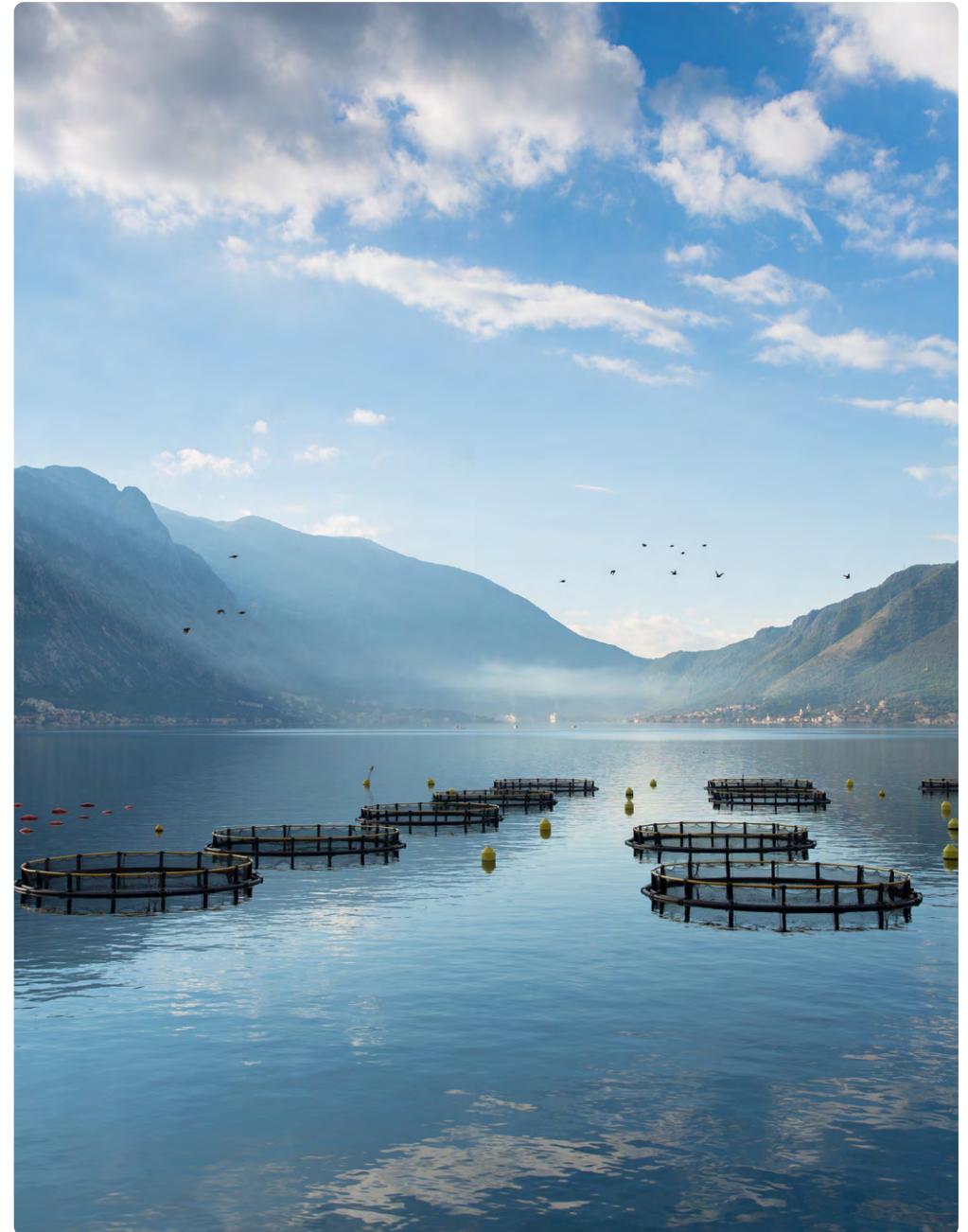
(DKK 1,000)

NOTE 18

| CHANGES IN WORKING CAPITAL              | 2024           | 2023            |
|-----------------------------------------|----------------|-----------------|
| Change in inventories                   | 193,042        | 611,998         |
| Change in receivables                   | -134,118       | -170,872        |
| Change in trade payables and other debt | 467,253        | -631,216        |
| <b>Total changes in working capital</b> | <b>526,177</b> | <b>-190,090</b> |

NOTE 19

| ADJUSTMENT FOR NON-CASH TRANSACTIONS                                    | 2024           | 2023           |
|-------------------------------------------------------------------------|----------------|----------------|
| Purchase/sale of intangible assets, cf. note 10                         | 28,612         | 30,741         |
| <b>Amount paid regarding intangible assets</b>                          | <b>28,612</b>  | <b>30,741</b>  |
| Purchase/sale of property, plant and equipment, cf. note 11             | 188,321        | 201,482        |
| Of which not yet paid at the balance sheet date/adjustment for the year | -              | -              |
| <b>Amount paid regarding property, plant and equipment</b>              | <b>188,321</b> | <b>201,482</b> |
| Incurring financial liabilities                                         | 40,306         | 10,478         |
| Of which lease debt                                                     | -40,306        | -10,478        |
| <b>Proceeds from borrowings</b>                                         | <b>-</b>       | <b>-</b>       |



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## NOTES

(DKK 1,000)

## NOTE 20

**Financial risk management**

As a result of the Group's international activities, the Group is influenced by and exposed to a number of different financial risks i.e. fluctuations in energy and raw material prices as well as interests, foreign exchange rates and liquidity risks. For the most significant areas BioMar Group management has formulated a risk policy, approved by the Board of Directors.

**Market risks**

The Group is exposed to changes in energy prices (mainly gas, oil, electricity and environmental taxes) as energy is consumed in the production of aquafeed. Furthermore, the Group is also indirectly exposed as changes in the energy prices are reflected in the transportation costs. Changes in transportation costs are expected to be fully or partially passed on to the trading partners. BioMar Group does not have an official hedging policy regarding energy, and does therefore not actively hedge the risk of fluctuations in energy prices. Probable changes in energy prices are assessed not to have a long-term significant impact on the Group's profit and loss or equity.

The Group is exposed to changes in raw material prices (mainly sources of protein and different types of oils) used in the production of aqua feed. The Group does not actively hedge these risks as they are covered by update of list prices and incorporation of price adjustment mechanism in sales contracts. Probable changes in raw material prices are

assessed not to have a long-term significant impact on the Group's profit and loss or equity.

**Liquidity risk/financial resources**

The liquidity risk means that BioMar Group may not be able to fulfill its obligations as a result of a failure to release assets or obtain adequate financing. The Group activities are exposed to a relatively high degree of seasonal fluctuations requiring occasional oscillations in the need for liquidity. Historically, the working capital requirements are highest in the third quarter of 2024.

BioMar Group is predominately financed by resources of the parent company Schouw & Co. as well as a number of committed and to a lesser extent uncommitted credit facilities.

The parent company's source of financing is primarily composed of a syndicated banking facility, which in December 2020 was refinanced with a total facility framework of DKK 3,275 million. The facility expires 10 January 2026 and has an outstanding of DKK 1,223 million.

In April 2019 and in November 2023, Schouw & Co. issued Schuldschein transactions of EUR 136 million and EUR 225 million. The amount outstanding on the Schuldscheins is EUR 252 million (DKK 1,879 million) which expires in April 2026, November 2026, November 2028 and November 2030.

In December 2021, a loan was established at a total of DKK 400 million with Nordic Investment Bank for specific capacity and development investments. The loan has an outstanding of DKK 356 million and expires in December 2028.

In 2022 and 2023, Schouw & Co. established a number of term loans. Of these loans, only one loan remains with an outstanding amount of DKK 350 million and expires in January 2025.

In June 2024, Schouw & Co. issued a bond in the Norwegian bond market with a nominal value of NOK 1,300 million. The bond was further supplemented with an additional NOK 500 million in September 2024 to a total of NOK 1,800 million (DKK 1,161 million). To eliminate any currency risk, the nominal amount and all future interest payments are swapped to DKK.

BioMar, like other major subsidiaries in Schouw & Co., co-guarantees the aforementioned facilities totaling DKK 7,020 million, of which DKK 4,969 million is utilised as at 31 December 2024. In addition, a smaller facility totaling DKK 43 million is guaranteed, of which of DKK 34 million is utilised.

BioMar Group's interest bearing debt amounts to DKK 2,891 million end of 2024 (2023: DKK 3,729 million), of which DKK 224 million end of 2024 (2023: DKK 279 million) has a remaining loan period of more than one

year. Cash and cash equivalents amount to DKK 434 million end of 2024 (2023: DKK 184 million). Additionally, BioMar Group has significant unutilised and committed loan facilities available with Schouw & Co. as at 31 December 2024, hence the available financial resources are deemed sufficient for the realisation of the Group's strategy. BioMar expects to repay its financial obligations with cash flow from operations.

Of the total cash and cash equivalents balance, DKK 25.7 million is situated in Russia and consequently considered restricted cash as it is restricted for use only in the country in which it is held, unless certain approvals of transfer internationally are obtained.

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NOTES

(DKK 1,000)

NOTE 20 continued

| FINANCIAL RISK MANAGEMENT                                                               | 2024             |                        |                  |                |               |
|-----------------------------------------------------------------------------------------|------------------|------------------------|------------------|----------------|---------------|
|                                                                                         | Carrying amount  | Contractual cash flows | < 1 year         | 1 - 5 years    | > 5 years     |
| <b>Non-derivative financial instruments</b>                                             |                  |                        |                  |                |               |
| Banks and other credit institutions                                                     | 366,457          | 373,245                | 345,121          | 7,102          | 21,022        |
| Payable to affiliates                                                                   | 2,196,384        | 2,196,384              | 2,196,384        | -              | -             |
| Lease debt                                                                              | 328,616          | 349,473                | 134,764          | 176,164        | 38,545        |
| Trade payables                                                                          | 3,637,555        | 3,637,555              | 3,637,555        | -              | -             |
| Other debt                                                                              | 888,405          | 888,405                | 877,105          | 11,300         | -             |
| <b>Derivatives</b>                                                                      |                  |                        |                  |                |               |
| Derivative financial instruments                                                        | 13,560           | 13,560                 | 13,560           | -              | -             |
| <b>Recognised in balance sheet total</b>                                                | <b>7,430,977</b> | <b>7,458,622</b>       | <b>7,204,489</b> | <b>194,566</b> | <b>59,567</b> |
| Contractual obligations to purchase property, plant and equipment and intangible assets |                  | 122,391                | 122,391          | -              | -             |
| <b>Total</b>                                                                            |                  | <b>7,581,013</b>       | <b>7,326,880</b> | <b>194,566</b> | <b>59,567</b> |

| FINANCIAL RISK MANAGEMENT                                                               | 2023             |                        |                  |                |               |
|-----------------------------------------------------------------------------------------|------------------|------------------------|------------------|----------------|---------------|
|                                                                                         | Carrying amount  | Contractual cash flows | < 1 year         | 1 - 5 years    | > 5 years     |
| <b>Non-derivative financial instruments</b>                                             |                  |                        |                  |                |               |
| Banks and other credit institutions                                                     | 343,684          | 352,678                | 319,379          | 10,067         | 23,232        |
| Payable to affiliates                                                                   | 2,998,482        | 2,998,482              | 2,998,482        | -              | -             |
| Lease debt                                                                              | 386,740          | 412,507                | 142,598          | 242,851        | 27,058        |
| Trade payables                                                                          | 3,136,290        | 3,136,290              | 3,136,290        | -              | -             |
| Other debt                                                                              | 784,838          | 784,838                | 779,438          | 5,400          | -             |
| <b>Derivatives</b>                                                                      |                  |                        |                  |                |               |
| Derivative financial instruments                                                        | 45,128           | 45,128                 | 45,128           | -              | -             |
| <b>Recognised in balance sheet total</b>                                                | <b>7,695,162</b> | <b>7,729,923</b>       | <b>7,421,315</b> | <b>258,318</b> | <b>50,290</b> |
| Contractual obligations to purchase property, plant and equipment and intangible assets |                  | 55,592                 | 55,592           | -              | -             |
| <b>Total</b>                                                                            |                  | <b>7,785,515</b>       | <b>7,476,907</b> | <b>258,318</b> | <b>50,290</b> |

