


<b>BioMar UK</b>			
<b>IMS Document Name:</b>	Health & Safety Policy		
<b>IMS Document No:</b>	Policy 009		<b>Ver: 09.10.23</b>
<b>Paper Copy Issue:</b>	Information Main Reception and Safety Noticeboards		

This Health and Safety Statement, in accordance with the Health and Safety at Work etc Act 1974, outlines the policy of BioMar Limited in relation to the management of health and safety at work.

The management of health and safety will be integral to and equal with any other business function. This value is shared throughout the Company. This enables the Company to meet its objective of managing and conducting its work activities in such a way as to ensure, so far as is reasonably practicable, the safety, health, and welfare at work of its employees and others who may be affected by its business activities.

The implementation, maintenance and monitoring of the Company Health and Safety Policy shall be the responsibility of the UK Business Unit Director. Competent persons will be appointed to assist in meeting statutory duties including where appropriate, specialists from external organisations. Day to day management of health, safety and welfare is the responsibility of management and supervisory personnel.

The successful implementation of this policy requires total commitment from every BioMar Limited employee. Each individual has a legal duty to take reasonable care to ensure their own safety and that of others who may be affected by either their acts or their omissions (Health and Safety at Work Act 1974, sections 7 and 8).

BioMar Limited, through its commitment to this policy has set the following objectives:


- To provide a working environment that protects the health and safety of its employees, all those on our sites and safeguards our neighbours.
- To ensure that contractors working on its behalf, apply appropriate health and safety practices acceptable to BioMar Limited.
- To prevent all injuries in the workplace.
- To establish and maintain safe working procedures.
- To comply with all legal requirements and obligations in respect of health, safety and welfare.
- To have regard for all Approved Codes of Practice (ACoPs) and other guidance material.
- To provide an effective system of communication on safety related matters.
- To provide health and safety training to ensure that employees are conversant with the regulatory requirements and to enable them to work in a safe manner.
- To provide to all levels appropriate training, and retraining where necessary, in the skills and knowledge required for each individual operation or activity.
- To maintain an effective system for monitoring, reviewing and improving health and safety performance.
- To supply Personal Protective Equipment (PPE) which provide suitable and sufficient protection from workplace hazards.
- To provide safe and maintained plant and equipment.
- To involve management and employees in the application of this policy and to ensure accountability, at all levels, for health and safety performance.
- To provide control mechanisms, in so far as is reasonably practical, to minimise the risk to health in connection with the transportation, storage, handling and use of substances hazardous to health.

All employees will be made aware of this statement and have access to the Integrated Management System (IMS) when requested.

This policy will be regularly monitored and reviewed in the light of experience and on a regular basis. That is, at least every year, or more frequently should there be a significant incident or any major changes to legislation, operations, or personnel.



UK Business Unit Director

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