Foreign currency risks

A significant part of the Group's revenue is generated in the same currency as the functional currency for the respective enterprises, hence these are naturally hedged and limiting the foreign currency exposure.

As a main rule, the Group hedges all significant foreign currency risks regarding in- and outgoing payments in foreign currencies in accordance with the Group's policy for currency risk management. Mostly, the Group applies simple

forward contracts to hedge probable forecast sales and purchase transactions and in some cases options can be used. The instruments are traded with the Group's primary financial partners.

The sensitivity analysis shows the impact on the income statement and equity from likely changes in exchange rates in main currencies.



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(DKK 1,000)

NOTE 20 continued

| FINANCIAL RISKS |                      | 2024                                    |                                             |                                |                                                |                                   |
|-----------------|----------------------|-----------------------------------------|---------------------------------------------|--------------------------------|------------------------------------------------|-----------------------------------|
| Currency        | Cash and receivables | Financial liabilities (non-derivatives) | Derivatives to hedging of future cash flows | Likely change in exchange rate | Hypothetical effect on the profit for the year | Hypothetical effect on the equity |
| EUR / DKK       | 490,490              | -473,771                                | -                                           | +0.5%                          | 65                                             | 65                                |
| USD / DKK       | 487,384              | -977,981                                | 114,735                                     | +5.0%                          | -3,383                                         | -14,659                           |
| USD / GBP       | -                    | -126,746                                | 189,133                                     | +10.0%                         | -9,392                                         | 5,053                             |
| EUR / GBP       | 0                    | -135,483                                | 13,663                                      | +5.0%                          | -5,487                                         | -4,934                            |
| GBP / DKK       | 6,634                | -11,811                                 | -                                           | +5.0%                          | -202                                           | -202                              |
| USD / NOK       | 16,580               | -464,759                                | 482,520                                     | +15.0%                         | -10,468                                        | 4,018                             |
| CLP / USD       | 2,176                | -30,236                                 | 226,767                                     | +15.0%                         | -3,073                                         | 21,758                            |
| EUR / NOK       | 0                    | -239,149                                | 316,985                                     | +10.0%                         | -5,488                                         | 6,071                             |
| NOK / GBP       | -                    | -107,318                                | 133,695                                     | +10.0%                         | -7,158                                         | 2,137                             |
| NOK / DKK       | 351,931              | -350,755                                | 41,023                                      | +10.0%                         | 1,627                                          | 3,291                             |
| EUR / USD       | 3                    | -20,131                                 | -                                           | +5.0%                          | -785                                           | -785                              |
| USD / AUD       | 52,669               | -111,410                                | 201,837                                     | +10.0%                         | 7,441                                          | 10,446                            |
| Others          | 92,448               | -130,748                                | -22,092                                     | +10.0%                         | -2,770                                         | -2,770                            |
|                 | <b>1,500,315</b>     | <b>-3,180,298</b>                       | <b>1,698,266</b>                            |                                | <b>-39,071</b>                                 | <b>29,491</b>                     |

| FINANCIAL RISKS |                      | 2023                                    |                                             |                                |                                                |                                   |
|-----------------|----------------------|-----------------------------------------|---------------------------------------------|--------------------------------|------------------------------------------------|-----------------------------------|
| Currency        | Cash and receivables | Financial liabilities (non-derivatives) | Derivatives to hedging of future cash flows | Likely change in exchange rate | Hypothetical effect on the profit for the year | Hypothetical effect on the equity |
| EUR / DKK       | 615,491              | -625,448                                | -                                           | +0.5%                          | -39                                            | -39                               |
| USD / DKK       | 526,908              | -967,655                                | 59,414                                      | +5.0%                          | -774                                           | -14,872                           |
| USD / GBP       | -                    | -86,045                                 | 162,238                                     | +10.0%                         | -6,970                                         | 6,172                             |
| USD / NOK       | -                    | -521,784                                | 783,809                                     | +15.0%                         | -4,027                                         | 30,657                            |
| CLP / USD       | 3,426                | -32,029                                 | 239,843                                     | +15.0%                         | -3,132                                         | 23,131                            |
| EUR / NOK       | -                    | -400,288                                | 467,276                                     | +10.0%                         | -5,366                                         | 5,225                             |
| NOK / GBP       | -                    | -47,086                                 | 277,221                                     | +10.0%                         | -3,814                                         | 18,641                            |
| NOK / DKK       | 112,232              | -124,606                                | 31,256                                      | +10.0%                         | 459                                            | 1,473                             |
| EUR / USD       | 7                    | -61,830                                 | -                                           | +5.0%                          | -2,411                                         | -2,411                            |
| USD / AUD       | 29,088               | -102,412                                | 219,284                                     | +10.0%                         | 4,102                                          | 10,655                            |
| Others          | 101,628              | -210,557                                | -18,606                                     | +10.0%                         | -5,644                                         | -5,107                            |
|                 | <b>1,388,780</b>     | <b>-3,179,740</b>                       | <b>2,221,735</b>                            |                                | <b>-27,616</b>                                 | <b>73,525</b>                     |





CONSOLIDATED FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 20 continued

**Currency hedging agreements regarding future transactions**

Net amounts outstanding for currency hedging agreements at 31 December 2024 for BioMar Group, which satisfy the requirements for hedge accounting and which relate to future transactions (cash flow hedges and non-realised fair value hedges).

| 2024         |                     |                                                      |               |                                    |    |
|--------------|---------------------|------------------------------------------------------|---------------|------------------------------------|----|
| Currency     | Notional principal* | Accumulated capital gain/(loss) recognised in equity | Fair value    | Maximum number of months to expiry |    |
| EUR          | 330,937             | 703                                                  | 295           |                                    | 6  |
| USD          | 988,225             | 11,997                                               | 39,333        |                                    | 12 |
| PLN          | -22,382             | -                                                    | -164          |                                    | 4  |
| CLP          | 226,767             | -9,842                                               | -9,842        |                                    | 12 |
| NOK          | 174,719             | -1,257                                               | -1,168        |                                    | 5  |
| Others       | -                   | -                                                    | -             |                                    | -  |
| <b>Total</b> | <b>1,698,266</b>    | <b>1,601</b>                                         | <b>28,454</b> |                                    |    |

| 2023         |                     |                                                      |                |                                    |    |
|--------------|---------------------|------------------------------------------------------|----------------|------------------------------------|----|
| Currency     | Notional principal* | Accumulated capital gain/(loss) recognised in equity | Fair value     | Maximum number of months to expiry |    |
| EUR          | 482,071             | -3,212                                               | -9,283         |                                    | 7  |
| USD          | 1,224,745           | -20,391                                              | -45,639        |                                    | 12 |
| PLN          | -35,868             | -                                                    | -823           |                                    | 4  |
| CLP          | 239,843             | 12,139                                               | 12,139         |                                    | 12 |
| NOK          | 308,476             | 9,766                                                | 10,857         |                                    | 4  |
| Others       | 2,468               | 55                                                   | 55             |                                    | 3  |
| <b>Total</b> | <b>2,221,735</b>    | <b>-1,643</b>                                        | <b>-32,694</b> |                                    |    |

\*Positive values reflect purchase of currency whereas negative values reflect sales of currency.

| CATEGORIES OF FINANCIAL INSTRUMENTS                                         | 2024             | 2023             |
|-----------------------------------------------------------------------------|------------------|------------------|
| Securities (fair value hierarchy level 3)                                   | 2,679            | 2,011            |
| <b>Financial assets measured at fair value through profit and loss</b>      | <b>2,679</b>     | <b>2,011</b>     |
| Derivative financial assets (fair value hierarchy level 2)                  | 42,614           | 12,434           |
| Derivative financial liabilities (fair value hierarchy level 2)             | 13,560           | 45,128           |
| <b>Hedging instruments measured at fair value, net</b>                      | <b>29,054</b>    | <b>-32,694</b>   |
| Trade receivables                                                           | 3,474,207        | 3,328,587        |
| Other receivables                                                           | 1,022,187        | 1,116,130        |
| Cash and cash equivalents                                                   | 433,890          | 183,770          |
| <b>Financial assets measured at amortised cost</b>                          | <b>4,930,284</b> | <b>4,628,487</b> |
| Interest bearing debt                                                       | 2,891,457        | 3,728,901        |
| Trade payables and other debt                                               | 4,514,660        | 3,915,728        |
| <b>Financial liabilities measured at amortised cost</b>                     | <b>7,406,117</b> | <b>7,644,629</b> |
| Contingent consideration (fair value hierarchy level 3)                     | -                | -                |
| <b>Financial liabilities measured at fair value through profit and loss</b> | <b>-</b>         | <b>-</b>         |

## CONSOLIDATED FINANCIAL STATEMENTS

## NOTES

(DKK 1,000)

## NOTE 21

| FEES TO AUDITORS APPOINTED BY THE GENERAL MEETING | 2024         | 2023         |
|---------------------------------------------------|--------------|--------------|
| Statutory audit                                   | 1,991        | 1,915        |
| Other opinions                                    | 612          | 601          |
| Tax consultancy                                   | 422          | 263          |
| Other services                                    | 1,310        | 503          |
| <b>Total fee</b>                                  | <b>4,335</b> | <b>3,282</b> |

## NOTE 22

**Related party transactions**

Aktieselskabet Schouw &amp; Co. owns 100% of the shares in BioMar Group A/S.

Members of the key management personnel as well as their family members are considered related parties. Furthermore, related parties are companies in which the above-mentioned group of people has significant interests.

Transactions between BioMar Group and parent company Aktieselskabet Schouw &amp; Co. appear below:

|                                                                      | 2024       | 2023       |
|----------------------------------------------------------------------|------------|------------|
| Management fee                                                       | -3,500     | -2,600     |
| Interest paid                                                        | -172,024   | -153,112   |
| Interest received                                                    | 24,439     | 16,558     |
| At 31 December, BioMar Group has the following debt and receivables: |            |            |
| Receivables from BioMar Group companies                              | 715,495    | 830,513    |
| Debt to BioMar Group companies                                       | -2,196,393 | -2,998,482 |

In addition, related parties also comprise the associates and joint ventures, cf. note 5, in which BioMar Group has either significant influence or joint control.

Transactions between BioMar Group and the associates and joint ventures appear below:

|                                                                      | Associates |         | Joint ventures |        |
|----------------------------------------------------------------------|------------|---------|----------------|--------|
|                                                                      | 2024       | 2023    | 2024           | 2023   |
| Sales                                                                | 455,796    | 652,280 | 8,468          | 5,818  |
| Purchases                                                            | 97,309     | 79,619  | -              | -      |
| Interest received                                                    | -          | -       | -              | 3,450  |
| Dividend received                                                    | 6,245      | 29,258  | 33,761         | -      |
| At 31 December, BioMar Group has the following debt and receivables: |            |         |                |        |
| Receivables from associates and joint ventures                       | 148,810    | 215,367 | 2,623          | 49,796 |
| Debt to associates and joint ventures                                | 18,380     | 5,717   | 508            | 200    |

## CONSOLIDATED FINANCIAL STATEMENTS

## NOTES

(DKK 1,000)

## NOTE 23

## Group structure

| Company name                                 | Type            | Domicile                   | BioMar Group's share in % |
|----------------------------------------------|-----------------|----------------------------|---------------------------|
| BioMar Group A/S                             | Parent company  | Aarhus, Denmark            |                           |
| BioMar A/S                                   | Subsidiary      | Brande, Denmark            | 100.00                    |
| BioMar Spolka z.o.o.                         | Subsidiary      | Zielona Gora, Poland       | 100.00                    |
| Oy BioMar AB                                 | Subsidiary      | Vanda Helsingfors, Finland | 100.00                    |
| BioMar AB                                    | Subsidiary      | Malmö, Sweden              | 100.00                    |
| BioMar OOO, Russia                           | Subsidiary      | Ropsha, Leningrad, Russia  | 100.00                    |
| BioMar S.A.S.                                | Subsidiary      | Nersac, France             | 100.00                    |
| BioMar Hellenic S.A.                         | Subsidiary      | Volos, Greece              | 100.00                    |
| BioMar Iberia S.A.                           | Subsidiary      | Dueñas, Spain              | 100.00                    |
| BioMar Sagun TTK                             | Joint venture   | Söke, Turkey               | 50.00                     |
| BioMar AS                                    | Subsidiary      | Myre, Norway               | 100.00                    |
| LetSea AS                                    | Associate       | Dønna, Norway              | 33.99                     |
| BioMar Ltd.                                  | Subsidiary      | Grangemouth, Scotland      | 100.00                    |
| LCL Shipping Ltd.                            | Associate       | Grangemouth, Scotland      | 40.00                     |
| BioMar Pty. Ltd.                             | Subsidiary      | Hobart, Australia          | 100.00                    |
| BioMar A/S Chile Holding S.A.                | Subsidiary      | Puerto Montt, Chile        | 100.00                    |
| BioMar Chile S.A.                            | Subsidiary      | Puerto Montt, Chile        | 100.00                    |
| Salmones Austral S.A.                        | Associate       | Puerto Montt, Chile        | 22.91                     |
| Aquaculture Technology Centre Patagonia S.A. | Associate       | Lenca, Chile               | 30.00                     |
| BioMar Aquaculture Corporation S.A.          | Subsidiary      | Cañas, Costa Rica          | 100.00                    |
| BioMar Aquacorporation Products S.A.         | Joint operation | Cañas, Costa Rica          | 50.00                     |
| Alimentsa S.A.                               | Subsidiary      | Guayaquil, Ecuador         | 70.00                     |
| BioMar Tongwei (Wuxi) Biotech Co., Ltd.      | Joint venture   | Wuxi, China                | 50.00                     |
| Zhuhai Haiwei Feed Co., Ltd                  | Joint venture   | Zhuhai, China              | 50.00                     |
| Viet Uc Aqua Feed Company Limited            | Subsidiary      | An Hiep Village, Vietnam   | 67.50                     |
| Sensaq Investment Pty Ltd                    | Subsidiary      | Hobart, Australia          | 100.00                    |
| AQ1 Systems Pty Ltd                          | Subsidiary      | Hobart, Australia          | 100.00                    |
| AQ1 Systems JBO                              | Branch          | Shimonoseki-city, Japan    | 100.00                    |
| AQ1 Systems S.A.                             | Subsidiary      | Panama city, Panama        | 100.00                    |
| AQ1 Systems Ecuador                          | Subsidiary      | Quito, Ecuador             | 100.00                    |
| AQ1 Systems Honduras                         | Subsidiary      | Choluteca, Honduras        | 100.00                    |
| AQ1 Systems Co. Ltd                          | Associate       | Bangkok, Thailand          | 49.00                     |

## NOTE 24

## New financial reporting regulations

As of the date of release of these financial statements, the IASB has issued a number of new and amended financial reporting standards and interpretations which are not mandatory for BioMar Group in 2024. In April 2024, IASB issued IFRS 18, with new requirements to disclose management defined performance measures. The EU has not yet adopted the standard. The implications of the new

requirements are currently being evaluated by the Group. Approved, not yet effective standards and amendments are implemented when they become mandatory for BioMar Group as per the EU effective dates. It is the assessment that neither of the standards, individually or collectively, will have material impact on the financial statements of BioMar Group.

## NOTE 25

At the end of 2024, BioMar announced that we have decided to consolidate BioMar's operations in Chile into two plants. BioMar will close the Chiloé factory by the end of September 2025. The rationale behind the decision is to safeguard our competitiveness, improve efficiency and to ensure the continuity of our business in Chile.

On 11 February 2025, BioMar and the joint operation partner, Aqua Alimentos S.A., entered into an agreement for BioMar to acquire their 50% of the shares in the feed plant BioMar Aquacorporation Products S.A.

The transaction holds a value of USD 4 million, which was deducted from trade receivables against Aqua Alimentos S.A. The feed plant will be fully consolidated into the results of BioMar Group from 1 January 2025. The transaction will not have a significant impact on the result in 2025.

## CONSOLIDATED FINANCIAL STATEMENTS

## NOTES

(DKK 1,000)

## NOTE 26

**Material accounting policy information**

BioMar Group A/S is a private limited company domiciled in Denmark. The annual report for the period 1 January to 31 December 2024 comprises both the consolidated accounts for BioMar Group A/S and its subsidiaries (the Group) and the annual account for the parent company, BioMar Group A/S. The consolidated accounts for BioMar Group A/S are prepared in accordance with IFRS Accounting Standards as adopted by the EU and additional Danish disclosure requirements pursuant to the Danish Financial Statements Act applicable to large class-C entities.

**Basic principles**

The annual report is presented in Danish kroner which is the presentation currency for the Group and the functional currency for the parent company. If not stated otherwise, all amounts are presented in DKK 1,000.

The annual report is presented on the basis of historical cost, except for share-based remuneration, derivatives, financial instruments, biological assets and contingent consideration in connection with business combinations, which are measured at fair value.

The accounting policies are, besides as stated below, consistent with those applied last year.

**Changes in accounting policies and disclosures**

Effective from the 2024 financial year, BioMar Group is voluntarily reporting in line with IFRS

8 regarding operating segments. Segmented data is presented according to the same principles as the consolidated financial statements and reflects the internal business structure. Note 1 has been updated accordingly with comparative figures.

Apart from the IFRS 8 initial application, accounting policies and disclosures are unchanged from the 2023 Annual Report.

**Consolidated Financial Statements**

The Consolidated Financial Statements comprise BioMar Group A/S and its subsidiaries. Subsidiaries are entities controlled by BioMar Group. Control exists when BioMar Group A/S has effective power over the entity and has the right to variable returns from the entity. Entities in which the Group exercises significant influence but not control are classified as associates. Significant influence is generally achieved by directly or indirectly holding or controlling 20% or more, but less than 50%, of the voting rights. Factors used to determine whether BioMar Group has control include de facto control and potential voting rights exercisable at the balance sheet date.

Non-controlling interests are recognised in consolidated entities that are not wholly owned by BioMar Group. The proportionate share of the profit and equity of subsidiaries attributable to non-controlling interests are recognised as a separate item under equity.

Joint arrangements are activities or companies in which the Group has joint control through collaborative agreements with one or more parties. Joint control implies that unanimous decisions on the relevant activities are required by the parties sharing the controlling influence. Joint arrangements are classified either as joint ventures or joint operations. The

consolidated financial statements have been prepared by aggregating the financial statements of the parent company, the individual subsidiaries and joint arrangements prepared in accordance with the Group's accounting policies. Intra-group income and expenses, shareholdings, dividends, balances and realised and unrealised gains on

**Key figures definitions**
**EBITDA**

Profit before interest, tax, depreciation, amortisation and impairment.

**EBIT (Operating profit)**

Profit before interest and tax.

**EBIT margin**

Profit before interest and tax (EBIT) as a percentage of revenue.

**Net working capital (NWC)**

Inventories, trade receivables, other receivables and other current operating assets less trade payables, other payables and other current operational liabilities.

**Return on equity**

Profit for the year as a percentage of the average equity.

**Solvency ratio**

Equity as a percentage of total assets.

**EBITA**

Profit before interest, tax and amortisation.

**ROIC**

(Return on invested capital incl. goodwill) EBITA as a percentage of average invested capital.

**Average invested capital**

Quarterly average of shareholder equity, net financial debt and net tax liabilities less non-operational financial assets and goodwill.



## CONSOLIDATED FINANCIAL STATEMENTS

## NOTES

(DKK 1,000)

## NOTE 26 continued

transactions between the consolidated entities are eliminated. Unrealised gains on transactions with associates and joint ventures are eliminated proportionate to the Group's share of the enterprise. Unrealised losses are eliminated in the same way as unrealised gains, to the extent that no impairment has occurred.

**Foreign currency translation**

A functional currency is determined for each of the reporting entities in the Group. The functional currency is the currency in the primary economic environment in which the reporting entity operates. Transactions in currencies other than the functional currency are transactions in foreign currencies.

On initial recognition, transactions denominated in foreign currency are translated at the exchange rate prevailing on the transaction date. Exchange differences arising between the exchange rate at the transaction date and the exchange rate at the date of actual payment are recognised in the income statement under financial income or expenses.

Receivables, payables and other monetary items denominated in foreign currency are translated at the exchange rate prevailing at the balance sheet date. The difference between the exchange rate prevailing at the balance sheet date and the rate from the date when the receivable or payable arose or the exchange rate applied in the most recent

annual report is recognised in the income statement under financial income or expenses.

On consolidation of entities with functional currency different from Danish kroner (DKK), the income statements are translated at the exchange rates prevailing at the transaction date, and the balance sheets are translated at the exchange rates prevailing at the balance sheet date.

The average exchange rate for each individual month is used as the transaction date exchange rate in case of no significant differences. Exchange rate differences arising from the translation of the opening equity of such entities at the exchange rate prevailing at the balance sheet date and on the translation of the income statements from the exchange rates prevailing at the transaction date to the exchange rate at the balance sheet date are recognised in other comprehensive income in the exchange rate adjustment reserve under equity.

The Turkish economy has been considered a hyperinflation economy effective from 30 June 2022. Accordingly, the Group's Turkish joint venture is recognised in accordance with IAS 29. The joint venture's financial statement has been inflation-adjusted prior to recognition in the consolidated financial statements.

**Derivative financial instruments**

Derivative financial instruments are measured at fair value and recognised in the balance

sheet under other receivables and other debt, respectively. The fair value of derivative financial instruments is calculated on the basis of current market data and recognised valuation methods.

Changes in the fair value of the derivative financial instruments that effectively hedge the value of a recognised asset or liability are recognised in the income statement together with any changes in the value of the hedged asset or liability. Hedging of future cash flows according to contracts, except exchange rate hedging, are treated as hedging of the fair value of a recognised asset or liability.

Changes in the part of the fair value of derivative financial instruments that is classified as and qualifies for hedge accounting and that effectively hedge future cash flows are recognised in other comprehensive income in the hedge transaction reserve under equity. On realisation of the hedged transaction, any gains or losses relating to such transactions are transferred from other comprehensive income and recognised in the same item as the hedged item.

For derivative financial instruments that do not qualify for hedge accounting, changes in the fair value are recognised as interest income or expenses as they occur.

Some contracts imply conditions corresponding to derivative financial

instruments. Such integrated financial instruments are recognised separately and are regularly measured to fair value in case they deviate significantly from the respective contract, unless the total contract is recognised and regularly measured at fair value.

## CONSOLIDATED FINANCIAL STATEMENTS

## NOTES

(DKK 1,000)

## NOTE 27

**Significant accounting estimates and judgements**

In preparing the financial statements, management makes a number of assessments, estimates and assumptions necessary for calculating the carrying amount of certain assets and liabilities. The estimates and assumptions applied are based on factors such as historical experience and other factors that management consider reasonable under the circumstances, but which are inherently uncertain and unpredictable. Such assumptions may be incomplete or inaccurate, and unexpected events or circumstances may arise. Due to the risks and uncertainties the Group is subject to, actual outcome may deviate from the estimates made. It may be necessary to revise previous estimates as a result of changes to the assumptions on which such estimates were based or due to new information or subsequent events. The notes provide information on bases and assumptions, on the future and other estimation uncertainties at the balance sheet date where there is a considerable risk of changes that may lead to significant adjustment of the carrying amount of assets and liabilities within the next financial year.

Below are the accounting estimates and judgments, which the BioMar management considers significant to the preparation of the Consolidated Financial Statements:

- Impairment of goodwill (note 9)
- Receivables and expected credit losses (note 13)

The accounting policies are described in each of the specific notes to the Consolidated Financial Statements.

## MANAGEMENT'S STATEMENT

The Board of Directors and the Executive Management have considered and approved the annual report for 2024 for BioMar Group A/S.

The consolidated and parent company financial statements have been prepared in line with IFRS Accounting Standards as adopted by the EU and further requirements in the Danish Financial Statements Act.

In our opinion, the consolidated and parent company financial statements give a true and fair view of the Group's and the parent company's financial position on 31 December 2024, and of the results of the Group's and the parent company's operations and cash flows for the financial year ended 31 December 2024.

In our opinion, the management's review includes a fair view on the development and performance of the Group and the parent company, the financial results, and cash flows for the year and of the financial position, together with a description of the significant risks and uncertainties that the Group and parent company face.

We recommend that the annual report for 2024 be adopted by the shareholders at the annual general meeting.

Aarhus, 6 March 2025

### Executive Management:

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Carlos Diaz,  
CEO

### Board of Directors:

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Jens Bjerg Sørensen  
Chairman

---

Jørgen Dencker Wisborg

---

Asbjørn Reinkind  
Deputy Chairman

---

Anders Wilhelm

INDEPENDENT AUDITOR'S REPORT

# To the Shareholders of BioMar Group A/S

## Opinion

In our opinion, the Consolidated Financial Statements and the Parent Company Financial Statements give a true and fair view of the Group's and the Parent Company's financial position at 31 December 2024 and of the results of the Group's and the Parent Company's operations and cash flows for the financial year 1 January to 31 December 2024 in accordance with IFRS Accounting Standards as adopted by the EU and further requirements in the Danish Financial Statements Act.

We have audited the Consolidated Financial Statements and the Parent Company Financial Statements of BioMar Group A/S for the financial year 1 January - 31 December 2024, which comprise statements of income and comprehensive income, balance sheet, statement of changes in equity, cash flow statement and notes, including material accounting policy information for both the Group and the Parent Company ("financial statements").

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the

Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Statement on the Management's Review

Management is responsible for Management's Review.

Our opinion on the financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the financial statements, or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Consolidated Financial Statements and the Parent Company Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

## Management's responsibilities for the financial statements

Management is responsible for the preparation of Consolidated Financial Statements and Parent Company Financial Statements that give a true and fair view in accordance with IFRS Accounting Standards as adopted by the EU and further requirements in the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Group's and the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Group or the Parent Company or to cease operations, or has no realistic alternative but to do so. As part of an audit conducted in

accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is



**INDEPENDENT AUDITOR'S REPORT**

sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the over-ride of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Parent Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Parent Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events

or conditions may cause the Group and the Parent Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure, and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the Consolidated Financial Statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Aarhus, 6 March 2025

PricewaterhouseCoopers  
 Statsautoriseret Revisionspartnerselskab  
 CVR No 33 77 12 31

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**Claus Lindholm Jacobsen**  
 State Authorised Public Accountant  
 mne23328

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**Rune Kjeldsen**  
 State Authorised Public Accountant  
 mne34160



PARENT COMPANY FINANCIAL STATEMENTS

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PARENT COMPANY FINANCIAL STATEMENTS

## Statements of income and comprehensive income

(DKK 1,000)

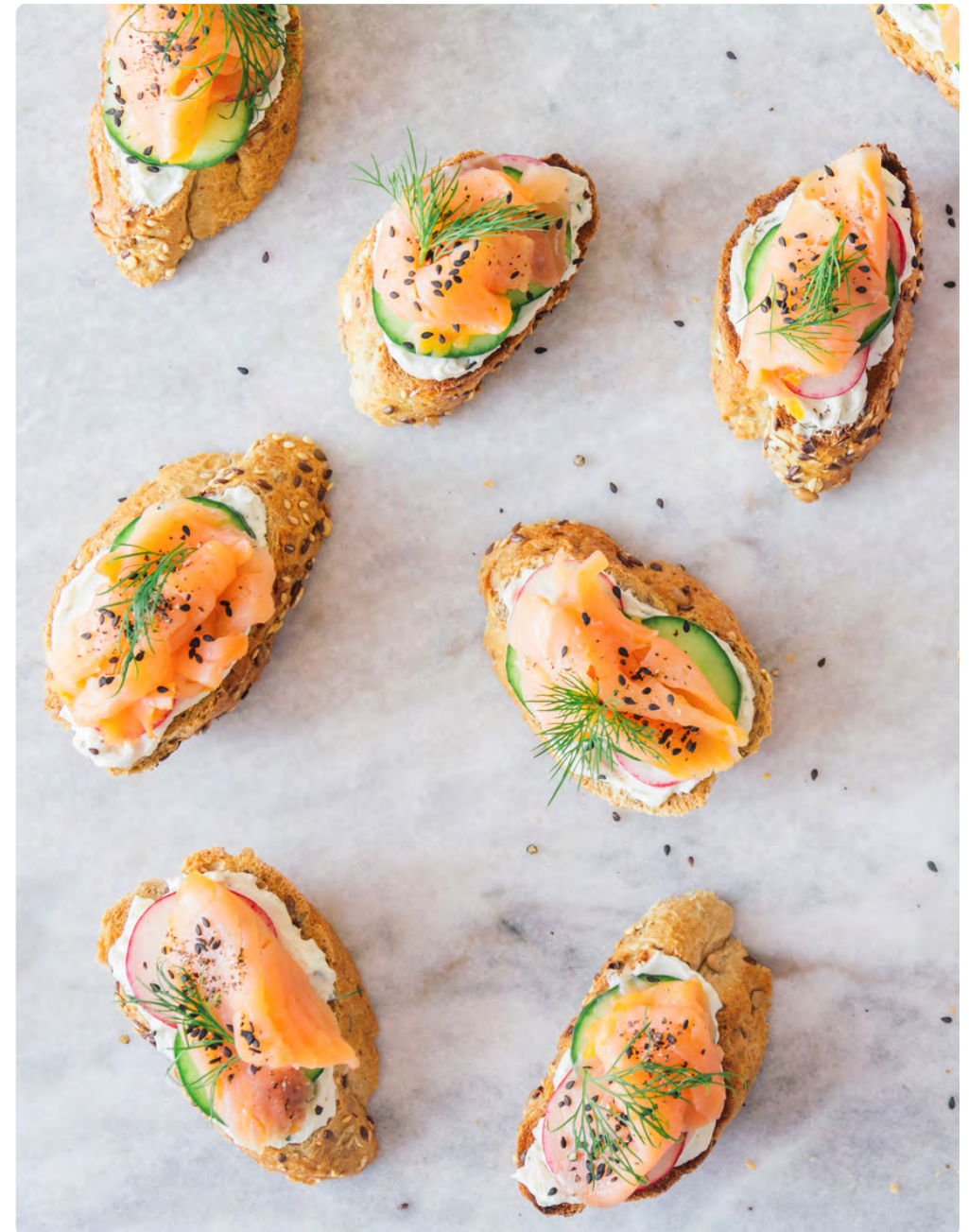
| INCOME STATEMENT                                                                  | Note | 2024           | 2023            |
|-----------------------------------------------------------------------------------|------|----------------|-----------------|
| Revenue                                                                           | 1    | 3,376,187      | 3,164,561       |
| Operating expenses                                                                | 3-4  | -3,316,635     | -3,112,974      |
| Other operating expenses                                                          |      | -3,112         | -               |
| <b>EBITDA</b>                                                                     |      | <b>56,440</b>  | <b>51,587</b>   |
| Depreciation and amortisation                                                     | 2    | -11,997        | -10,695         |
| <b>EBIT</b>                                                                       |      | <b>44,443</b>  | <b>40,892</b>   |
| Share of profit after tax, subsidiaries                                           |      | 701,537        | 474,326         |
| Share of profit after tax, joint ventures                                         | 8    | 51,511         | 44,666          |
| Financial income                                                                  | 5    | 1,759          | 6,059           |
| Financial expenses                                                                | 6    | -133,547       | -111,928        |
| <b>Profit before tax</b>                                                          |      | <b>665,703</b> | <b>454,015</b>  |
| Tax on profit for the year                                                        | 7    | 9,625          | 7,310           |
| <b>Profit for the year</b>                                                        |      | <b>675,328</b> | <b>461,325</b>  |
| <b>OTHER COMPREHENSIVE INCOME</b>                                                 |      |                |                 |
| Items that have been or may subsequently be reclassified to the income statement: |      |                |                 |
| Exchange rate adjustments, foreign entities                                       |      | 115,607        | -164,039        |
| Hyperinflation adjustment                                                         |      | 16,094         | 18,495          |
| Other value adjustments in subsidiaries and joint ventures                        |      | 3,437          | -7,921          |
| <b>Other comprehensive income after tax</b>                                       |      | <b>135,138</b> | <b>-153,465</b> |
| <b>Total comprehensive income</b>                                                 |      | <b>810,466</b> | <b>307,860</b>  |

PARENT COMPANY FINANCIAL STATEMENTS

Balance sheet at 31 December

(DKK 1,000)

| ASSETS                                                 | Note | 2024             | 2023             |
|--------------------------------------------------------|------|------------------|------------------|
| Intangible assets                                      | 9    | 66,997           | 49,484           |
| Property, plant and equipment                          | 10   | 1,632            | 446              |
| Investments in subsidiaries                            |      | 4,637,090        | 4,288,799        |
| Investments in joint ventures                          | 8    | 225,824          | 198,218          |
| Right of use assets                                    | 11   | 30,162           | 8,965            |
| Deferred tax                                           | 17   | 631              | 2,563            |
| <b>Other non-current assets</b>                        |      | <b>4,893,707</b> | <b>4,498,545</b> |
| <b>Total non-current assets</b>                        |      | <b>4,962,335</b> | <b>4,548,474</b> |
| Inventories                                            | 14   | -                | 72,700           |
| Receivables                                            | 13   | 1,373,000        | 1,321,763        |
| Income tax                                             |      | 22,507           | 16,312           |
| Prepayments                                            |      | 13,933           | 13,655           |
| Cash and cash equivalents                              |      | 680              | 157              |
| <b>Total current assets</b>                            |      | <b>1,410,120</b> | <b>1,424,587</b> |
| <b>Total assets</b>                                    |      | <b>6,372,455</b> | <b>5,973,061</b> |
| <b>EQUITY AND LIABILITIES</b>                          | Note | <b>2024</b>      | <b>2023</b>      |
| Share capital                                          |      | 250,000          | 250,000          |
| Hyperinflation                                         |      | 14,439           | 9,613            |
| Reserve for net revaluation according to equity method |      | 2,334,522        | 1,986,231        |
| Retained earnings                                      |      | 258,868          | 501,518          |
| Proposed dividend                                      |      | 700,000          | 350,000          |
| <b>Total equity</b>                                    |      | <b>3,557,828</b> | <b>3,097,362</b> |
| Interest bearing debt                                  | 12   | 24,986           | 4,620            |
| Other debt                                             |      | 9,700            | 3,800            |
| <b>Total non-current liabilities</b>                   |      | <b>34,686</b>    | <b>8,420</b>     |
| Interest bearing debt                                  | 12   | 1,734,636        | 2,363,464        |
| Trade payables and other debt                          | 15   | 1,045,304        | 503,815          |
| <b>Total current liabilities</b>                       |      | <b>2,779,940</b> | <b>2,867,278</b> |
| <b>Total liabilities</b>                               |      | <b>2,814,627</b> | <b>2,875,699</b> |
| <b>Total equity and liabilities</b>                    |      | <b>6,372,455</b> | <b>5,973,061</b> |





## PARENT COMPANY FINANCIAL STATEMENTS

## Statement of changes in equity

(DKK 1,000)

|                                                 | Share capital  | Hyper-inflation | Reserve for net revaluation according to the equity method | Retained earnings | Proposed dividend | Total equity     |
|-------------------------------------------------|----------------|-----------------|------------------------------------------------------------|-------------------|-------------------|------------------|
| Equity at 1 January 2023                        | 250,000        | 8,070           | 1,826,331                                                  | 705,094           | 350,000           | 3,139,495        |
| Profit for the year                             |                | -7,057          | 284,909                                                    | -166,520          | 350,000           | 461,332          |
| <b>Other comprehensive income</b>               |                |                 |                                                            |                   |                   |                  |
| Exchange rate adjustments of foreign entities   |                | -9,896          | -117,088                                                   | -37,055           |                   | -164,039         |
| Other valuation adjustments in foreign entities |                | 18,495          | -7,921                                                     | -                 |                   | 10,574           |
| <b>Other comprehensive income</b>               | -              | <b>8,600</b>    | <b>-125,009</b>                                            | <b>-37,055</b>    | -                 | <b>-153,465</b>  |
| <b>Comprehensive income</b>                     | -              | <b>1,543</b>    | <b>159,900</b>                                             | <b>-203,576</b>   | <b>350,000</b>    | <b>307,867</b>   |
| <b>Transactions with shareholders:</b>          |                |                 |                                                            |                   |                   |                  |
| Dividend distributed                            |                |                 |                                                            |                   | -350,000          | -350,000         |
| <b>Transactions with shareholders</b>           | -              | -               | -                                                          | -                 | <b>-350,000</b>   | <b>-350,000</b>  |
| <b>Equity at 31 December 2023</b>               | <b>250,000</b> | <b>9,613</b>    | <b>1,986,231</b>                                           | <b>501,518</b>    | <b>350,000</b>    | <b>3,097,362</b> |
| Equity at 1 January 2024                        | 250,000        | 9,613           | 1,986,231                                                  | 501,518           | 350,000           | 3,097,362        |
| Profit for the year                             |                | -8,642          | 223,125                                                    | -239,155          | 700,000           | 675,328          |
| <b>Other comprehensive income</b>               |                |                 |                                                            |                   |                   |                  |
| Exchange rate adjustments of foreign entities   |                | -2,627          | 118,015                                                    | 219               |                   | 115,607          |
| Other valuation adjustments in foreign entities |                | 16,094          | 7,151                                                      | -3,715            |                   | 19,531           |
| <b>Other comprehensive income</b>               | -              | <b>13,468</b>   | <b>125,166</b>                                             | <b>-3,496</b>     | -                 | <b>135,138</b>   |
| <b>Comprehensive income</b>                     | -              | <b>4,826</b>    | <b>348,291</b>                                             | <b>-242,651</b>   | <b>700,000</b>    | <b>810,466</b>   |
| <b>Transactions with shareholders:</b>          |                |                 |                                                            |                   |                   |                  |
| Dividend distributed                            |                |                 |                                                            |                   | -350,000          | -350,000         |
| <b>Transactions with shareholders</b>           | -              | -               | -                                                          | -                 | <b>-350,000</b>   | <b>-350,000</b>  |
| <b>Equity at 31 December 2024</b>               | <b>250,000</b> | <b>14,439</b>   | <b>2,334,522</b>                                           | <b>258,868</b>    | <b>700,000</b>    | <b>3,557,828</b> |

Proposed dividend per share amounts to DKK 7,000 in 2024 (2023: DKK 3,500).



## PARENT COMPANY FINANCIAL STATEMENTS

## Cash flow statement

(DKK 1,000)

| INCOME STATEMENT                                | Note | 2024            | 2023            |
|-------------------------------------------------|------|-----------------|-----------------|
| EBITDA                                          |      | 56,440          | 51,587          |
| Changes in working capital                      | 16   | 564,697         | 104,968         |
| Net interest paid                               |      | -120,597        | -146,079        |
| Income tax paid                                 |      | 5,362           | -3,179          |
| <b>Cash flow from operating activities</b>      |      | <b>505,902</b>  | <b>7,297</b>    |
| Purchase of intangible assets                   | 9    | -24,181         | -28,074         |
| Sale of intangible fixed assets                 | 9    | 136             | -               |
| Purchase of property, plant and equipment       | 10   | -1,497          | -86             |
| Dividend from subsidiaries                      |      | 481,510         | 189,417         |
| Dividend from associates and joint ventures     |      | 30,788          | -               |
| Currency adjustment interest bearing debt       |      | -746            | -260            |
| Repayment of loans - affiliates                 |      | 2,484           | 40,370          |
| Issuance of loans - affiliates                  |      | -9,060          | -7,010          |
| <b>Cash flow from investing activities</b>      |      | <b>479,433</b>  | <b>194,355</b>  |
| Re-payment of lease debt                        | 12   | -5,124          | -4,778          |
| Increase (re-payment) of intra-group balances   | 12   | -629,688        | 153,221         |
| Dividend distributed                            |      | -350,000        | -350,000        |
| <b>Cash flow from financing activities</b>      |      | <b>-984,812</b> | <b>-201,557</b> |
| Cash flow for the year                          |      | 523             | 95              |
| Cash and cash equivalents at 1 January          |      | 157             | 62              |
| <b>Cash and cash equivalents at 31 December</b> |      | <b>680</b>      | <b>157</b>      |

**Profit and loss**

1. Revenue
2. Depreciation, amortisation and impairment
3. Staff costs
4. Operating expenses
5. Financial income
6. Financial expenses
7. Tax on profit for the year

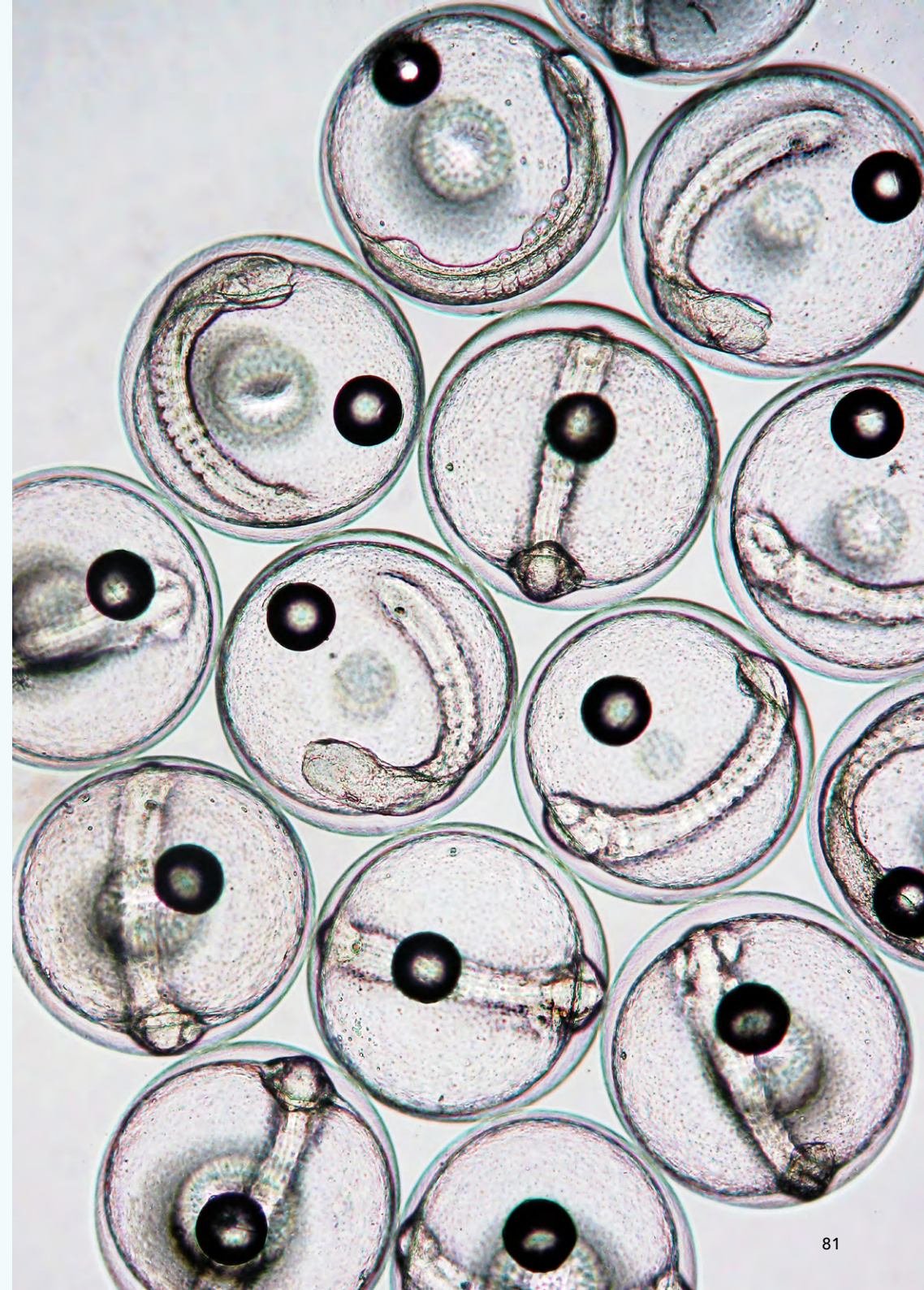
**Assets and liabilities**

8. Investments in Joint ventures
9. Intangible assets
10. Property, plant and equipment
11. Right of use assets
12. Interest bearing debt

13. Trade receivables and other receivables
14. Inventories
15. Trade payables and other debt
16. Changes in working capital
17. Deferred Tax

**Other disclosures**

18. Financial risk
19. Contingent liabilities and guarantees
20. Related party transactions
21. Material Accounting Policy Information



PARENT COMPANY FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 1

| REVENUE                           | 2024             | 2023             |
|-----------------------------------|------------------|------------------|
| Commodities                       | 3,179,571        | 3,003,520        |
| Management and corporate services | 196,616          | 161,041          |
| <b>Total revenue</b>              | <b>3,376,187</b> | <b>3,164,561</b> |

NOTE 2

| DEPRECIATION, AMORTISATION AND IMPAIRMENT              | 2024           | 2023           |
|--------------------------------------------------------|----------------|----------------|
| Impairment of intangible assets                        | -              | -1,152         |
| Amortisation of intangible assets                      | -6,531         | -4,621         |
| Depreciation of property, plant and equipment          | -311           | -190           |
| Depreciation of lease assets                           | -5,154         | -4,732         |
| <b>Total depreciation, amortisation and impairment</b> | <b>-11,997</b> | <b>-10,695</b> |

NOTE 3

| STAFF COSTS                        | 2024            | 2023           |
|------------------------------------|-----------------|----------------|
| Wages and salaries                 | -109,980        | -82,752        |
| Defined contribution pension plans | -5,390          | -4,220         |
| Other social security costs        | -1,873          | -402           |
| Share-based payments               | -5,721          | -7,469         |
| <b>Total staff costs</b>           | <b>-122,964</b> | <b>-94,843</b> |
| Average number of employees        | 64              | 55             |

In the staff costs above, DKK 50 million (2023: DKK 34 million) is included regarding salaries to BioMar employees legally employed in BioMar subsidiaries, but organisationally working solely for BioMar Group A/S. Such employees are not disclosed in the average number of employees.

NOTE 4

| OPERATING EXPENSES                                              | 2024              | 2023              |
|-----------------------------------------------------------------|-------------------|-------------------|
| Cost of goods sold                                              | -3,092,613        | -2,935,935        |
| Staff costs                                                     | -122,964          | -94,843           |
| Other operating expenses                                        | -101,058          | -82,196           |
| <b>Total operating expenses</b>                                 | <b>-3,316,635</b> | <b>-3,112,974</b> |
| Research and development costs recognised in operating expenses | -4,688            | -4,565            |

NOTE 5

| FINANCIAL INCOME                        | 2024         | 2023         |
|-----------------------------------------|--------------|--------------|
| Interest income etc.                    | 173          | 3,450        |
| Financial income from Group enterprises | 1,586        | 2,610        |
| <b>Total financial income</b>           | <b>1,759</b> | <b>6,059</b> |

NOTE 6

| FINANCIAL EXPENSES                   | 2024            | 2023            |
|--------------------------------------|-----------------|-----------------|
| Interest expenses etc.               | -609            | -426            |
| Financial costs to Group enterprises | -130,215        | -110,265        |
| Interest expenses leasing            | -119            | -51             |
| Exchange rate adjustments            | -2,603          | -1,186          |
| <b>Total financial expenses</b>      | <b>-133,547</b> | <b>-111,928</b> |



PARENT COMPANY FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 7

| TAX ON PROFIT FOR THE YEAR                                     | 2024         | 2023         |
|----------------------------------------------------------------|--------------|--------------|
| Tax on profit for the year is specified as follows:            |              |              |
| Tax on profit for the year                                     | 9,625        | 7,310        |
| <b>Total tax</b>                                               | <b>9,625</b> | <b>7,310</b> |
| Tax on the profit for the year has been calculated as follows: |              |              |
| Current tax                                                    | 19,103       | 16,312       |
| Deferred tax                                                   | -2,822       | -3,183       |
| Withholding taxes                                              | -8,660       | -8,512       |
| Adjustments of prior periods tax charge                        | 2,004        | 2,693        |
| <b>Total tax recognised in the income statement</b>            | <b>9,625</b> | <b>7,310</b> |
| Specification of tax on the profit for the year:               |              |              |
| Calculated 22% tax on the profit for the year                  | -146,455     | -99,883      |
| Tax effect of:                                                 |              |              |
| Other non-deductible costs and non-taxable income              | 162,736      | 113,012      |
| Adjustments of prior periods tax charge                        | 2,004        | 2,693        |
| Withholding taxes                                              | -8,660       | -8,512       |
| <b>Total tax recognised in the income statement</b>            | <b>9,625</b> | <b>7,310</b> |
| Effective tax rate                                             | -1.4%        | -1.6%        |

NOTE 8

Investments in joint ventures

Below is an overview of the parent company's investments in joint ventures, all recognised to the parent company's share of the net equity. The Group's equity interests are consistent with its voting rights.

| NAME                                                                  | COUNTRY AND CITY OF INCORPORATION | 2024           | 2023           |
|-----------------------------------------------------------------------|-----------------------------------|----------------|----------------|
| BioMar-Sagun TTK                                                      | Söke, Turkey                      | 50%            | 50%            |
| BioMar Tongwei (Wuxi) Biotech Co., Ltd.                               | Wuxi, China                       | 50%            | 50%            |
|                                                                       |                                   | <b>2024</b>    | <b>2023</b>    |
| Share of profit from continuing operations, joint ventures            |                                   | 51,511         | 44,666         |
| The Group's share of equity in individually immaterial joint ventures |                                   | 222,568        | 194,962        |
| Goodwill regarding immaterial joint ventures                          |                                   | 3,256          | 3,256          |
| <b>Carrying amount of investments in joint ventures</b>               |                                   | <b>225,824</b> | <b>198,218</b> |

NOTE 9

| INTANGIBLE ASSETS                                 | 2024                    |                          |                |
|---------------------------------------------------|-------------------------|--------------------------|----------------|
|                                                   | Other intangible assets | Assets under development | Total          |
| Cost at 1 January                                 | 35,065                  | 28,368                   | 63,434         |
| Additions                                         | -                       | 24,181                   | 24,181         |
| Disposals                                         | -                       | -136                     | -136           |
| Transferred                                       | 14,178                  | -14,178                  | -              |
| <b>Cost at 31 December</b>                        | <b>49,243</b>           | <b>38,235</b>            | <b>87,479</b>  |
| Amortisation and impairment at 1 January          | -13,950                 | -                        | -13,950        |
| Impairment                                        | -                       | -                        | -              |
| Amortisation                                      | -6,531                  | -                        | -6,531         |
| <b>Amortisation and impairment at 31 December</b> | <b>-20,481</b>          | <b>-</b>                 | <b>-20,481</b> |
| <b>Carrying amount at 31 December</b>             | <b>28,762</b>           | <b>38,235</b>            | <b>66,997</b>  |

| INTANGIBLE ASSETS                                 | 2023                    |                          |                |
|---------------------------------------------------|-------------------------|--------------------------|----------------|
|                                                   | Other intangible assets | Assets under development | Total          |
| Cost at 1 January                                 | 23,777                  | 11,590                   | 35,367         |
| Additions                                         | -                       | 28,074                   | 28,074         |
| Disposals                                         | -                       | -8                       | -8             |
| Transferred                                       | 11,288                  | -11,288                  | -              |
| <b>Cost at 31 December</b>                        | <b>35,065</b>           | <b>28,368</b>            | <b>63,434</b>  |
| Amortisation and impairment at 1 January          | -8,177                  | -                        | -8,177         |
| Impairment                                        | -1,152                  | -                        | -1,152         |
| Amortisation                                      | -4,621                  | -                        | -4,621         |
| <b>Amortisation and impairment at 31 December</b> | <b>-13,950</b>          | <b>-</b>                 | <b>-13,950</b> |
| <b>Carrying amount at 31 December</b>             | <b>21,115</b>           | <b>28,368</b>            | <b>49,484</b>  |

PARENT COMPANY FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 10

| PROPERTY, PLANT AND EQUIPMENT         | 2024               |                                                |                           |               |
|---------------------------------------|--------------------|------------------------------------------------|---------------------------|---------------|
|                                       | Land and buildings | Other plant, fixtures and operating equipments | Assets under construction | Total         |
| Cost at 1 January                     | 1,682              | 1,549                                          | -                         | 3,231         |
| Additions                             | -                  | 826                                            | 671                       | 1,497         |
| <b>Cost at 31 December</b>            | <b>1,682</b>       | <b>2,375</b>                                   | <b>671</b>                | <b>4,728</b>  |
| Depreciation at 1 January             | -1,682             | -1,103                                         | -                         | -2,785        |
| Depreciation                          | -                  | -311                                           | -                         | -311          |
| <b>Depreciation at 31 December</b>    | <b>-1,682</b>      | <b>-1,414</b>                                  | <b>-</b>                  | <b>-3,097</b> |
| <b>Carrying amount at 31 December</b> | <b>-</b>           | <b>961</b>                                     | <b>671</b>                | <b>1,632</b>  |

| PROPERTY, PLANT AND EQUIPMENT         | 2023               |                                                |                           |               |
|---------------------------------------|--------------------|------------------------------------------------|---------------------------|---------------|
|                                       | Land and buildings | Other plant, fixtures and operating equipments | Assets under construction | Total         |
| Cost at 1 January                     | 1,682              | 1,463                                          | -                         | 3,145         |
| Additions                             | -                  | 86                                             | -                         | 86            |
| <b>Cost at 31 December</b>            | <b>1,682</b>       | <b>1,549</b>                                   | <b>-</b>                  | <b>3,231</b>  |
| Depreciation at 1 January             | -1,664             | -931                                           | -                         | -2,595        |
| Depreciation                          | -18                | -172                                           | -                         | -190          |
| <b>Depreciation at 31 December</b>    | <b>-1,682</b>      | <b>-1,103</b>                                  | <b>-</b>                  | <b>-2,785</b> |
| <b>Carrying amount at 31 December</b> | <b>-</b>           | <b>446</b>                                     | <b>-</b>                  | <b>446</b>    |

NOTE 11

| RIGHT-OF-USE ASSETS                            | 2024               |                    |                |
|------------------------------------------------|--------------------|--------------------|----------------|
|                                                | Land and buildings | Other lease assets | Total          |
| Cost at 1 January                              | 15,184             | 15,716             | 30,899         |
| Additions                                      | 23,267             | 550                | 23,817         |
| Disposals                                      | -                  | -619               | -619           |
| Re-measure / modification of lease assets      | -                  | 2,534              | 2,534          |
| <b>Cost at 31 December</b>                     | <b>38,451</b>      | <b>18,180</b>      | <b>56,631</b>  |
| Depreciation at 1 January                      | -8,686             | -13,248            | -21,934        |
| Depreciation                                   | -2,166             | -2,988             | -5,154         |
| Depreciation and impairment of disposed assets | -                  | 619                | 619            |
| <b>Depreciation at 31 December</b>             | <b>-10,852</b>     | <b>-15,617</b>     | <b>-26,469</b> |
| <b>Carrying amount at 31 December</b>          | <b>27,599</b>      | <b>2,563</b>       | <b>30,162</b>  |

| Recognised in the profit and loss statement | Service | Small value assets | Short term leases | Total |
|---------------------------------------------|---------|--------------------|-------------------|-------|
|                                             |         |                    |                   | Total |
| <b>Expensed in the year</b>                 | -       | -                  | -                 | -     |

| IFRS 16 capitalised lease assets        | Interest   | Installment  | Total        |
|-----------------------------------------|------------|--------------|--------------|
|                                         |            |              | Total        |
| <b>IFRS 16 capitalised lease assets</b> | <b>119</b> | <b>5,124</b> | <b>5,243</b> |
| <b>Total cash outflows for leases</b>   |            |              | <b>5,243</b> |

For information about lease debt, reference is made to note 12 and 18.

PARENT COMPANY FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 11 continued

| RIGHT-OF-USE ASSETS (continued)                | 2023               |                    |                   | Total          |
|------------------------------------------------|--------------------|--------------------|-------------------|----------------|
|                                                | Land and buildings | Other lease assets |                   |                |
| Cost at 1 January                              | 8,649              | 11,489             |                   | 20,138         |
| Additions                                      | 1,103              | -                  |                   | 1,103          |
| Disposals                                      | -                  | -                  |                   | -              |
| Re-measure / modification of lease assets      | 5,432              | 4,227              |                   | 9,658          |
| <b>Cost at 31 December</b>                     | <b>15,184</b>      | <b>15,716</b>      |                   | <b>30,899</b>  |
| Depreciation at 1 January                      | -6,920             | -10,282            |                   | -17,202        |
| Depreciation                                   | -1,766             | -2,966             |                   | -4,732         |
| Depreciation and impairment of disposed assets | -                  | -                  |                   | -              |
| <b>Depreciation at 31 December</b>             | <b>-8,686</b>      | <b>-13,248</b>     |                   | <b>-21,934</b> |
| <b>Carrying amount at 31 December</b>          | <b>6,498</b>       | <b>2,468</b>       |                   | <b>8,965</b>   |
| Recognised in the profit and loss statement    | Service            | Small value assets | Short term leases | Total          |
| <b>Expensed in the year</b>                    | -                  | -                  | -                 | -              |
|                                                |                    | Interest           | Installment       | Total          |
| <b>IFRS 16 capitalised lease assets</b>        |                    | <b>51</b>          | <b>4,778</b>      | <b>4,830</b>   |
| <b>Total cash outflows for leases</b>          |                    |                    |                   | <b>4,830</b>   |

NOTE 12

| INTEREST BEARING DEBT               | 2024             | 2023             |
|-------------------------------------|------------------|------------------|
| Payable to affiliates (short-term)  | 1,729,403        | 2,359,091        |
| Leasing debt (long-term)            | 24,986           | 4,620            |
| Leasing debt (short-term)           | 5,233            | 4,372            |
| <b>Total interest bearing debt</b>  | <b>1,759,623</b> | <b>2,368,084</b> |
| Fair value of interest bearing debt | 1,759,623        | 2,368,084        |

| 2024                                                 | Balance at 1 January | Cash flows      | Other         | Balance at 31 December |
|------------------------------------------------------|----------------------|-----------------|---------------|------------------------|
| Payable to affiliates (short-term)                   | 2,359,091            | -629,688        | -             | 1,729,403              |
| Leasing debt (long-term)                             | 4,620                | -               | 20,366        | 24,986                 |
| Leasing debt (short-term)                            | 4,372                | -5,124          | 5,985         | 5,233                  |
| <b>Total interest-bearing assets and liabilities</b> | <b>2,368,084</b>     | <b>-634,812</b> | <b>26,351</b> | <b>1,759,623</b>       |

Biomar Group A/S' interest bearing debt is mainly taken out in DKK. Movements in the category "other" comprise additions, disposals and re-measurements occurred during the reporting period on leasing debt. For 2024, the company has paid DKK 5.2 million (2023: DKK 4.8 million) regarding lease contracts of which DKK 0.1 million (2023: DKK 0.1 million) is related to interests and DKK 5.1 million (2023: DKK 4.7 million) is related to re-payments of lease debt.

| 2023                                                 | Balance at 1 January | Cash flows     | Other         | Balance at 31 December |
|------------------------------------------------------|----------------------|----------------|---------------|------------------------|
| Payable to affiliates (short-term)                   | 2,205,870            | 153,221        | -             | 2,359,091              |
| Leasing debt (long-term)                             | 621                  | -              | 3,999         | 4,620                  |
| Leasing debt (short-term)                            | 2,386                | -4,778         | 6,765         | 4,372                  |
| <b>Total interest-bearing assets and liabilities</b> | <b>2,208,877</b>     | <b>148,443</b> | <b>10,764</b> | <b>2,368,084</b>       |

Interest rate risks

Due to the chosen funding of investments and the ongoing operations, BioMar Group A/S is exposed to fluctuations in the interest rates. In 2022, BioMar Group A/S transferred the full risk management regarding interest rate risk to the parent company through which BioMar Group A/S is financed - see also note 20. Consequently, fixed rate loans account for 1.7% in 2024 (2023: 0%) of the total interest bearing debt. For debt raised on floating terms, fluctuations in the interest rates of +/- 100 bps will have a hypothetical impact on the profit for the year and equity of +/- DKK 13.5 million in 2024 (2023: +/- DKK 18.4 million).

## PARENT COMPANY FINANCIAL STATEMENTS

## NOTES

(DKK 1,000)

## NOTE 13

| RECEIVABLES                  | 2024             | 2023             |
|------------------------------|------------------|------------------|
| Trade receivables            | 1,283,036        | 1,278,047        |
| Interest-bearing receivables | 19,899           | 12,577           |
| Other receivables            | 70,065           | 31,139           |
| <b>Total receivables</b>     | <b>1,373,000</b> | <b>1,321,763</b> |
| Current receivables          | 1,373,000        | 1,321,763        |
| <b>Total</b>                 | <b>1,373,000</b> | <b>1,321,763</b> |

**Credit risks**

The parent company's credit risk relates primarily to receivables from subsidiaries.

## NOTE 14

| INVENTORIES              | 2024     | 2023          |
|--------------------------|----------|---------------|
| Raw materials            | -        | 72,700        |
| <b>Total inventories</b> | <b>-</b> | <b>72,700</b> |

## NOTE 15

| TRADE PAYABLES AND OTHER DEBT              | 2024             | 2023           |
|--------------------------------------------|------------------|----------------|
| Trade payables                             | 1,008,812        | 486,737        |
| Payables to group enterprises              | 13,203           | 6,018          |
| Other debt                                 | 23,289           | 11,060         |
| <b>Total trade payables and other debt</b> | <b>1,045,304</b> | <b>503,815</b> |

## NOTE 16

| CHANGES IN WORKING CAPITAL              | 2024           | 2023          |
|-----------------------------------------|----------------|---------------|
| Change in receivables                   | -50,487        | 381,802       |
| Change in trade payables and other debt | 542,484        | -239,730      |
| Changes in inventories                  | 72,700         | -72,700       |
| <b>Total changes in working capital</b> | <b>564,697</b> | <b>69,372</b> |

## NOTE 17

| DEFERRED TAX                                                      | 2024       | 2023         |
|-------------------------------------------------------------------|------------|--------------|
| Deferred tax at 1 January                                         | 2,563      | 7,127        |
| Deferred tax adjustment at 1 January                              | 890        | -1,382       |
| Restated deferred tax 1 January                                   | 3,453      | 5,745        |
| Deferred tax for the year recognised in profit and loss statement | -2,822     | -3,183       |
| <b>Deferred tax at 31 December, net</b>                           | <b>631</b> | <b>2,563</b> |
| Intangible assets                                                 | -5,195     | -4,646       |
| Property, plant and equipment                                     | 5,946      | 7,920        |
| Provisions                                                        | -2,255     | -1,548       |
| Other liabilities                                                 | 2,134      | 836          |
| <b>Total deferred tax at 31 December</b>                          | <b>631</b> | <b>2,563</b> |



PARENT COMPANY FINANCIAL STATEMENTS

NOTES

(DKK 1,000)

NOTE 18

| FINANCIAL RISKS                                       | 2024             |                        |                  |               |               |
|-------------------------------------------------------|------------------|------------------------|------------------|---------------|---------------|
|                                                       | Carrying amount  | Contractual cash flows | < 1 year         | 1 - 5 years   | > 5 years     |
| <b>Non-derivative financial instruments</b>           |                  |                        |                  |               |               |
| Payable to affiliates                                 | 1,742,606        | 1,742,606              | 1,742,606        | -             | -             |
| Lease debt                                            | 30,219           | 32,333                 | 5,466            | 12,752        | 14,115        |
| Trade payables                                        | 1,008,812        | 1,008,812              | 1,008,812        | -             | -             |
| Other debt                                            | 23,289           | 23,289                 | 13,589           | 9,700         | -             |
| <b>Recognised in balance sheet total</b>              | <b>2,804,927</b> | <b>2,807,041</b>       | <b>2,770,474</b> | <b>22,452</b> | <b>14,115</b> |
| Contractual obligations to purchase intangible assets |                  | -                      | -                |               |               |
| <b>Total</b>                                          |                  | <b>2,807,041</b>       | <b>2,770,474</b> | <b>22,452</b> | <b>14,115</b> |

BioMar Group A/S is predominantly financed by the parent company through short-term credit facilities. Reference is made to note 20 in the consolidated financial statements for further information.

The available financial resources are deemed sufficient.

|                                                       | 2023             |                        |                  |              |           |
|-------------------------------------------------------|------------------|------------------------|------------------|--------------|-----------|
|                                                       | Carrying amount  | Contractual cash flows | < 1 year         | 1 - 5 years  | > 5 years |
| <b>Non-derivative financial instruments</b>           |                  |                        |                  |              |           |
| Payable to affiliates                                 | 2,365,109        | 2,365,109              | 2,365,109        | -            | -         |
| Lease debt                                            | 8,993            | 9,207                  | 4,496            | 4,712        | -         |
| Trade payables                                        | 486,737          | 486,737                | 486,737          | -            | -         |
| Other debt                                            | 11,060           | 11,060                 | 7,260            | 3,800        | -         |
| <b>Recognised in balance sheet total</b>              | <b>2,871,899</b> | <b>2,872,113</b>       | <b>2,863,602</b> | <b>8,512</b> | <b>-</b>  |
| Contractual obligations to purchase intangible assets |                  | 3,345                  | 3,345            | -            | -         |
| <b>Total</b>                                          |                  | <b>2,875,459</b>       | <b>2,866,947</b> | <b>8,512</b> | <b>-</b>  |

The sensitivity analysis shows the impact on the income statement and equity from likely changes in exchange rates in main currencies.

| Currency  | 2024                 |                                         |                                             |                                |                                                |                                   |
|-----------|----------------------|-----------------------------------------|---------------------------------------------|--------------------------------|------------------------------------------------|-----------------------------------|
|           | Cash and receivables | Financial liabilities (non-derivatives) | Derivatives to hedging of future cash flows | Likely change in exchange rate | Hypothetical effect on the profit for the year | Hypothetical effect on the equity |
| EUR / DKK | 464,937              | -421,973                                | -                                           | +0.5%                          | 168                                            | 168                               |
| NOK / DKK | 351,931              | -321,403                                | -                                           | +10%                           | 2,381                                          | 2,381                             |
| USD / DKK | 508,470              | -518,646                                | -                                           | +5%                            | -397                                           | -397                              |
| Others    | 15,231               | -13,909                                 | -                                           | +5%/10%                        | 185                                            | 185                               |
|           | <b>1,340,569</b>     | <b>-1,275,931</b>                       | <b>-</b>                                    |                                | <b>2,337</b>                                   | <b>2,337</b>                      |

| Currency  | 2023                 |                                         |                                             |                                |                                                |                                   |
|-----------|----------------------|-----------------------------------------|---------------------------------------------|--------------------------------|------------------------------------------------|-----------------------------------|
|           | Cash and receivables | Financial liabilities (non-derivatives) | Derivatives to hedging of future cash flows | Likely change in exchange rate | Hypothetical effect on the profit for the year | Hypothetical effect on the equity |
| EUR / DKK | 589,616              | -586,404                                | -                                           | +0.5%                          | 13                                             | 13                                |
| USD / DKK | 545,599              | -523,433                                | -                                           | +5%                            | 864                                            | 864                               |
| Others    | 137,010              | -122,123                                | -                                           | +5%/10%                        | 950                                            | 950                               |
|           | <b>1,272,225</b>     | <b>-1,231,960</b>                       | <b>-</b>                                    |                                | <b>1,827</b>                                   | <b>1,827</b>                      |

**Currency hedging agreements regarding future transactions**

Net amounts outstanding for currency hedging agreements at 31 December for BioMar Group A/S, which satisfy the requirements for hedge accounting and which relate to future transactions.

| CATEGORIES OF FINANCIAL INSTRUMENTS                     | 2024             | 2023             |
|---------------------------------------------------------|------------------|------------------|
| Receivables                                             | 1,373,000        | 1,321,763        |
| Cash and cash equivalents                               | 680              | 157              |
| <b>Financial assets measured at amortised cost</b>      | <b>1,373,680</b> | <b>1,321,920</b> |
| Interest bearing debt                                   | 1,759,623        | 2,368,084        |
| Trade payables and other debt                           | 1,055,004        | 507,615          |
| <b>Financial liabilities measured at amortised cost</b> | <b>2,814,627</b> | <b>2,875,699</b> |

PARENT COMPANY FINANCIAL STATEMENTS

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(DKK 1,000)

NOTE 19

Contingent liabilities and guarantees

Guarantees

BioMar Group is partially financed by resources of the parent company Schouw & Co. as well as a number of committed and to a lesser extent uncommitted credit facilities. BioMar Group, like other major subsidiaries in the Schouw & Co. Group, co-guarantees these facilities totaling DKK 7,020 million, of which DKK 4,969 million is utilised. In addition, a number of other smaller facilities totaling DKK 43 million established with Schouw & Co.'s global banker HSBC, of which DKK 34 million is utilised.

In addition, BioMar Group A/S has provided corporate guarantees of DKK 496 million towards banks and other financial partners.

Contingent liabilities

*Pending lawsuits*  
BioMar Group A/S is not directly part of any pending legal disputes. Further reference is made to the comments in the consolidated financial statements, note 18.

*Joint taxation liability*

BioMar Group A/S participates in a Danish joint taxation arrangement with Schouw & Co. (CVR no. 63965812) serving as the administration company, and is therefore jointly and severally liable for the corporation tax and also for obligations, if any, to withhold tax on dividend, interests and royalties. The total net liability to the Danish tax authorities is recognised in the annual report of Schouw & Co. Potential corrections to the jointly taxed income and tax at source may result in a higher liability for the Group.

NOTE 20

Related party transactions

Schouw & Co. owns 100% of the shares in BioMar Group A/S.

Members of the Board of Directors, the key management personnel as well as their family members are considered related parties. Furthermore, related parties are companies in which the above-mentioned group of people has significant interests.

Transactions between BioMar Group A/S and the other entities in the Schouw & Co. Group appear below:

|                                                                     | 2024       | 2023       |
|---------------------------------------------------------------------|------------|------------|
| Revenue                                                             | 3,179,571  | 3,003,520  |
| Management fee received                                             | 177,682    | 134,320    |
| Management fee paid                                                 | -3,500     | -2,600     |
| Interest paid                                                       | -130,215   | -110,265   |
| Interest received                                                   | 1,586      | 2,610      |
| At 31 December, the company has the following debt and receivables: |            |            |
| Receivables from BioMar Group companies                             | 1,280,246  | 1,245,363  |
| Debt to BioMar Group companies                                      | -1,742,606 | -2,365,109 |

Related parties also comprise the joint ventures in which BioMar has control or significant influence.

|                                                                     | Joint ventures |        |
|---------------------------------------------------------------------|----------------|--------|
|                                                                     | 2024           | 2023   |
| At 31 December, the company has the following debt and receivables: |                |        |
| Receivables from joint ventures                                     | 1,037          | 44,709 |

NOTE 21

Material Accounting Policy Information

Material Accounting Policy Information

BioMar Group A/S is a private limited company domiciled in Denmark.

The parent company accounts for BioMar Group A/S are prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU and additional Danish disclosure requirements pursuant to the Danish Financial Statements Act applying to large class-C entities. General reference is made to the description of accounting policies provided in the consolidated financial statements. Matters particular to the parent company are described in the following.

BioMar Group A/S has implemented the standards and interpretations which are effective from 1 January 2024. The parent company accounting policies are consistent with those applied last year.

Investments in subsidiaries and joint ventures

The proportionate share of the profit or loss from subsidiaries and joint ventures after tax and after elimination of the proportionate share of intra-group gains or losses is recognised in the income statement. Investments in subsidiaries and joint ventures are, at first recognition, measured at cost and subsequently at the proportionate share of the companies' net assets calculated in accordance with the parent company's accounting policies with deductions or addition of the proportionate share of unrealised intra-group gains or losses and with addition of

goodwill calculated according to the acquisition method. Investments in entities with negative net assets are recognised at DKK 0, and receivables and loans from the entities, if any, are written down corresponding to the parent company's share of the negative net assets to the extent the amount is deemed irrecoverable. In case the negative accounting values of the net assets exceed the receivable amounts, the remaining amount is recognised as a liability in case the parent company has a judicial or actual obligation to cover the negative balance.

The net revaluations of investments in subsidiaries are transferred to the designated reserve under equity in case the carrying amount exceeds the acquisition price. Recently acquired or established companies are recognised in the financial statements from the date of acquisition.

Share Holders' Equity

*Dividend*

Dividend is recognised as a liability at the time of adoption by the shareholders at the annual general meeting (the date of declaration). Dividends expected to be declared in respect of the year are stated as a separate line item under equity.

*Reserve for net revaluation according to the equity method*

Net revaluations of subsidiaries and joint ventures are recognised under equity as reserve for net revaluations to the extent that the carrying value exceeds the cost price of the investment.



BioMar's annual report was published on **March 6, 2025**

The report is also available at [www.biomar.com](http://www.biomar.com)

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